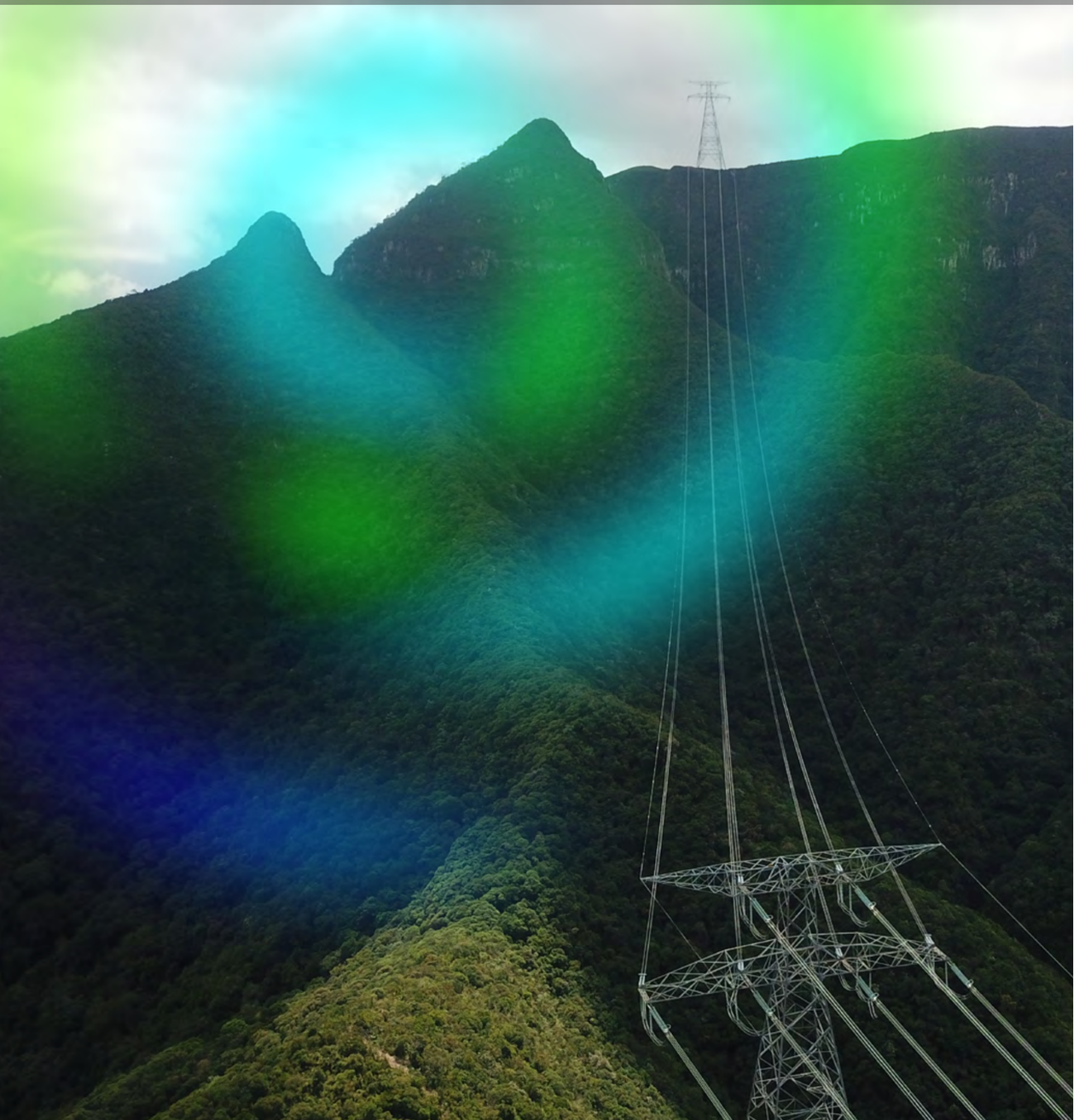
Annual Sustainability Report 2025

EDP in South America



Index

Introduction

Chapter 1

1.1 This Report

GRI 2-1 | 2-2 | 2-3 | 2-14

EDP's 2025 Annual Sustainability Report for South America presents the key developments related to the Company's value creation. It covers the period from January 1 to December 31, 2025—the same period as the financial report, both published annually.

The report covers EDP Brasil (Brazil) and EDP Renovável (Brazil and Chile), considering assets located in South America. The information includes all wholly owned operations and joint ventures, excluding minority equity interests. The full list of entities included is available on page 114.

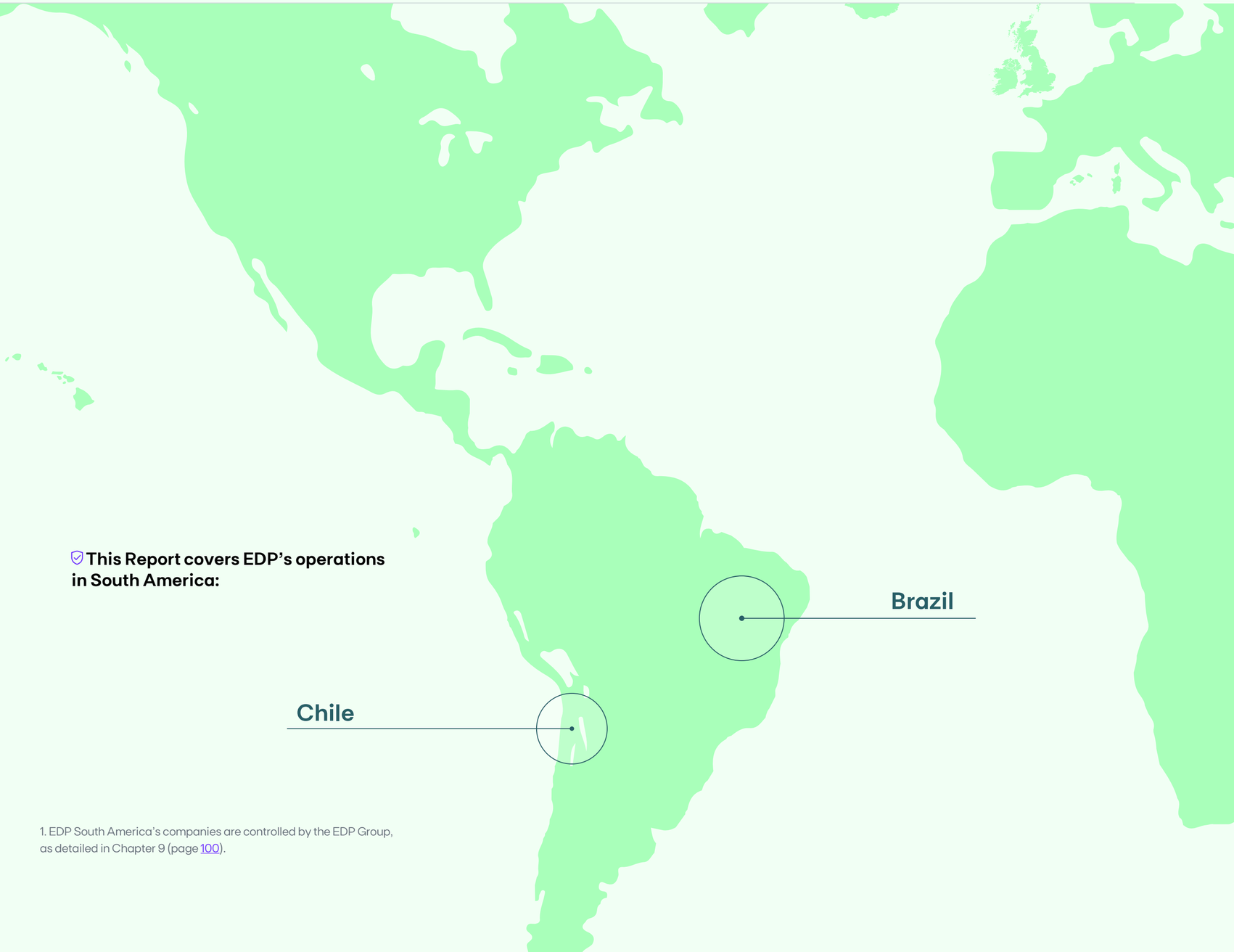
This document is approved by EDP's senior leadership and governance bodies in South America, ensuring alignment with the Group's strategic and corporate governance guidelines.

The report has been prepared in accordance with the Global Reporting Initiative (GRI) Standards (2021) and includes Sustainability Accounting Standards Board (SASB) metrics, both referenced throughout the chapters. It also follows the recommendations of the International Integrated Reporting Framework (IIRC).

For more information on the Integrated Reporting capitals, see page 14; the SASB Index, page 148; and the GRI Content Index, page 138.

Questions, suggestions, or requests for information regarding the Report may be sent to:
sustentabilidade.edp@edpbr.com.br.

This Report covers EDP's operations in South America:



1. EDP South America's companies are controlled by the EDP Group, as detailed in Chapter 9 (page 100).

1.2 Purpose

Our energy and heart drive a better tomorrow

Speaks of our stamina, our track record and what drives us to continuously deliver clean energy.

Highlights our people and their key role in delivering our commitment to our clients, partners and communities.

Reflects our ambition and leadership in making change happen.

The reason why we work everyday.

1.3 CEO message

GRI 2-14 | 2-22

In 2025, Brazil's power sector faced significant changes and structural impacts, creating unique opportunities and challenges for the Company and other industry players. Extreme weather events, renewable generation curtailments, global pressures on clean energy, and the need to modernize the power sector shaped our performance throughout the year. In Brazil in particular, high interest rates—within a capital-intensive sector such as ours—directly affected our results and investments.

Against a backdrop of growing medium- and long-term energy demand—driven primarily by the expansion of data centers and the electrification of economic sectors and activities—the power sector is presented with a unique opportunity to meet this demand..

In this context, EDP maintained its commitment to robust investments in the region, strengthening its diversified business portfolio across power generation, transmission, distribution, and retail, as well as new solutions such as battery energy storage. To deliver on our business plan for the region, we invested R$ 3.4 billion in 2025, achieving solid results in EBITDA, net income, and net debt.

Our integrated approach reinforces our commitment to South America, to the development of the power sector, and to a just energy transition.

People and safety

In 2025, we reaffirmed our commitment to the people who make EDP possible, with safety as a non-negotiable value. We made consistent progress in implementing the Safety Revitalization Program across all units, through communication initiatives, training, behavioral observations, and increased leadership presence—strengthening a safe and responsible work environment.

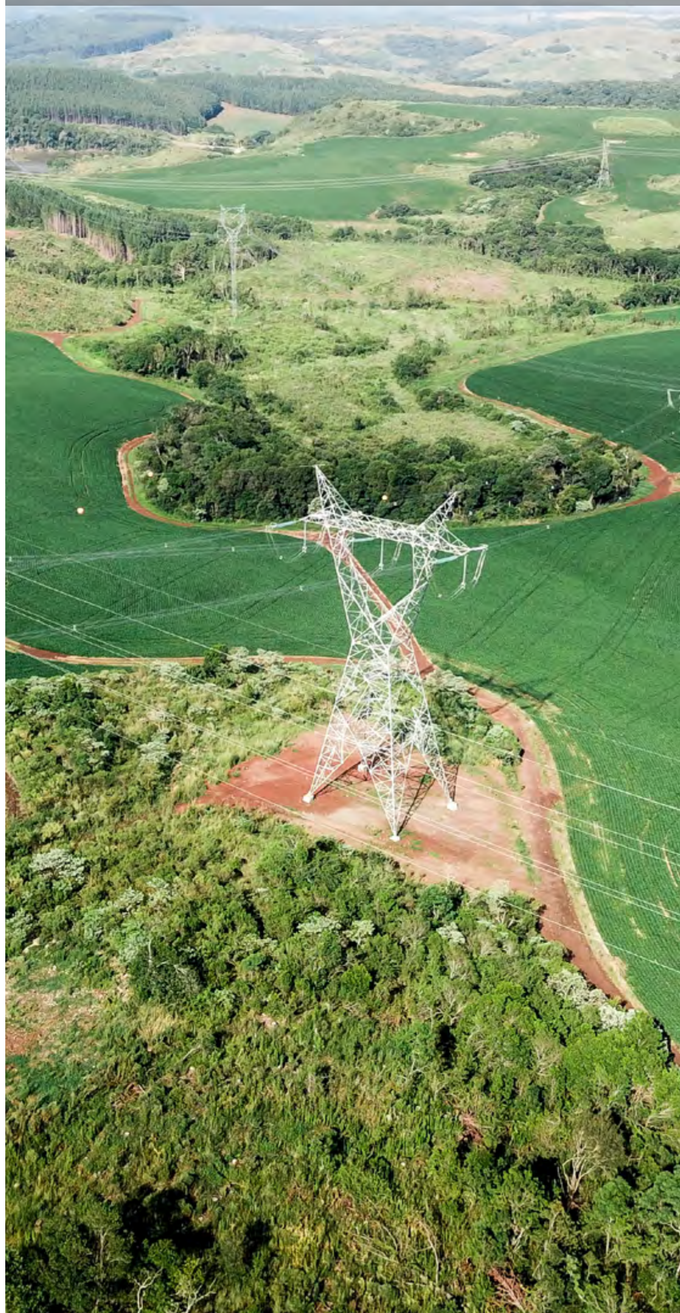
These efforts led to a significant improvement in our accident frequency and severity indicators[2], with results of 0.87 and 197, and reductions of 34% and 64%, respectively, compared to the previous year—reflecting the increasing maturity of our prevention culture. More than numbers, these results represent operational discipline, responsible leadership, and a collective commitment to always put life first.

Throughout the year, we focused on strengthening diversity, well-being, development, engagement, and recognition across our workforce. To support employee well-being, we implemented structured initiatives across physical, emotional, social, professional, and financial dimensions. We promoted campaigns such as "Well-Being Moments: Reconnect" and "Mind Your Mind: Take Action for Your Mind," while also providing psychological support services to encourage healthy habits, enhance emotional well-being, and strengthen employee engagement.

In addition, we committed to fostering a culture of learning, growth, and empowerment of our people, investing more than R$ 5.4 million in learning and development, with an average of 60 training hours per employee totaling to more than 178,000 training hours.

EDP promotes social transformation through corporate volunteering. In 2025, we engaged 480 volunteers—including employees, family members, and partners—in initiatives that strengthened community ties and sustainable practices, benefiting more than 9,300 people.

In recognition of these efforts, we were awarded the Top Employer 2025 certification in Brazil and Chile, as well as the Family-Responsible Company Certification for the third consecutive year—reinforcing our people-centered growth strategy.



2. Consider the total workforce.

Robust and resilient networks

Amid growing climate challenges, our transmission and distribution networks must be increasingly prepared to withstand extreme conditions. In 2025, we invested more than R$ 2.5 billion to strengthen the resilience and reliability of our networks.

Distribution

In distribution, we directed more than R$ 1.5 billion in structural investments across our concession areas, focused on strengthening and modernizing the electrical infrastructure, with an emphasis on enhancing network resilience and reliability. We advanced in system digitalization and automation, the creation of operational redundancies, and the strategic renewal of assets—strengthening operational robustness and preparing the network to meet growing demand and the increasing frequency of extreme climate events.

At the same time, we enhanced our contingency plans through training and early mobilization of teams, strategic partnerships with public authorities, and the use of technologies that enable immediate remote load switching. These initiatives reinforce operational safety and contribute to the continuity of energy supply to the population.

Our performance in this segment was also marked by the renewed trust in EDP's operations across its concession areas in Espírito Santo and São Paulo. A key highlight was the extension of the EDP Espírito Santo concession for an additional 30 years, through 2055, formalized at a ceremony held in July. On that occasion, we reaffirmed our responsibility for distributing electricity to approximately 90% of the population in Espírito Santo, with an ongoing commitment to delivering high-quality services.

We also progressed through the necessary steps for the extension of the EDP São Paulo concession, with favorable indications from the National Electric Energy Agency (*ANEEL*) and the Federal Court of Accounts (*TCU*). The final procedures for signing the new contract remain underway.

These results reflect consistently built progress since the beginning of the concessions, demonstrating EDP's ongoing commitment to service quality and the continuous improvement of operational indicators. Exceeding the new contractual requirements for frequency (*FEC*) and duration (*DEC*) of interruptions, EDP São Paulo recorded *FEC* of 2.83 and *DEC* of 5.89 — respectively 44.8% and 12.6% below the limits established by *ANEEL*. At EDP Espírito Santo, we achieved *FEC* of 3.14 and *DEC* of 6.94, results 42.9% and 17.1% below regulatory thresholds.

None of this would have been possible without the dedication and commitment of our teams, to whom I extend my recognition for making these important achievements possible.

Transmission

In Brazil, we consolidated transmission as a strategic driver of growth and value creation, strengthening portfolio integration and expanding our contribution to the reliability and expansion of the national power system. This positioning is supported by high operational standards, reflected in the average availability of 99.4% across our transmission lines in 2025.

At the beginning of the year, we commissioned Lots 1 and 2, located in Acre and Rondonia, respectively, 27 and 41 months ahead of schedule. These projects, with investments exceeding R$ 700 million, operate in an integrated manner, increasing the reliability of energy supply in both states.

We also advanced in implementing our transmission asset rotation strategy, enabling capital recycling and enhancing competitiveness for new investments. In April, we completed the sale of our entire 90% stake in EDP Transmissão Aliança SC (Lot 21), in Santa Catarina. In October, we signed the agreement for the full divestment of EDP Transmissão Litoral Sul (Lot Q), located in the states of Santa Catarina and Rio Grande do Sul.

Aligned with our network expansion strategy, EDP was successful in both auctions in which it participated in 2025, securing Lot A in the CelgPar auction and Lot 5 in *ANEEL* Auction No. 4/2025. Both projects, located in Goiás, will add 437 kilometers of lines to EDP Goiás' portfolio, which will exceed 1,200 kilometers in the state.

We also maintained a strong pace in the construction of the lots acquired in 2024, progressing within established deadlines and reinforcing our view of transmission as a strategic enabler of renewable expansion and a secure, sustainable, and high-quality energy supply

With a focus on transmission network resilience, we prioritized plans for the revitalization and modernization of lines and substations. At EDP Goiás, investments of R$ 126 million enabled the implementation of 865 new pieces of equipment, enhancing system safety and resilience, while adapting operations to new regulatory requirements, including line uprating projects.

Generation

This year, we reinforced our ambition to lead the energy transition, with a generation portfolio based on hydro, solar, and wind assets, totaling 4,022 MW of installed capacity.

In hydropower generation, we maintained operational excellence across our plants. Peixe Angical HPP and Lajeado HPP were recognized as the 1st and 3rd best plants in the country, respectively, according to *ANEEL's* Regulatory Self-Assessment and Operational Performance ranking (*Dardo*). This year brought significant challenges to the renewable sector, requiring resilience in the face of elevated curtailment levels, which impacted the operation of EDP's solar and wind plants in Brazil and Chile. Even so, we remain confident that balanced solutions will strengthen the investment environment.

We commissioned the Itaúna and São Domingos wind farms, as well as Serra da Borborema. The Monte Verde wind farm was certified for the issuance of carbon credits, becoming the second-largest project in the country in this segment and EDP's first project worldwide to receive this certification. In distributed generation, we also expanded our portfolio, totaling 279.50 MWp of installed capacity.

In Chile, we advanced in consolidating our operations, with the commercial commissioning of the Punta de Talca project and the start of construction of our first battery project—a milestone in managing the intermittency of renewable sources and in the energy transition.

Energy trading

With the advancement of the power sector modernization and the publication of Provisional Measure No. 1,304/2025, a strategic opportunity has emerged for the opening of the energy market for low-voltage consumers. In view of the prospect of thousands of new customers in the free market environment, EDP has been expanding its presence in both wholesale and retail energy trading. In 2025, we traded 7.04 TWh of energy to more than 800 clients, remaining among the four largest retail energy traders.

Sustainable performance and social commitment

In 2025, we continued to generate a positive impact in the communities where we operate, promoting social development as a foundation for a just energy transition. We invested more than R$ 33.2 million, through direct and incentivized resources, in projects focused on education, sports, culture, and leisure, directly benefiting more than 100,000 people.

Special acknowledgment

Since taking on the leadership of EDP's operations in South America in June 2025, I have had the opportunity to witness a pivotal year in the Company's journey, marked by meaningful progress despite a challenging political and economic environment, as well as a demanding sector landscape.

In this context, I would like to thank everyone who contributed to the achievements highlighted in this Report. I extend my appreciation to the entire EDP team for their dedication and commitment to the sustainable future we are building, as well as for the warm welcome I have received. To our stakeholders—clients, partners, suppliers, associations, regulators, and peers—I also express my gratitude for the collaboration and shared vision.

"In 2026, we will remain committed to creating value for our clients, our communities, and society as a whole, while accelerating the path toward a just energy transition. I remain confident that we will continue to deliver an increasingly innovative, sustainable, and future-ready EDP."

João Manuel Brito Martins
CEO EDP South America

1.4 Highlights

9.34 GWh
of energy produced
100% renewable

Top Employer 2025 Certification
in Brazil and Chile

Certification of the first carbon credit project
Monte Verde Wind Farm

29.95 TWh
of energy distributed to end customers
+0,47% vs. 2024

+600 employees
engaged in the Innovation Journey

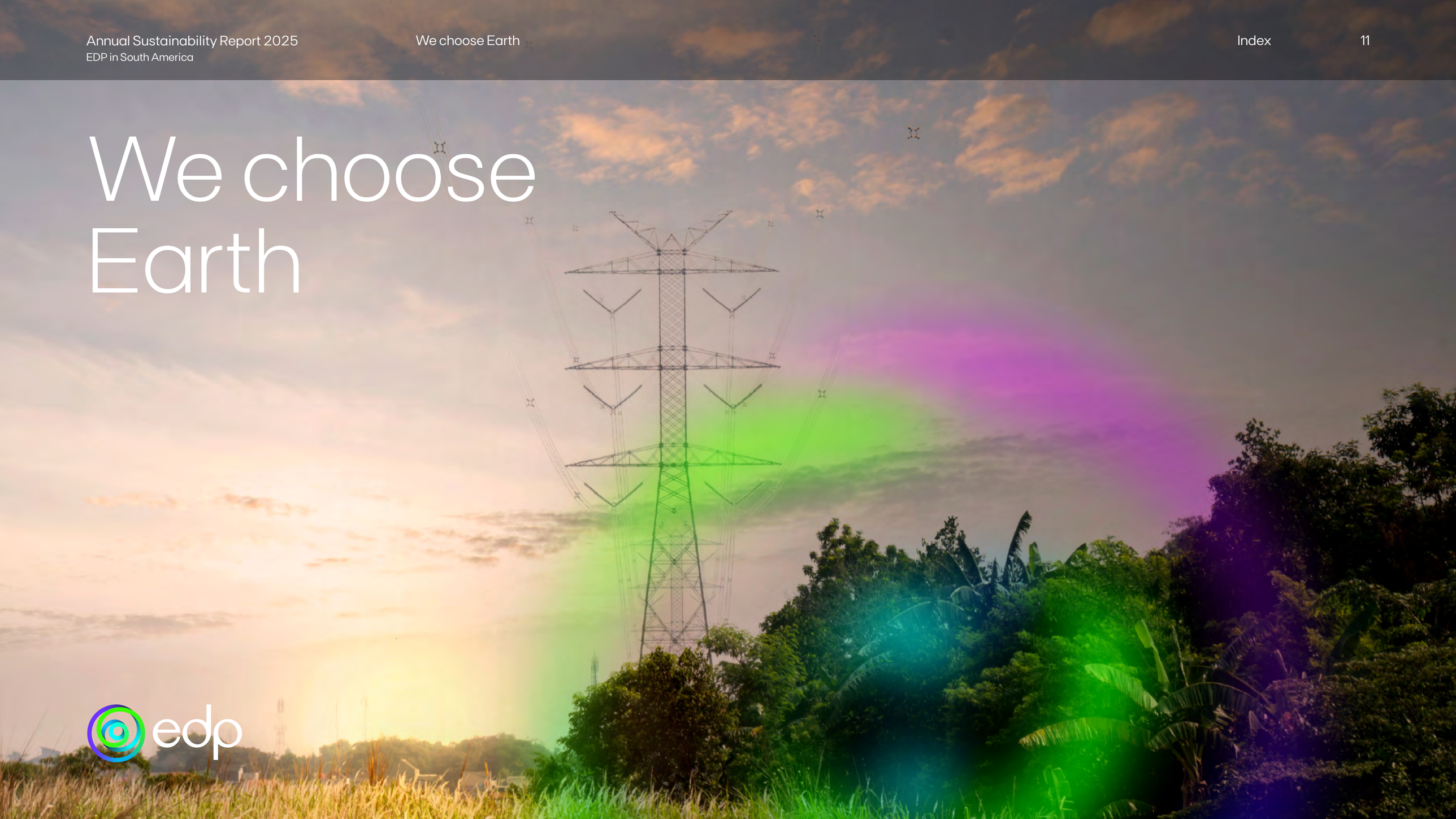
15% reduction
in CO_2 emissions intensity (scopes 1 and 2) **vs.** 2024
-92% vs. 2020

New transmission lines
awarded in two auctions in Brazil

R$ 34M
invested in 90 social and environmental projects through EDP Institute

Agrivoltaic plants
integrating energy generation and biodiversity
(page 97)

We choose Earth



Chapter 2

II. We choose Earth

2.1 Business model in South America

1 Generation

Generation is the first activity in the value chain of the electricity sector. Power plants transform the various energy sources into electricity.

2 Transmission

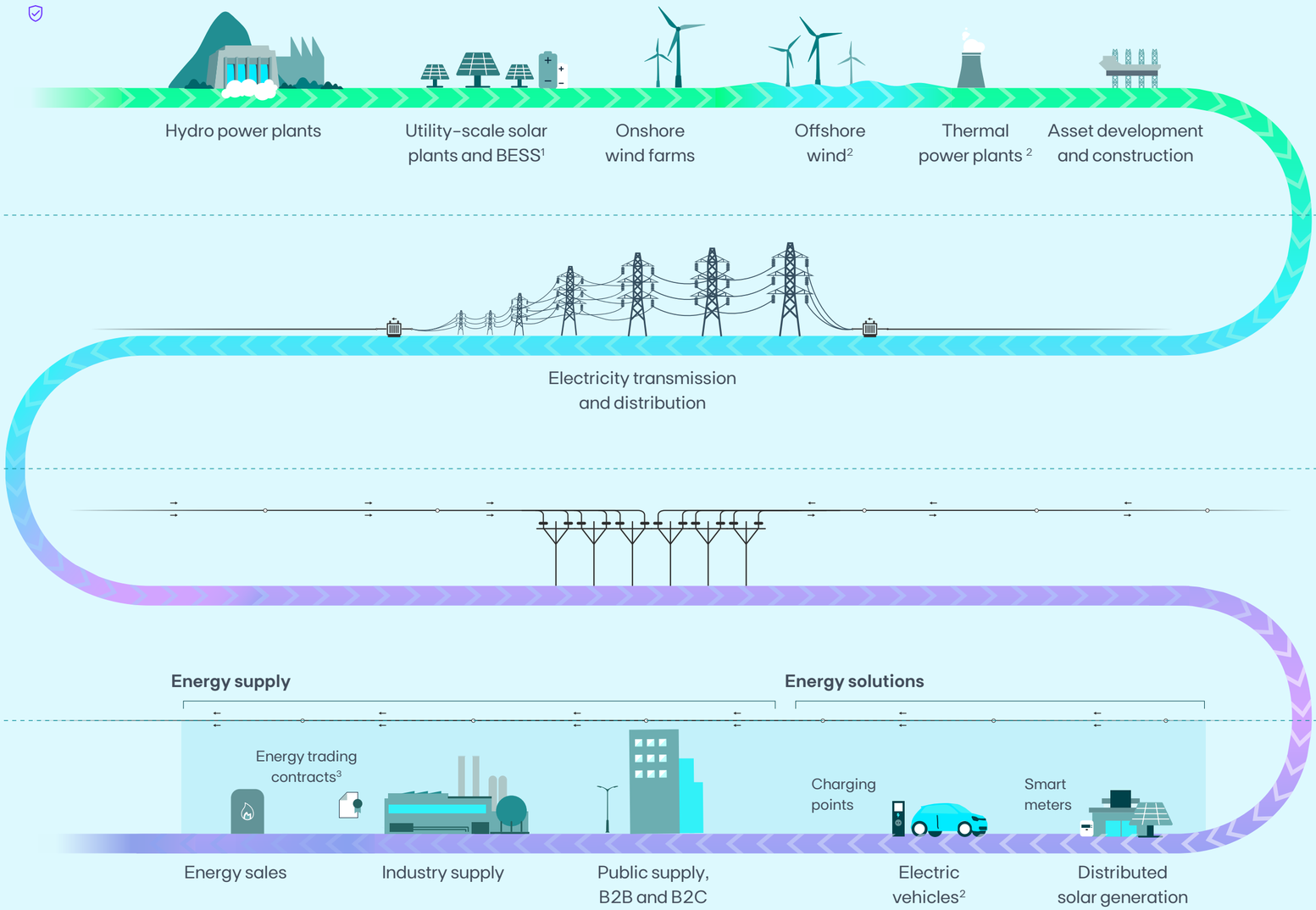
In the transmission the energy generated is delivered to the transport network, which is made of very high voltage lines and which then channels the energy to the distribution network.

3 Distribution

In the distribution activity the transported energy is channelled to the distribution grid. The distribution network allows the flow of energy to the supply points.

4 Supply

In the supply activity the distributed energy arrives at the supply point and is sold by the supplier. Throughout the electricity and gas value chain, supply is the closest activity to the customer.



1. Battery Energy Storage System.
2. Activities that are part of the EDP Group's business model but do not apply to the South America context.
3. Also referred to as Power Purchase Agreements (PPAs).

2.1.1 Capital map

Capital

Financial

- Revenues
- Third-party capital and financing

Manufactured (infrastructure)

- Installed capacity for generation, transmission and distribution
- Agencies and customer service centers

Intellectual

- Human-centered business digitalization, including generation of patents, copyrights, software and licenses
- Team technical expertise
- Open innovation programs

Human

- Own employees
- Third-party employees

Social and relationship

- Corporate clients (B2B) and end customers (B2C)
- Relationships with local communities
- Regulatory bodies

Natural

- Renewable natural resources
- Water (hydropower)
- Solar radiation (solar energy)

Impacts

Financial

- **R$ 1,994,297 billion** in net income (-19.2% vs. 2024)
- **R$ 4,637,723 billion** in EBITDA (-2.5% vs. 2024)
- **R$ 9,359,387 billion** in net debt (+12.4% vs. 2024)

Intellectual

- **R$ 11 million** invested in research and development
- **600 employees engaged** in innovation initiatives
- **+30 external partnerships,** including event sponsorships, innovation hubs, universities and startups
- **16 startups** selected for the Energy Starter Bootcamp

Social and relationship

- **+4 million[4] clients** in 98 municipalities in São Paulo (SP) and Espírito Santo (ES)
- EDP Espírito Santo concession **extended for 30 years**
- **243.513 GWh of energy sold** through Renewable Energy Certificates (I-RECs)
- **R$ 34 million invested** in social and environmental projects through EDP Institute

Manufactured (infrastructure)

- **4,220.24 MW** of installed capacity (+5% vs. 2024) in **51 plants and renewable generation parks** (+11% vs. 2024)
- **256.7 MWp** of installed distributed solar capacity (+8.3% vs. 2024)
- **1,363 km** of transmission lines in operation (-32.3% vs. 2024) and **1,598 km** under construction (+15.7% vs. 2024)
- **99,066 km** in distribution networks (+1.2% vs. 2024)
- Construction of the **first battery project** of EDP South America, in Chile

Human

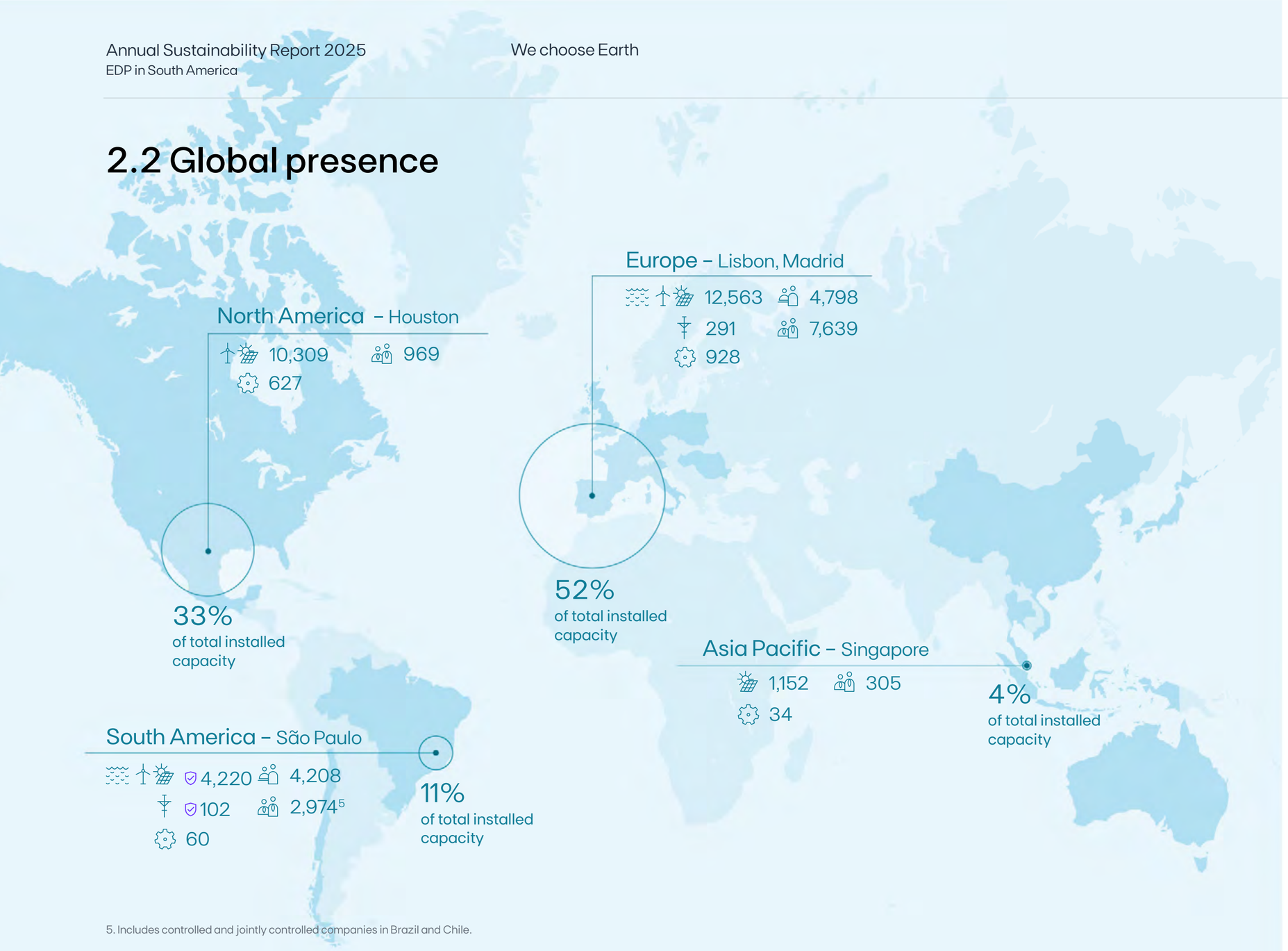
- **25.6%** of female employees (+0.1 p.p. vs. 2024)
- **21.1%** female leadership (+1.2 p.p. vs. 2024)
- **R$ 5.4 million** invested in training (+80% vs. 2024)

Natural

- **85% of generated waste** was recovered (-10 p.p. vs. 2024)
- **9,163.17 MWh saved** through energy efficiency programs (-53% vs. 2024)
- **0.0075 tCO_2e/R$ thousand** | GHG emissions intensity per net revenue (-30% vs. 2024)

4. Data includes captive and free-market customers: all consumption classes, including self-consumption.

2.2 Global presence



5. Includes controlled and jointly controlled companies in Brazil and Chile.

Headquartered in Portugal, throughout our history we worked to make EDP a leading multinational in the energy transition to renewables, featuring a global and distinctive portfolio with a total installed capacity of 32.7 GW. EDP continually leverages this portfolio to drive increased deployment of renewable technologies, while expanding its grid infrastructure – a key enabler of the energy transition.

11,865
employees

70
nationalities

Top Employer
in 13 markets

- Capacity installed (%)
- Capacity installed (MW EBITDA+Equity)
- Capacity under construction (MW EBITDA+Equity)
- Networks length ('000 km)
- Clients ('000 #)
- Employees (#)

2.3 EDP in South America

GRI 2-1 | 2-6

In South America, we operate across generation,transmission , distribution, trading, and decentralized solutions for customers. Our activities are present in Brazil—through EDP Brasil and EDPR—and in Chile, where EDPR operates. In these countries, our headquarters are located in Brazil, in the states of São Paulo (municipalities of São Paulo and São José dos Campos) and Espírito Santo (municipality of Vitória).

Compared to the previous year, the main changes in operations in 2025 were:

- **Brazil:** expansion of installed capacity in solar and wind energy; divestment of hydropower and transmission assets; and acquisition of transmission assets in auctions.
- **Chile:** start of commercial operation of wind generation assets and progress with the start of a battery energy storage project.

For more information, see page 27.

Wind generation

ID	Asset	Holding	State or municipality	Installed capacity (MW)
1	Parque Eólico Punta de Talca[6]	EDPR Chile	Ovalle	82.6
2	Complexo Eólico Serra da Borborema	EDPR Brasil	PB	123.9
3	Complexos de Parques Eólicos[7]	EDPR Brasil	RN	865.3
4	Parque Eólico Cidreira/Tramandai	EDPR Brasil	RS	70.0
5	Complexo Eólico CENAEEL[8]	EDPR Brasil	SC	13.9

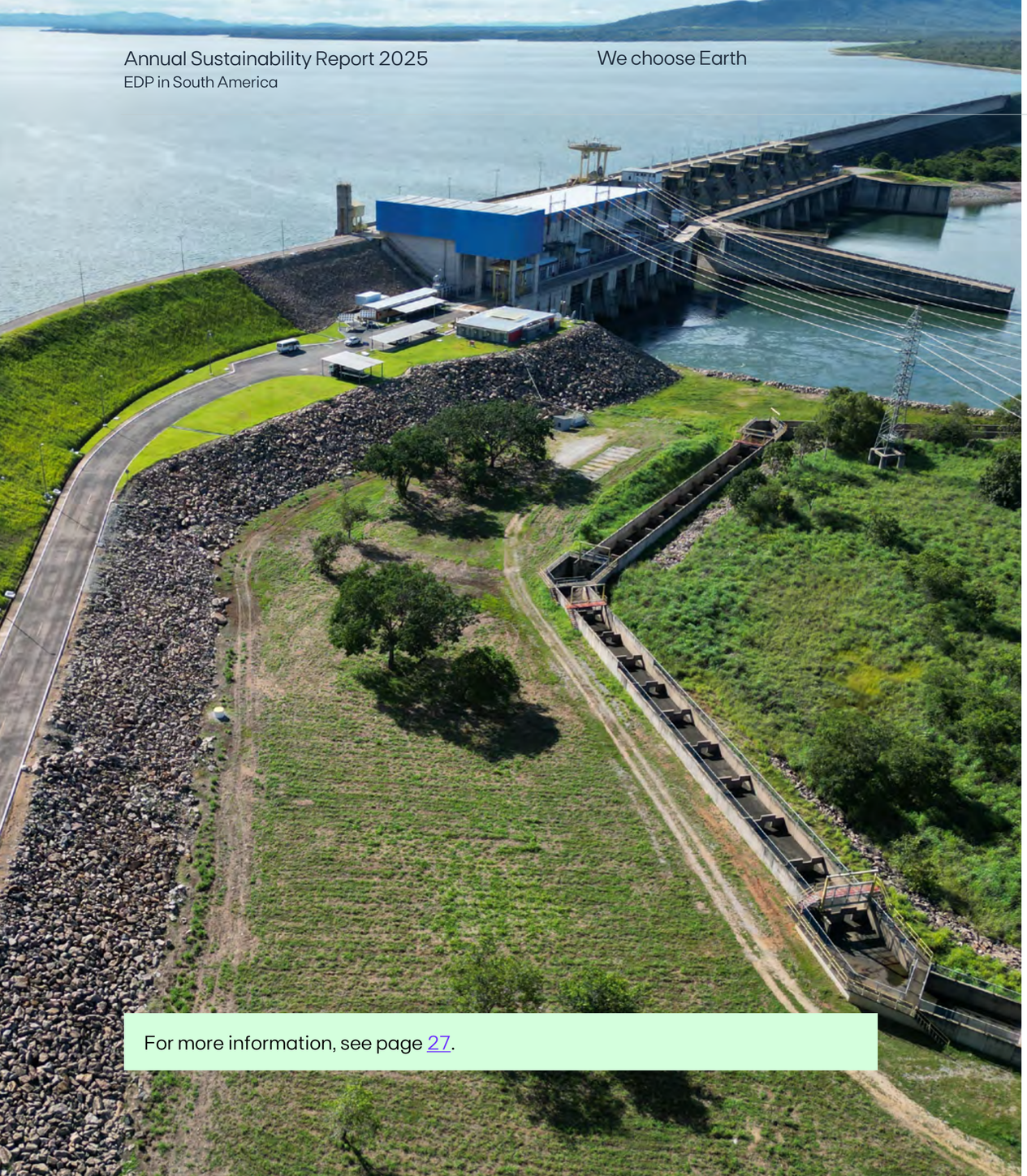
Centralized solar generation

ID	Asset	Holding	State	Installed capacity (MW)
6	Complexo Monte Verde Solar	EDPR Brasil	RN	212.5
7	Complexos de Parques Solares[9]	EDPR Brasil	SP	457.9

Distributed solar generation

ID	Asset	Holding	State	Installed capacity (MWp)
8	EDP B2B[10]	EDP Brasil	BA	4.78
9	EDP B2B[10]	EDP Brasil	DF	3.90
10	EDP B2B[10]	EDP Brasil	ES	47.88
11	EDP B2B[10]	EDP Brasil	GO	36.83
12	EDP B2B[10]	EDP Brasil	MG	35.99
13	EDP B2B[10]	EDP Brasil	MS	3.27
14	EDP B2B[10]	EDP Brasil	PE	1.81
15	EDP B2B[10]	EDP Brasil	PR	13.42
16	EDP B2B[10]	EDP Brasil	RJ	3.83
17	EDP B2B[10]	EDP Brasil	RS	15.98
18	EDP B2B[10]	EDP Brasil	SP	89.01

6. Projects completed in 2024 that started commercial operation in 2025.
7. Seven wind complexes comprising 24 wind farms: Aventura, Baixa do Feijão, Catanduba, Itaúnas, Jaú, Monte Verde and São Domingos. Construction of Itaúna and São Domingos was completed in 2025, and their commercial operations are expected to begin in 2026.
8. Complex comprising two wind farms: Água Doce and Horizonte.
9. Two solar complexes comprising 11 plants: Novo Oriente Solar and Pereira Barreto. Construction of Novo Oriente Solar was completed in 2025 and entered into operation.
10. Acronym for “Business to Business”, referring to companies that offer products and services to other companies.



For more information, see page 27.

Hydropower Generation

ID	Asset	Holding	State	Installed capacity (MW)
19	São Manoel HPP[11]	EDP Brasil	PA/MT	245.3
20	Peixe Angical (Enerpeixe)HPP	EDP Brasil	TO	498.8
21	Luis Eduardo Magalhães HPP (Investco/Lajeado)	EDP Brasil	TO	902.5

Distribution networks

ID	Asset	Holding	State	Number of customers (units)
22	EDP São Paulo	EDP Brasil	SP	2.2 million
23	EDP Espírito Santo	EDP Brasil	ES	1.8 million

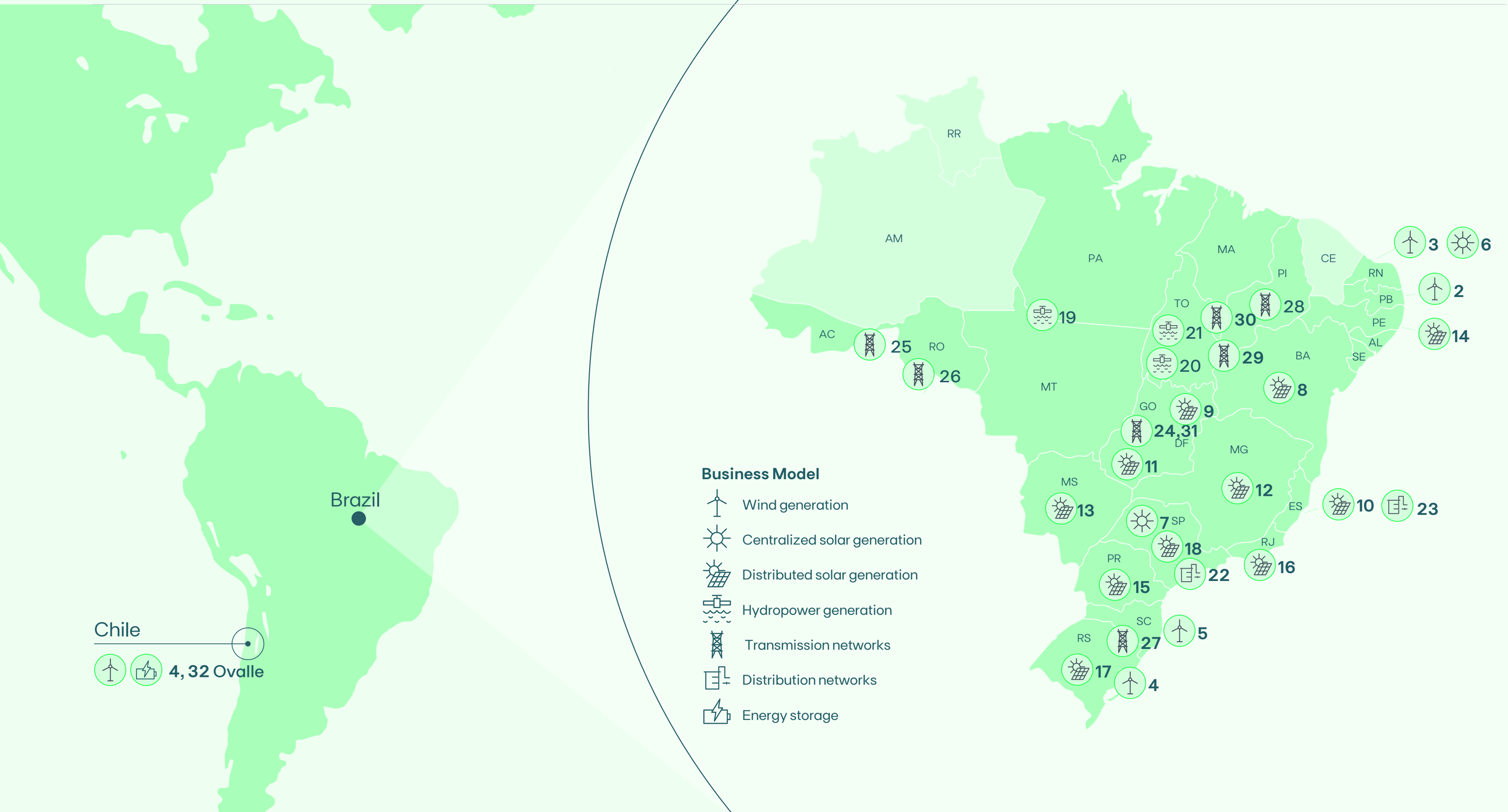
Transmission networks

ID	Asset	Holding	State	Line length (km)
24	Transmissão EDP Goiás (formerly CELG-T)	EDP Brasil	GO	744.44
25	Transmissão Norte – Lot 1	EDP Brasil	AC/RO	297.87
26	Transmissão Norte – Lot 2	EDP Brasil	RO	186.35
27	Transmissão Litoral Sul (Lot Q)	EDP Brasil	SC/RS	135
28	Transmissão Nordeste (Lot 2)[12]	EDP Brasil	PI	533.48
29	Transmissão Norte-Nordeste (Lot 7)[12]	EDP Brasil	PI/BA/TO	318.27
30	Transmissão Norte-Nordeste (Lot 13)[12]	EDP Brasil	MA/PI/TO	461.1
31	Transmissão Matrinchã 2[12]	EDP Brasil	GO	285

Energy storage

ID	Asset	Holding	Municipality	Installed capacity (MW)
32	Punta de Talca Battery Project (Punta de Talca Hybrid)[13]	EDPR Chile	Ovalle	60.00

11. Joint venture asset. Data refers to EDP's ownership interest (33.3%). The plant's total installed capacity is 735.84 MW.
12. Assets under construction.
13. Project initiated in 2025. EDP's first battery project in South America.


Brazil
Chile
4, 32 Ovalle
RR
AP
AM
PA
MA
CE
RN
PB
PE
AL
SE
PI
TO
BA
AC
RO
MT
GO
DF
MG
MS
SP
ES
RJ
PR
SC
RS
3
6
2
14
19
21
30
28
25
26
20
29
8
9
24,31
11
12
13
7
10
23
18
16
15
22
27
5
17
4
Business Model
Wind generation
Centralized solar generation
Distributed solar generation
Hydropower generation
Transmission networks
Distribution networks
Energy storage

2.4 Strategic priorities

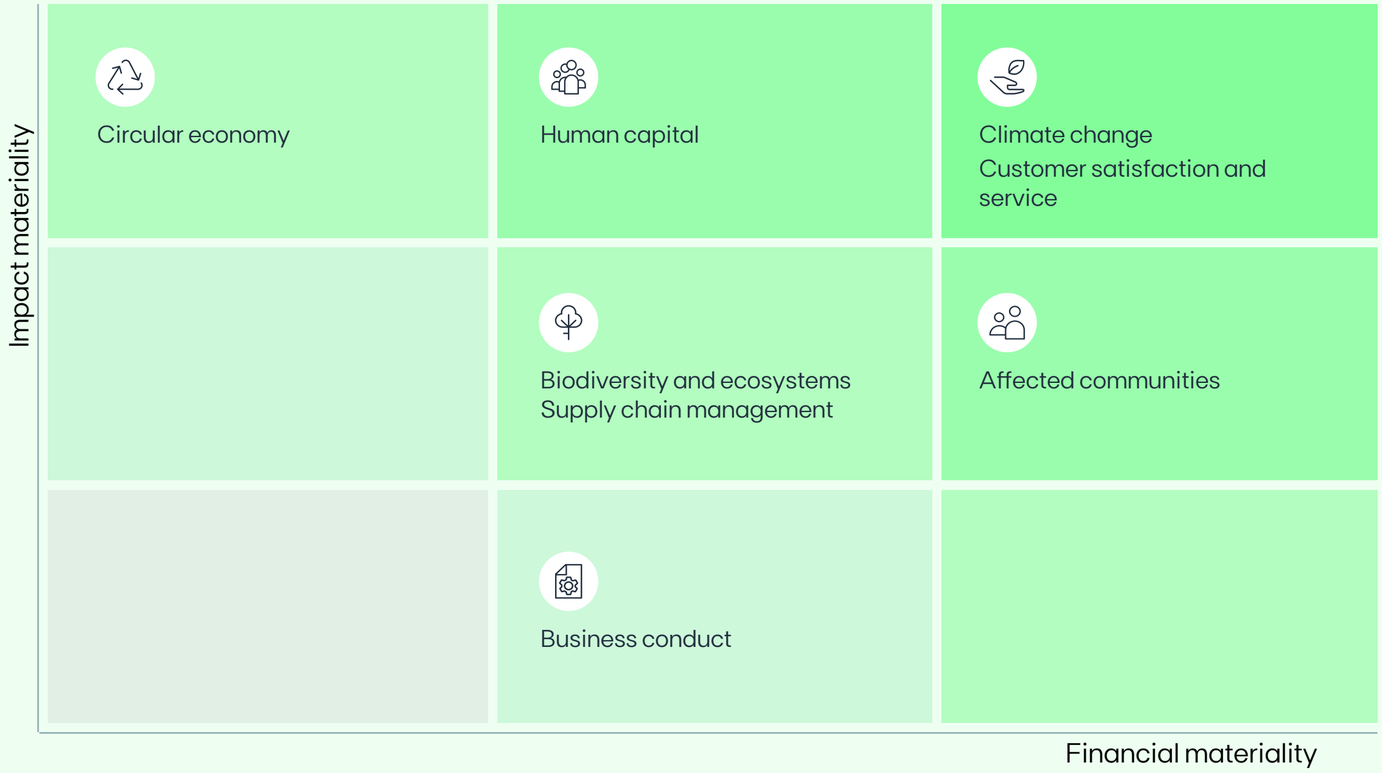
2.4.1 Double materiality matrix

GRI 3-1 | 3-2

In 2025, EDP South America conducted a Double Materiality Assessment to obtain an integrated view of the impacts and value creation of its ESG strategy. Aligned with GRI and ESRS standards, the study identified the most relevant environmental, social and governance topics, combining internal and external perspectives to reflect both the organization's view and stakeholder expectations. The process was structured into four key stages:

1. **Identification of impacts, risks and opportunities (IRO):** mapping of 105 IROs, organized into 31 ESG subtopics.
2. **Stakeholder participation in the IRO assessment:** structured engagement with internal stakeholders through leadership focus groups, and external stakeholders through surveys.
3. **Technical analysis and local calibration of IROs:** conducted by specialists from key areas, assessing the magnitude of risks and opportunities and the severity of impacts. Probability is considered for risks and opportunities and, for impacts, only when potential, along with the assessment of the time horizon.
4. **Finalization and validation:** adjustments to the double materiality matrix, considering both impact materiality—significant effects on people, the environment and society—and financial materiality—risks and opportunities that may affect the Company's performance, position and value.

The final result was the identification of eight material topics that guide EDP's ESG strategy and disclosures in South America.



2.4.2 EDP's ambitions

Ambition	Indicators	2025 status EDP South America	2028 target EDP Group
Accelerate the energy transition	SBTi[14]: Scope 1 + Scope 2 (gCO_2e/kWh vs. 2020[15])	-15% vs. 2024 -92% vs. 2020	**-95%** by 2030
	SBTi: Scope 3 (gCO_2e vs. 2020[15])	+8% vs. 2024 -54% vs. 2020	**-45%** by 2030
	Renewable generation	**100%**	**>90%**
Focus on resilience	Climate adaptation plans for infrastructure exposed to significant climate risks	-	☑
Strengthen engagement with local communities and promote biodiversity	Projects[16] with significant impacts include an engagement plan	-	☑
	Projects include biodiversity risk assessment and action plan	-	☑
Establish partnerships with our suppliers	Procurement with ESG risks covered by ESG due diligence	**69%** -2 p.p. vs. 2024	**100%**
	Procurement volume of enabling equipment with carbon footprint	-	**>80%**
Promote circularity	Total waste recovered across the asset life cycle	**85%** -10 p.p. vs. 2024	**>85%**
Protect and value our people	Fatalities Own employees and contractors	**1** - 50% vs. 2024	**0**
	Leadership diversity	**21.1%**[17] +1,2 p.p. vs. 2024	**≥40%**
	Engagement	**88%** +3 p.p. vs. 2024	☑
	Empowerment	**80%** +2 p.p. vs. 2024	☑

14. Science Based Targets initiative.
15. The base year of 2020 is considered, in line with the Company's global decarbonization strategy. For Scope 3, categories 1 and 15 are excluded, as they were not calculated in 2020.
16. Projects subject to approval by the Group's Investment Committee.
17. Includes employees in Brazil (EDP Brasil and EDP Renováveis).

SBTi: CO_2e emissions intensity

(Scopes 1 e 2)

–15% vs. 2024

3.8

tCO_2e/GWh

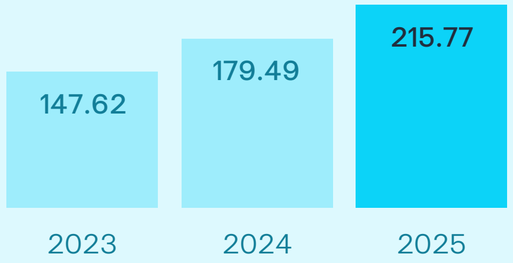
EDP achieved its lowest-ever Scope 1 and 2 emissions intensity, driven by significantly lower thermal generation and higher renewable energy generation.

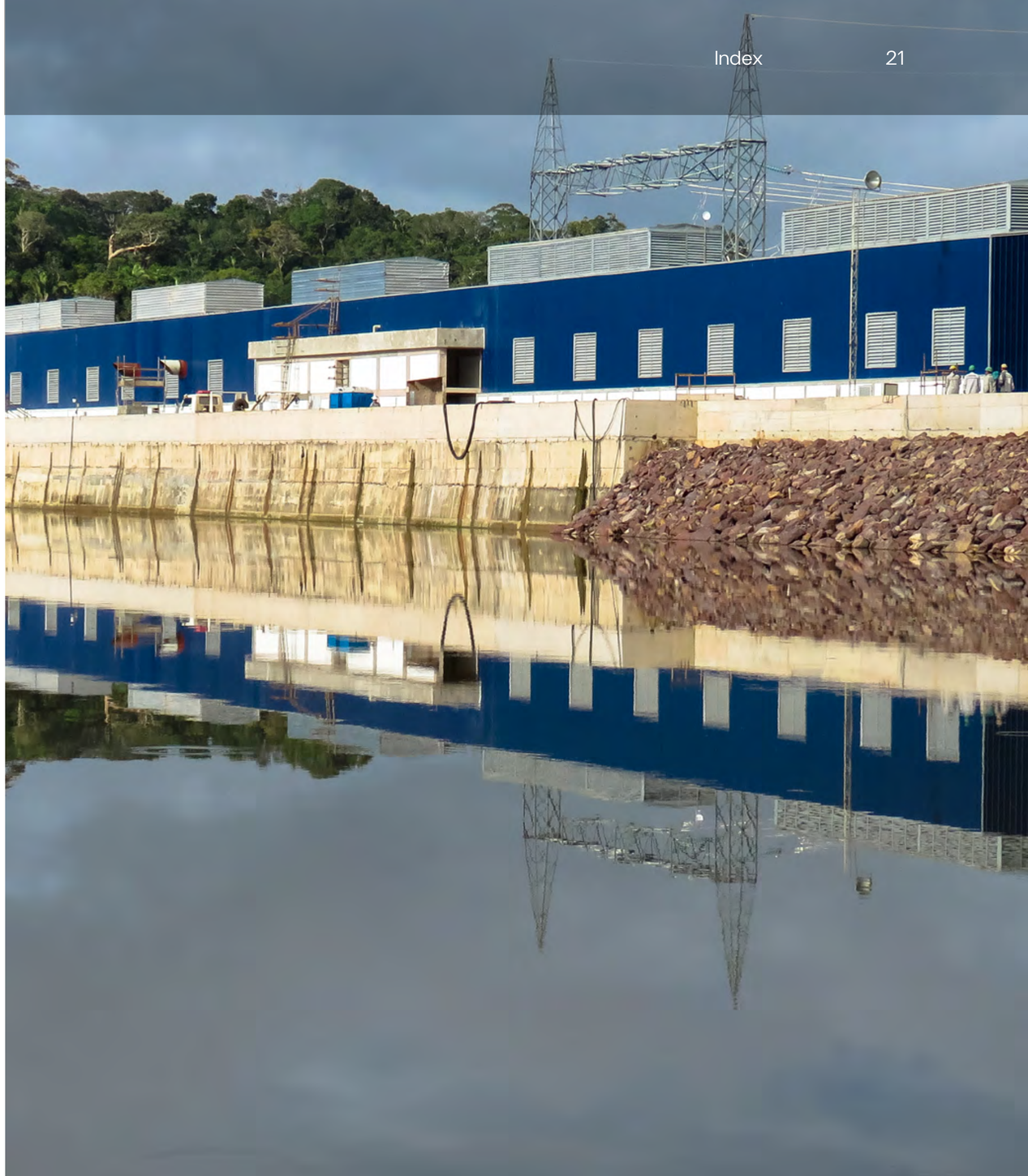
Avoided emissions

215.77

$ktCO_2e$

Avoided emissions for customers from solar energy generation projects or the use of biomass for steam generation, since 2021. This figure is driven by growth and increased efficiency in distributed generation systems.





2.4.3 Integrated performance

We reinforced our position as a global company and a leader in the energy transition by defining clear and ambitious commitments to transform the future of our planet.

In a constantly evolving world, we adopt the long-term vision of our business plan to set concrete annual targets and KPIs[18] to manage the Company's performance. With the Group's new organizational structure (matrix model), in 2025 we adapted the organizational performance model to simplify the ESG assessment process and ensure that we continue to effectively measure key results.

With a structured focus on three dimensions, with defined weights and targets, governance and monitoring are reviewed annually, both conducted jointly with leadership and the Executive Board. This approach fosters a virtuous cycle of continuous improvement and learning.

EDP Group KPIs

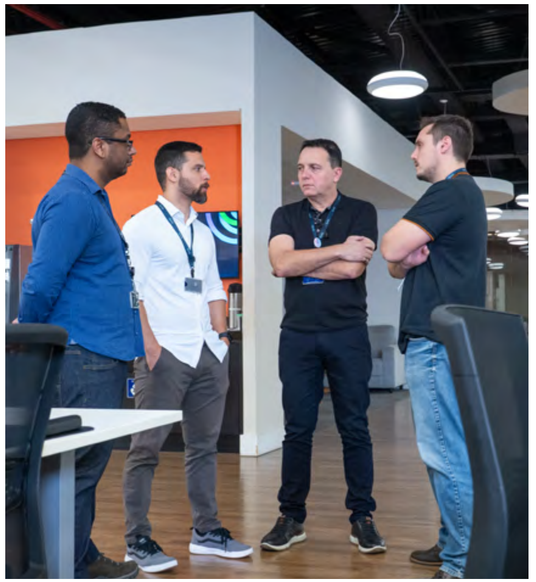
At the Group level, organizational performance is managed through a performance evaluation model structured around three strategic pillars: people and an organization prepared for the future, ESG excellence, and attractive returns.

Organizational Performance Model

People and an organization prepared for the future With a focus on the long-term sustainability of the business, we continue to evolve to strengthen our position as an increasingly global, agile and efficient organization, supported by talented and empowered people in a progressively more digital work environment. In this context, diversity is recognized as a driver of innovation, while inclusion, flexibility and employee well-being are treated as strategic priorities.	**ESG excellence** Our efforts are focused on ensuring excellence across environmental, social and governance dimensions, enabling us to achieve our business transition objectives in a sustainable manner.	**Attractive returns** In an economic environment characterized by energy price volatility and more active regulation, consistently generating returns requires disciplined, well-aligned strategic decisions. In this context, global alignment around the balance between investments and debt is a critical factor in sustaining our long-term growth, strengthening financial resilience, and maximizing value creation for all our stakeholders.
Group's KPIs		
• **Climate Survey – Empowerment and Engagement**	• **Customer Satisfaction Survey** • **Reactive and Proactive Safety Indicators**	• **Recurring Net Income** • **TSR[19]** • **FFO/ND** • **Recurring Cash OPEX**

KPIs for Platforms, Regions, BEF and GBS

KPIs are shared across teams that have joint responsibility across the four dimensions of the matrix model: Platforms, Regions, Business Enablement Functions (BEF) and Global Business Services (GBS). Accordingly, KPIs are defined based on each employee's allocation and role across five possible dimensions, ensuring visibility into the performance of platforms, regions, business units, and support or business areas.



18. Key Performance Indicators.
19. Total Shareholder Return.

2.5 Commitment to sustainability

GRI 2-22

THE EARTH. The only home we know.

In both major and everyday decisions, the Earth guides our actions. Step by step, we are building a future in which humanity and the planet can thrive in harmony. Our commitments are unwavering: we will be Net Zero by 2040 and achieve more than 95% renewable generation across the EDP Group—a target already reached at 100% in South America.

The Earth has reached a breaking point. Even so, we are laying solid foundations to guide our path forward. We are part of a vast, complex, and at the same time delicate system. We need synergy. We need balance. We need to give more and take less. It is time to move from extraction to regeneration.

Through sustainable innovation, we channel all our energy into renewable resources, harnessing the power of the sun, wind, andwater.

Because when we choose Earth, we choose to be part of a continuous and positive natural cycle.

We choose Earth. And you?

2.5.1. External commitments

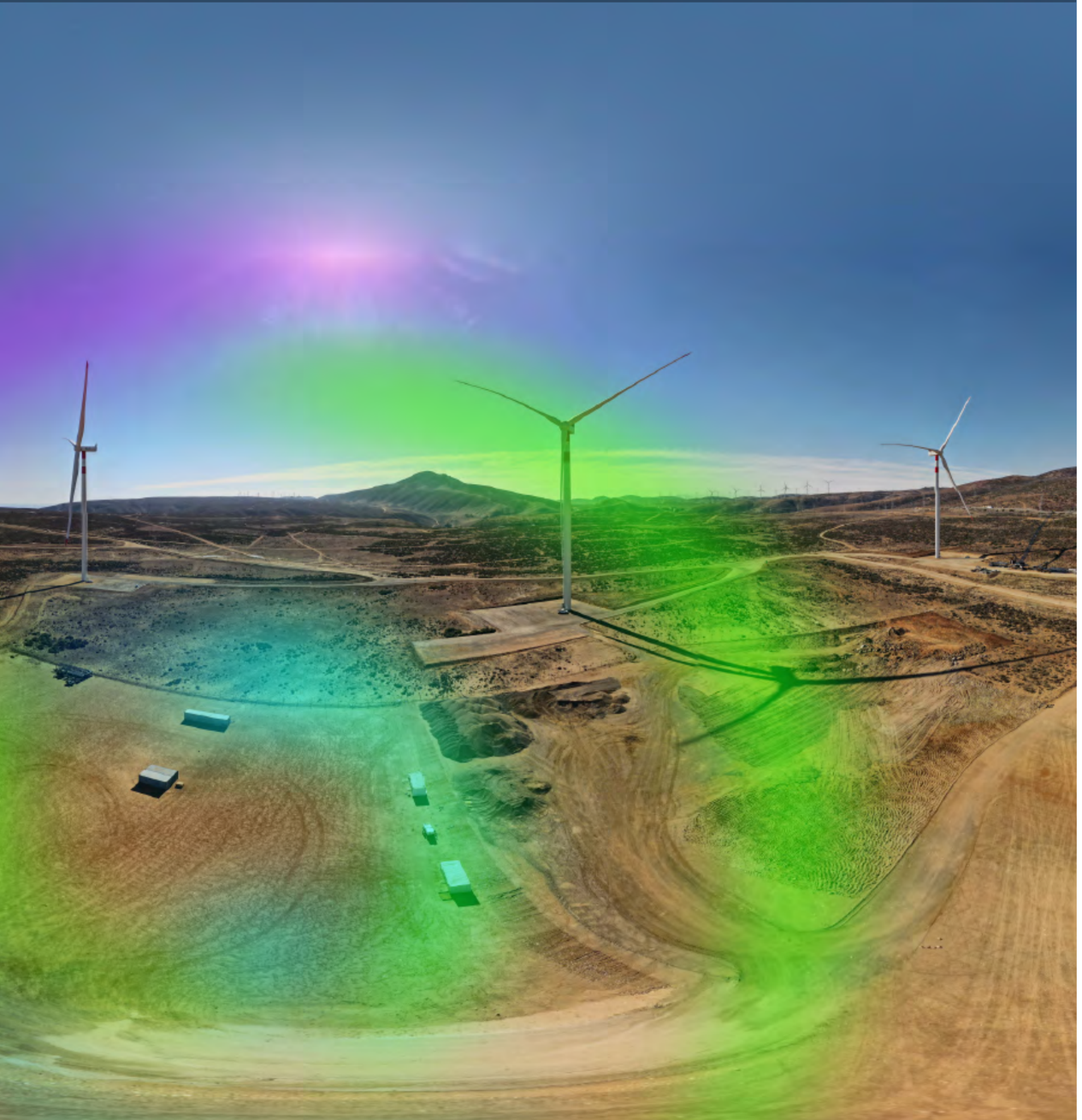
GRI 2-28

We have undertaken a range of external commitments aligned with the Sustainable Development Goals (SDGs), focused on priority challenges for EDP, such as reducing poverty and inequalities, expanding access to clean and affordable energy, and promoting health and well-being. In this context, the following initiatives stand out:

- **Business Ambition for 1.5 °C:** an initiative of the United Nations (UN) Global Compact that brings together more than 9,000 companies committed to reducing their emissions to limit global warming to 1.5°C.
- **Science Based Targets initiative (SBTi):** developed by CDP, the United Nations Global Compact, the World Resources Institute (WRI) and the World Wide Fund for Nature (WWF), it encourages companies to set science-based climate targets
- **Brazilian GHG Protocol Program:** a corporate initiative focused on the accounting and management of greenhouse gas (GHG) emissions.
- **Corporate Pact for Integrity and Against Corruption**: an initiative of Ethos Institute that promotes ethics and integrity practices in business.
- **Commitment Letter of the Business Movement for Integrity and Transparency**: also led by Ethos Institute, it reinforces the commitment to responsible governance.
- **UN Global Compact Brazil Network:** in addition to complying with and promoting the initiative's ten principles, we participate in the Climate Action Platform and the Ambition Net Zero movement, as well as the Human Rights Platform, the Living Wage movement and the Women 360 movement.

UN 2030 Agenda
Since 2015, we have been committed to the United Nations Sustainable Development Goals (SDGs), which mobilize organizations worldwide around targets to be achieved by 2030. These goals address topics such as gender equality, climate change mitigation, and the preservation of natural resources. In this context, our development strategy and business plan are aligned with the SDGs and other global sustainability agendas.

Leadership in the energy transition



Chapter 3

III. Leadership in the energy transition

3.1 Sectoral and regulatory context

3.1.1 Brazil

Extreme climate events, such as floods, severe droughts, intense storms and heatwaves, have intensified in recent years and represent a clear manifestation of the impacts of climate change, becoming an increasing challenge for society. To address these challenges, the Paris Agreement and the National Climate Plan provide guidelines for reducing greenhouse gas (GHG) emissions and urban adaptation, with the aim of reducing vulnerability and improving living conditions for the population.

This context affects all our business segments—generation, and distribution of electricity—creating significant economic and operational challenges.

Adaptation and mitigation solutions for these impacts necessarily involve investments in predictive data and automation technologies, strengthening the resilience of electricity networks, and diversifying the energy mix.

In recent years, extreme climate events have affected millions of people across different regions in devastating ways. In response, a public debate has emerged on regulating the role of electricity distribution and companies in addressing these events, encompassing technical, economic and social aspects. Promoting the energy transition while balancing service quality and tariff affordability has been—and must remain—an essential commitment in the process of renewing electricity distribution concessions.

Expansion of networks

In 2024 and 2025, the diversification of the energy mix, with the expansion of solar and wind generation, combined with increased renewable curtailment, further highlighted the need to accelerate the expansion of regional interconnections through lines.

To expand the grid, in 2025 an auction was held for the implementation of 1,081 km of lines and 2,000 MVA[1] of transformation capacity, with operations expected to begin within the next five years. According to the Ministry of Mines and Energy, two new auctions are scheduled for 2026 to further strengthen the system. From an environmental perspective, network expansion requires careful management of impacts related to land use, vegetation clearing and biodiversity, among other aspects.

Public policies for the energy transition

In 2025, Brazil's installed power generation capacity reached 247.9 GW. Renewable sources accounted for 83% of the national electricity mix, with hydropower representing 44%, wind 14%, utility-scale solar 8%, and distributed solar 18%. The expansion of the latter was driven by the legal framework for micro- and mini-distributed generation, established by Law No. 14,300/2022.

Other short-term opportunities to increase the share of renewables in Brazil's electricity mix include the hybridization of operating assets—already regulated by the National Electric Energy Agency (*ANEEL*)—and the upgrading of existing hydropower plants to increase capacity and efficiency. In the medium and long term, solutions such as energy storage, pumped-storage hydropower and hydrogen production are expected to gain relevance in meeting demand, particularly in light of the full opening of the energy market outlined in Law No. 15,269/2025. The objective of this law is to modernize Brazil's energy sector by increasing competition and efficiency.

Leverage factor
Since 2023, the Electric Energy Trading Chamber (*CCEE*) has been conducting prudential monitoring of the financial and operational health of participants in the free electricity market, enhancing sector transparency. The initiative includes the leverage factor, an indicator that measures a participant's exposure to short-term market settlement and is key to assessing financial robustness and counterparty risk management capacity—the lower the ratio, the lower the risk. EDP periodically discloses the leverage factor of EDPR and its hydropower plants on this website.

Curtailment management
One of the main sectoral and regulatory impacts in 2025 was curtailment, which consists of the reduction of renewable energy generation determined by the National System Operator (ONS). In response, EDP developed internal procedures to mitigate the financial impacts of this challenge.

1. Mega volt-ampere refers to the total apparent power capacity aggregated in a power system.

3.1.2 Chile

In 2025, Chile experienced one of the most severe droughts in its recent history, ranking among the five driest years since the beginning of climate records.

Low snow accumulation and reduced rainfall decreased river flows, compromising the country's hydropower generation capacity. This scenario increased generation costs and expanded reliance on thermal sources, with impacts on energy tariffs and system stability. According to data from the Ministry of Energy, the main reservoirs are below their historical levels, reinforcing the need to diversify the energy mix with renewable sources such as solar and wind.

Renewable energy curtailment

The rapid growth of renewable generation in Chile, particularly solar and wind, has led to a significant increase in energy curtailment. In 2024 and 2025, curtailment levels remained above average due to line constraints in delivering energy from high-production areas to major consumption centers. This scenario undermines the profitability of renewable projects and highlights the need for more robust planning for the expansion of infrastructure.

Expansion of energy storage

The integration of storage systems, such as BESS, has gained relevance in Chile as a key solution to mitigate renewable energy curtailment and improve the stability of the power system. This trend has been driven primarily by government incentives, including capacity payment mechanisms specifically designed for storage systems, aimed at fostering their adoption and increasing system flexibility.

In addition, the growing availability of solar energy in Chile has created strong economic arbitrage signals, encouraging battery charging during periods of excess generation—when energy prices are close to zero—and discharging into the system during peak demand, when prices are higher. This dynamic enhances the economic efficiency of the system, contributes to reducing renewable curtailment, and strengthens supply reliability.

Challenges and transparency in electricity billing

Errors in electricity bills have led to significant distrust among Chilean consumers, further exacerbated by tariff adjustments driven by political and contractual factors. In 2025, the recurrence of billing inconsistencies resulted in sanctions and process reviews by the National Energy Commission (*CNE*). In addition to refunds scheduled for January 2026, additional compensation was granted to the most affected customers.

In response, the government announced a comprehensive reform of the *CNE* aimed at strengthening oversight and preventing future failures through increased resources and technical capacity. To restore sector credibility, the new measures ensure that tariff calculations will become public and fully auditable.

3.2 Operational performance

In 2025, EDP consolidated its position as an integrated utility, with platforms (page 102) fully aligned with the global energy transition and Net Zero targets by 2040.

3.2.1 Power generation

EU1 | EU2 | IF-EU-000.D

Renewable generation is the engine of clean energy growth.

With 100% of our portfolio composed of renewable sources — hydropower, wind and solar — we harness the power of wind, sun and water to advance our commitment to a more just, secure and regenerative future.

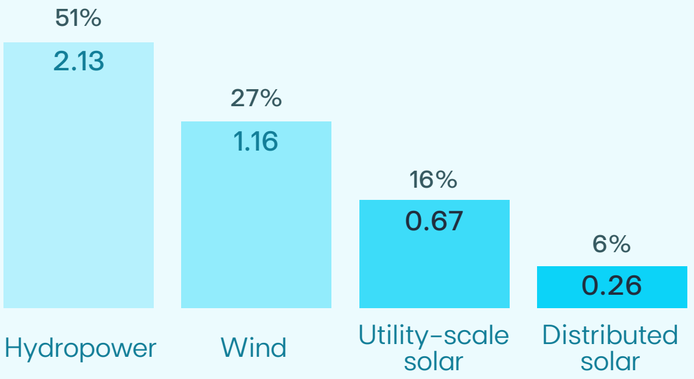
In 2025, we achieved relevant progress across these three fronts. We completed strategic wind and solar projects, bringing new plants into operation. Compared to the previous year, we increased installed capacity in distributed solar generation by 39% and reduced hydropower capacity by 15.7%, following the divestment of two hydropower plants in line with our asset rotation strategy. As a result, while net hydropower production decreased, generation from wind and solar sources increased.

See the historical data and detailed information on page 150.

Installed capacity[2]

4.22 GW

+5% vs. 2024

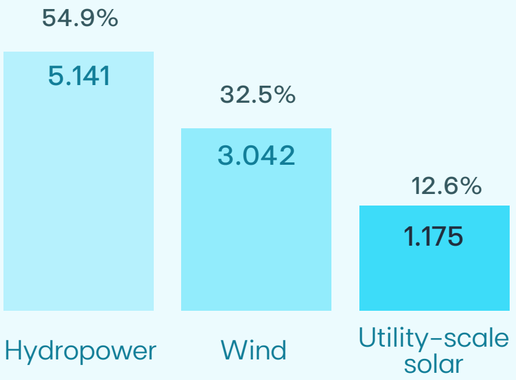


2. The value presented refers to total installed capacity, even when the Company holds only a partial ownership interest, as in the case of hydropower assets.

Net generation

9.36 GWh

-16% vs. 2024



Electric Boat Project
São Manoel HPP

Developed by EDP in partnership with the Federal University of Juiz de Fora (*UFJF*), the project consists of the first multipurpose electric boat certified for operation at hydropower plants in Brazil.

Featuring a hybrid charging system—combining dock connection and onboard solar panels—the boat is used for employee transportation and environmental monitoring of the reservoir. Key benefits include reduced operating costs, elimination of GHG emissions, and mitigation of the risk of water contamination by diesel oil.
The project is intended to serve as a scalable model for other hydropower plants, with potential applications in ecotourism, scientific research, and river and community transport.

Hydro

As part of the Group's asset rotation strategy, in 2025 EDP Brasil divested[3] two hydropower plants (HPPs). As a result, the Company's current hydropower portfolio comprises **Peixe Angical HPP** (498.8 MW), **Lajeado HPP** (902.5 MW), and São Manoel HPP (245.3 MW)[4], totaling 1,646.5 MW of installed capacity. In this context, the year closed with net hydropower generation of 5,141.72 MWh: while Peixe Angical and Lajeado recorded lower generation compared to 2024 (-15% and -14%, respectively), São Manoel increased its output by 50%. In addition, the hydropower plants delivered significant improvements in reliability and safety indicators.

Between August and October 2025, the Hydropower Prediction and Performance Center was inaugurated, with approximately R$ 15 million invested. The center leverages advanced technology and artificial intelligence to enhance the management of plants and dams, driving efficiency gains such as reduced failures and costs, as well as improved reliability and sustainability of operations. It also strengthens system security and flexibility in the context of the growing share of intermittent renewable sources.

Highlights in Brazil | *Peixe Angical and Lajeado HPP*

According to a survey released by *ANEEL* in March this year, the Peixe Angical and Lajeado HPPs remained among the top-ranked hydropower plants in Brazil. The plants ranked 1st and 3rd, respectively, in the DARDO[5] inspection. Approximately 150 plants were assessed in the 2024 inspection cycle.

> **"The main advances in hydropower during the year were concentrated in reliability and safety. Lajeado and Peixe Angical plants reached 15 and 16 years, respectively, without accidents involving own employees—milestones that reflect the effectiveness of initiatives aligned with the zero-accident target. In addition, the lowest failure rate across all assets since commissioning was achieved, driven by investments in operation and maintenance (O&M)."**
>
> **Luís Barros,**
> RGA South America Wind, Solar, Storage & Hydro

Wind

EDP South America's portfolio currently includes 11 wind complexes, comprising 32 wind farms, totaling 1,156.10 MW of installed capacity (page 134). In 2025, electricity generation reached 3,042 GWh, a 15% increase compared to 2024, mainly driven by the commissioning of strategic assets.

In Chile, we highlight the start of commercial operations at the Punta de Talca Wind Farm, with 82.6 MW of installed capacity, located in the municipality of Ovalle.

In Brazil, construction was completed at the Itaúna and São Domingos Wind Complex (201 MW), in Rio Grande do Norte, and at the Serra da Borborema Wind Complex (124 MW), our first wind project in the state of Paraíba. Both have entered the testing phase and, due to changes in grid procedures established by the ONS, remain in the process of obtaining authorization for commercial dispatch, with operations expected to begin in 2026.

Carbon credit issuance
Monte Verde Wind Farm

The **Monte Verde Wind Farm** (319 MW), located in RN, was the Group's first renewable generation project certified to issue carbon credits. It is also the second-largest project in Brazil to generate carbon credits from renewable energy generation. The wind farm has the annual capacity to avoid approximately 533 thousand tCO_2e in emissions. The certification was granted by the Global Carbon Council (GCC) and achieved the Diamond label—the highest certification rating.

3. The divested HPPs total 306 MW of installed capacity: Santo Antonio do Jari (total capacity of 392.95 MW, with EDP holding 196.5 MW) and Cachoeira Caldeirao (total capacity of 219 MW, with EDP holding 109.5 MW).
4. Installed capacity corresponds to EDP's ownership interest in joint venture plants (33.33%). The plant's total installed capacity is 735.84 MW.
5. Acronym for Regulatory Self-Assessment and Operational Performance Statement.

Solar

In 2025, we revised the handover protocols between construction and O&M teams at solar plants. In the Southeast, we highlight innovative initiatives aimed at improving safety and reducing operating costs, particularly in vegetation management.

- **Sheep farming:** integration of sheep into the operational environment for natural vegetation control, reducing labor costs and accident risks (see page 97);
- **Autonomous robotics:** use of specialized robots for ground maintenance;
- **Agricultural technology:** development of growth regulators to manage vegetation growth.

Distributed generation (DG)

In total, we operate 87 distributed generation (DG) photovoltaic plants (PV plants) across 11 Brazilian states. Together, these plants total more than 256.7 MWp of installed capacity and represent an investment of approximately R$ 1.4 billion.

In 2025, we continued to invest in system improvements and in the expansion of distributed solar generation in Brazil, with 15 new plants energized. This resulted in an additional 52.09 MWp added to the portfolio compared to the previous year.

Centralized generation (CG)

We operate 16 centralized solar (photovoltaic) plants in Brazil, totaling 670 MW of installed capacity. Grouped into three solar complexes, these plants generated 1,175 GWh of electricity in 2025, representing a 47.2% increase compared to the previous year.

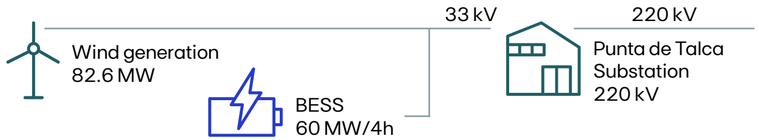
In December 2025, we completed the construction of the Oriente Solar IV and VI plants, part of the Novo Oriente Solar Complex (SP). The facility includes 559 thousand photovoltaic panels installed across an area of 554 hectares.

Battery energy storage in Chile | *Punta de Talca Wind Farm*

In 2025, EDPR Chile began construction of the Group's first battery energy storage system (Battery Energy Storage System – BESS) in the region (60 MW). The project is coupled with the Punta de Talca Wind Farm, leveraging existing infrastructure and maximizing its value.

The Punta de Talca BESS has a storage capacity of 240 MWh and can help mitigate curtailment, increasing EDP's ability to supply energy to the Chilean grid, particularly during peak demand hours.

Punta de Talca SPV



3.2.2 Electricity networks

The expansion and modernization of electricity networks are fundamental pillars to support the energy transition, enabling the decentralization and digitalization of the sector.

Transmission

EU4

Aligned with our asset rotation strategy, we completed strategic divestments and reinvested capital in projects with higher value potential.

We finalized the sale of Aliança (Lot 21) and Litoral Sul (Lot Q)s. In the same period, we expanded our portfolio by securing new assets in two auctions held at the end of the year. The first was Lot A, comprising two transmission lines in Goiás (through the privatization of CELGPar), followed by Lot 5, also in Goiás, through an *ANEEL* auction. With a total investment of approximately R$ 525 million, these acquisitions present strong regional synergies and significant scaling potential.

At EDP Transmissão Norte , we inaugurated Lots 1 and 2, located in Acre and Rondônia, respectively, 27 and 41 months ahead of schedule. The location and length of the transmission lines are presented on page 16.

As in 2024, EDP's transmission segment maintained positive financial results in 2025, driven by the Periodic Tariff Review (*RTP*), the Annual Tariff Adjustment (*RTA*), and the anticipation of additional revenues[6]. Operational indicators also remained strong, consistently within expectations.

Focused on revitalization and modernization plans for lines and substations, the Company invested R$ 126 million in reinforcements and improvements (R&M), with highlights including:

- **Asset modernization:** replacement of transformers and refurbishment of yards, with capacity expansion at strategic units.
- **Grid technology:** implementation of teleprotection and migration of communication systems to fiber optics.
- **Right-of-way safety:** raising conductor clearance to comply with industry standards.
- **Risk mitigation:** installation of protective devices on tower guy wires in regions with intense agricultural activity.

Regarding assets under construction, works on Lots 2 and 13 (awarded in 2024) progressed significantly, strictly adhering to the planned schedule and budget. As for Lot 7, currently in the preliminary licensing phase, construction is scheduled to begin in 2026.

Finally, operations incorporated cutting-edge innovations, such as the use of high-capacity conductors, replacement of oil reactors with air-core models, and the use of drones for stringing conductors.

TRANSMISSION NETWORK IN OPERATION[7]

1,363.00 km

TRANSMISSION NETWORK UNDER CONSTRUCTION[8]

1,597.95 km

Asset management and circular economy
In the 2024/2025 cycle, we generated R$ 1.95 million in revenue from the commercialization of materials—such as power transformers, cables, and insulating oil—originating from construction activities, reinforcements and improvements, and the decommissioning of transmission lines. This practice contributes to the circular economy by recovering value from materials and reducing waste generation, minimizing environmental impacts while generating revenue.

Learn more about the historical data and details on page 135.

6. Non-core transmission revenues, such as the sale of scrap materials from construction activities and fiber leasing.
7. Extensions recorded in BDIT/*ANEEL*. Does not include CELGPar.
8. Does not include Lot 5.

Distribution

EU12 | EU28 | EU29 | SASB IF-EU-000.B

The highlight in distribution in 2025 was the extension of the EDP Espírito Santo (EDP ES) concession for an additional 30 years, through 2055. In addition, we are close to securing the extension of the EDP São Paulo (EDP SP) concession. These results reflect EDP's commitment to ensuring the quality of energy delivered to our customers and to continuously improving our operational indicators.

In 2025, we invested R$ 1.562 billion to expand our response capacity for both routine operations and contingency situations. The focus was on enhancing infrastructure and gradually adapting to extreme weather events, strengthening network reliability.

This year, the main technological advancement in distribution is the implementation of the Advanced Distribution Management System (ADMS), scheduled to be launched in 2026. This is a more modern and integrated operational system that enhances decision-making in control centers.

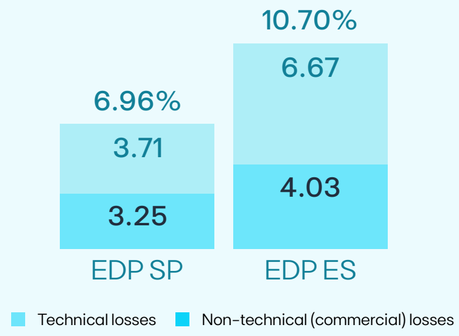
In the state of São Paulo, we invested R$ 346 million in the construction of an energy infrastructure complex in Guarulhos (SP), which will bring greater flexibility, resilience, and robustness to the city's power system, directly benefiting 245 thousand customer units.

At EDP ES, the new Integrated Operations Center (IOC) is 93% complete and is scheduled for delivery in 2026, enhancing efficiency, safety, and resilience in response to increasing regulatory and operational demands.

By 2030, EDP will invest approximately R$ 5 billion in Espírito Santo—40% more compared to investments made between 2019 and 2024.

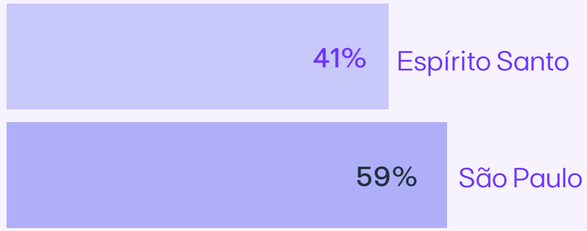
Distribution losses

Total losses are calculated as the difference between the energy injected into the grid and the energy effectively measured and billed. In 2025, total losses amounted to 1,313 GWh at EDP SP, an increase of 0.34% compared to 2024, and 1,486 GWh at EDP ES, representing a decrease of 6.80% compared to the previous year.



In 2025, we distributed[9]

29.95 TWh
of electricity
+0.47% vs. 2024



EDP SP

Distributed energy[9] in 2025

17.55 TWh
+0.73% vs. 202

- **28** municipalities and **2.22 million** customers served.
- **54% increase in customer Average Handling Time (AHT)** compared to 2024.
- The frequency of power supply interruptions (*FEC*) was **2.83**, 44.8% below the *ANEEL* limit.
- The average duration of power supply interruptions *(DEC)* was **5.89 hours**, 12.6% below the *ANEEL* limit.

EDP ES

Distributed energy[9] in 2025

12.40 TWh
+0.10% vs. 2024

- **70** municipalities and **1.80 million** customers served.
- **5% increase in customer Average Handling Time (AHT)** compared to 2024.
- The frequency of power supply interruptions (*FEC*) was **3.14**, 42.9% below the *ANEEL* limit.
- The average duration of power supply interruptions (*DEC*) was **6.94 hours**, 17.1% below the *ANEEL* limit.

9. While the 2024 Annual Sustainability Report presented distributed energy data covering only captive customers, this Report includes data for both captive and free-market customers. Distributed energy in 2024: 29.81 GWh, of which 17.43 GWh from EDP SP and 29.81 GWh from EDP ES..

Customer service and satisfaction

GRI 3-3 | 2-6 | 2-25 | 2-29

The main interaction with end consumers of electricity is carried out by EDP SP and EDP ES Distribution companies. Continuous improvement initiatives range from optimization measures for supply quality indicators — *DEC* and *FEC* (page 34) — to ongoing investments in solutions and technologies to make service channels more accessible and efficient. In addition, to ensure the resilience of distribution networks, we invest in reinforcement, expansion, and modernization of electrical infrastructure, including the construction and refurbishment of substations.

Updated annually, the *Plano Verão* (page 46) establishes climate adaptation actions through integrated initiatives that engage government, the private sector, and civil society. We also implement a contingency plan that combines preventive measures with rapid response actions in emergency situations.

Customer satisfaction is measured through surveys conducted by industry institutions, such as the Brazilian Association of Electric Energy Distributors (*ABRADEE*) and *ANEEL* itself. The topic is managed through a procedure for analyzing the results of customer satisfaction surveys in distribution, published in the internal regulatory system.

Together, EDP SP and EDP ES serve

4 million

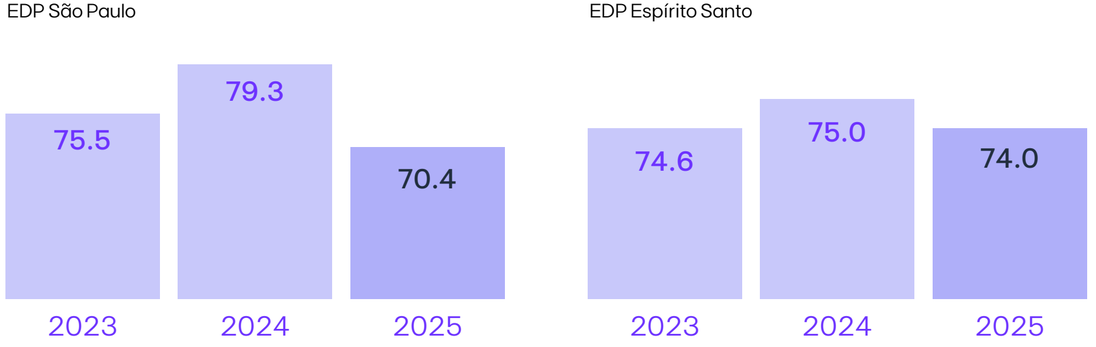
customers in 98 municipalities

In 2025, there was a decline in the Perceived Quality Satisfaction Index (*ISQP*), the main indicator of the *ABRADEE BT*[10] survey for our Distribution companies.

We recorded 70.4% for EDP SP (-8.9% vs. 2024) and 74.0% for EDP ES (-1.0% vs. 2024). Based on these results and focused on improving *ABRADEE BT* survey indicators in the next cycle, we structured our initiatives through the *SER Cliente*[11] program.

The Company maintains a multichannel customer relationship structure, including virtual and in-person service agencies, WhatsApp, phone and video support, as well as the EDP Online app and the ombudsman channel. In parallel, the Customer Relations team works in close coordination with marketing to strengthen communication and enhance the monitoring and handling of complaints, always focused on improving the customer experience.

***ISQP* survey results in terms of satisfaction (%)**



10. *ABRADEE* = Brazilian Association of Electric Energy Distributors; and *BT* = Low Voltage (residential).
11. Initiatives that, until 2024, were addressed through continuous improvement and communication plans are now incorporated and monitored through the *SER Cliente* program.

Clientes
Programa SER
Surpreender Envolver Relacionar

SER Cliente Program

Designed within the Customer Observatory[12], the *SER Cliente* program was created in 2025 with the objective of strengthening EDP's customer pillar in the distribution segment.

With an integrated and strategic approach, the initiative aims to place the customer at the center of the Company's actions and decisions.

Supported by a governance structure aligned with strategic objectives, the program operates across four fronts to drive efficiency and continuous improvement:

- **Culture:** promote a customer-centric culture, ensuring effective communication with all employees and contractors.
- **Communication:** ensure that survey topics and the voice of the customer are reflected in media plans.
- **Customer journey and digitalization:** ensure excellence across both digital and in-person service channels.
- **Learning from dissatisfaction:** ensure that customers are heard and that their pain points are incorporated into journey improvement processes.

12. The Customer Observatory was launched in 2023 and completed in July 2024, with the objective of gaining an in-depth understanding of EDP's customer service ecosystem.

3.2.3 Energy retail and trading

In view of the expected entry of thousands of new consumers into the free market and the expansion of distributed generation, EDP has been strengthening its presence in both wholesale and retail energy trading.

Energy solutions for customers

With energy consumption on the rise, we expanded our renewable offering across all regions of the country, ensuring strong margins and low risk—transferring all exposure to the trading portfolio. Through our solutions platform, we boosted decentralized sales, reaching 7,308 GWh of energy traded in 2025 across both wholesale and retail markets.

In the centralized generation segment (solar and wind), we advanced projects for large consumers, focusing on self-generation models. In distributed generation, we consolidated two business models: dedicated generation, serving growing corporate demand, and shared generation, which already provides clean energy to small and medium-sized enterprises across different regions of Brazil.

Portfolio management and trading

The Global Energy Management (GEM) platform, through its trading area, is responsible for identifying, capturing, and managing risks and opportunities, aligning each portfolio with the Group's strategic objectives in a context of high price volatility and market expansion. The area also anticipates regulatory and market trends, positioning the portfolio to generate EBITDA and enable EDP's business in South America.

In 2025, the Brazilian market presented significant challenges, marked by hourly price dynamics, an increase in default in the energy trading sector, and the occurrence of curtailment. Drawing on the EDP Group's global experience—particularly in Europe—and supported by rigorous market monitoring, EDP South America adopted effective strategies to mitigate exposures and ensure the achievement of planned results by year-end.

Energy traded in 2025:

6,236 GWh
for 424 wholesale customers

1,072 GWh
for 467 retail customers

Portfolio management

Integrate the hydropower, solar, and wind portfolio: manage the different sources jointly, assessing and optimizing the seasonal and hourly effects of each generation profile.

Capture synergies to maximize portfolio value: monitor trends and identify optimization opportunities in coordination with trading and sales, mitigating risks and enhancing margins.

Strengthen integration with GEM and advance energy policies: incorporate global management practices and continuously adapt them to the characteristics and requirements of the Brazilian market.

3.3 Economic and financial performance[13]

Net revenue (R$ thousand)

R$ 22,174,062 +15.6% vs. 2024

Operational result (R$ thousand)

R$ 3,774,758 -12.7% vs. 2024

3.3.1 Direct economic value generated and distributed (R$ thousand)

GRI 201-1

Value generated

R$ 27,768,293

Value distributed through taxes, fees, and contributions

R$ 6,852,451

Value distributed through returns to shareholders

R$ 1,924,535

Value distributed through personnel

R$ 588,738

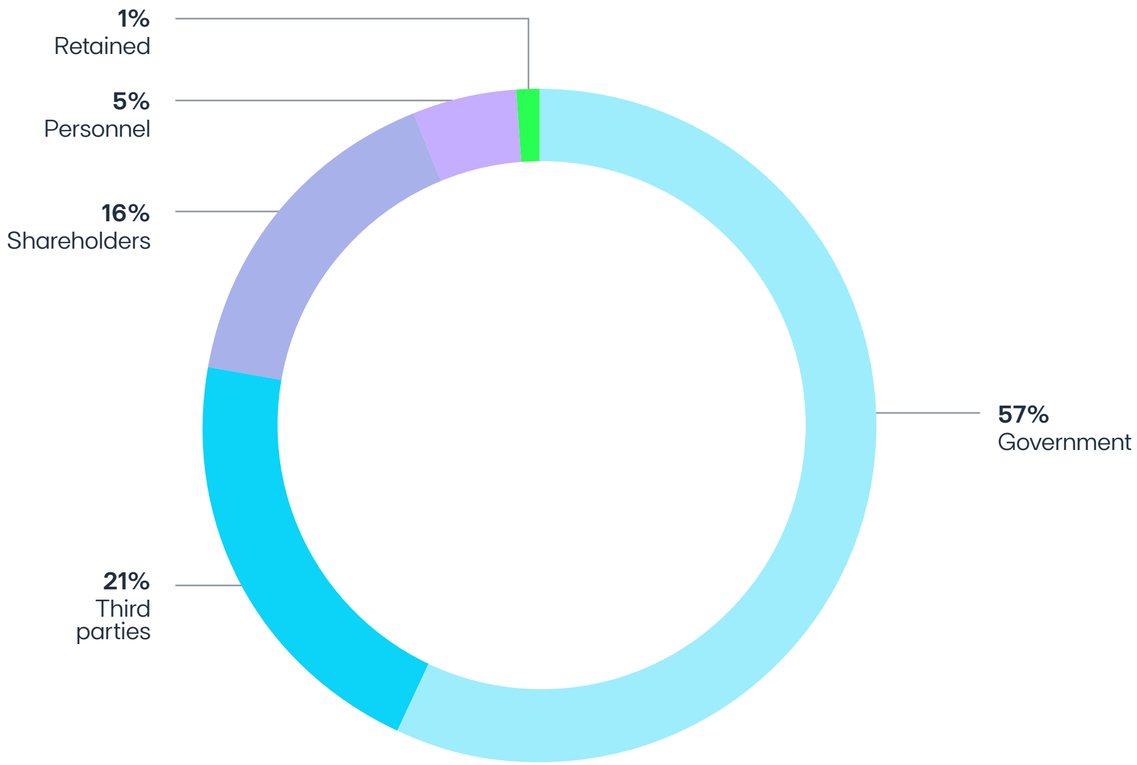
Retained value

R$ 127,486

13. Economic and financial information refers exclusively to EDP Brasil.

3.3.2 Distribution of value added

GRI 201-1

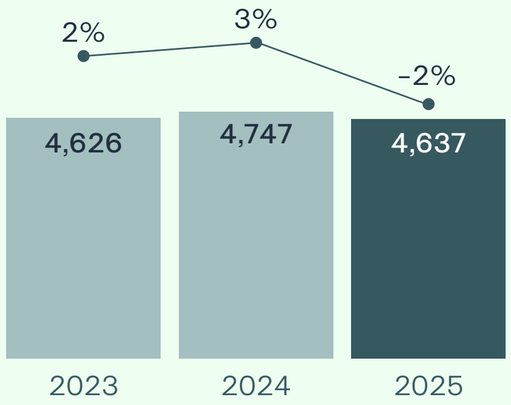


Learn more about the historical data and details on page 118.

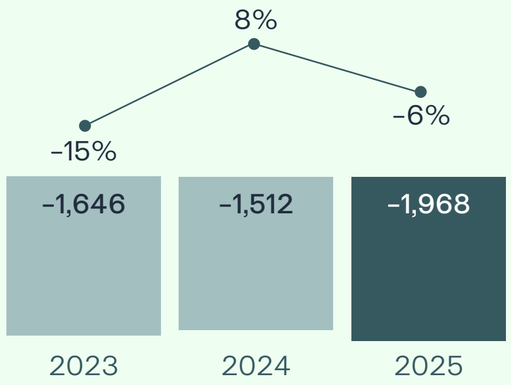
3.3.3 Highlights of the period

Unity R$ million — YoY change

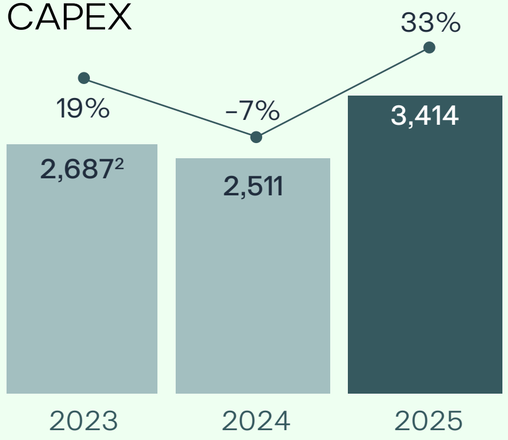
EBITDA



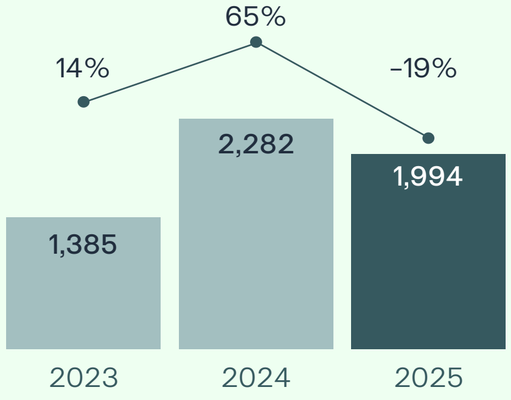
PMSO[14]



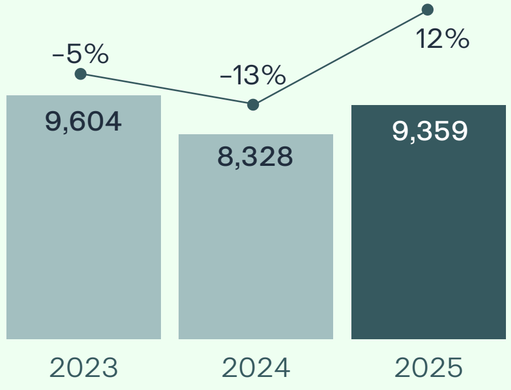
CAPEX



Net profit



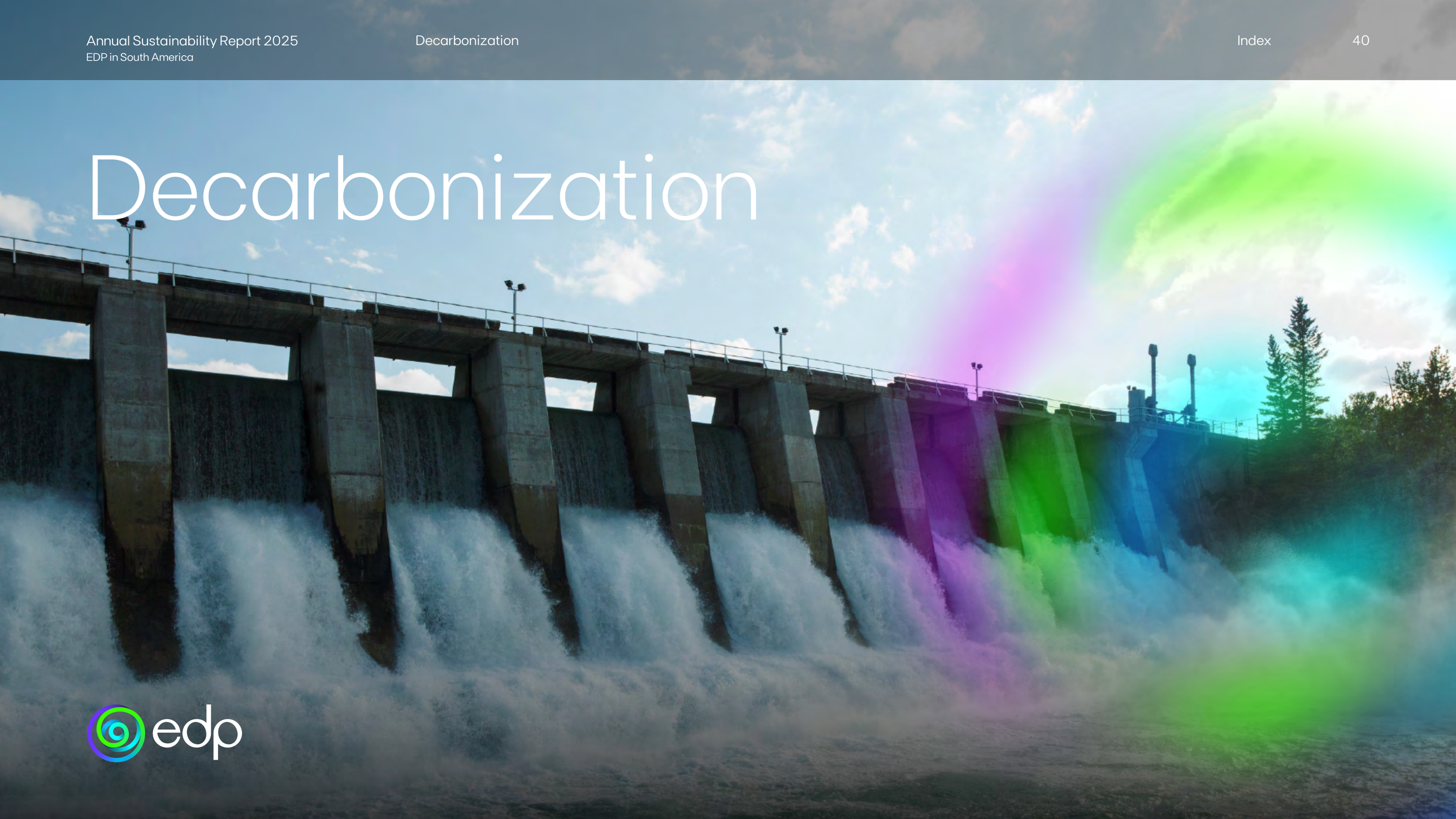
Net debt

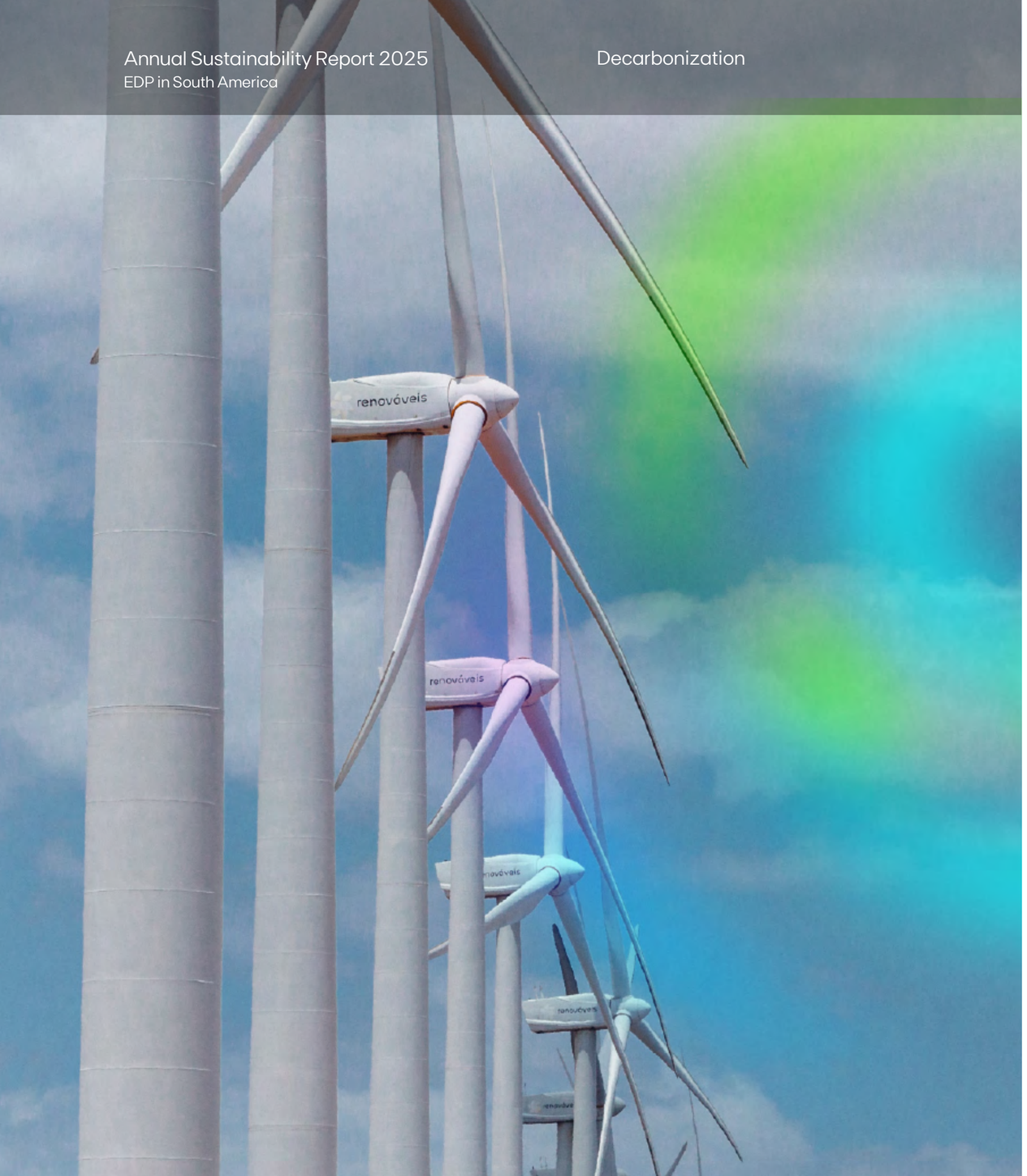


Learn more about the historical data and details on page 118.

14. expenses with people, material, services and others.

Decarbonization





Chapter 4

4.1 Climate action

GRI 3-3

Group ambitions for 2028: Accelerate the energy transition and focus on operational resilience

We reaffirm our active stance on decarbonizing operations and addressing climate change, reinforcing our commitment to lead the energy transition.

In line with this vision, we remain aligned with our decarbonization targets, public commitments, and the continuous allocation of resources to innovation, research and development (R&D), and energy efficiency. These efforts are reflected in the strengthening of our clean energy asset portfolio—such as solar, wind, and green hydrogen—and in the development of essential infrastructure for the energy transition, including transmission lines and the expansion of smart grid concepts in distribution.

4.1.1 Climate Strategic Plan 2023–2026

We recognize the risks of climate change for our business and for society, as well as the opportunities associated with the transition to a low-carbon economy, in line with our business model.

In 2025, in alignment with the Company's updated generation portfolio, we continued implementing the Climate Strategic Plan 2023–2026 (*PEC* 23–26), which is structured around three strategic pillars:

Mitigation and decarbonization

In line with the corporate strategy, we promote the transition to a renewable electricity mix and implement initiatives to reduce operational emissions, supported by short-, medium-, and long-term actions aligned with the Company's targets and public commitments.

Adaptation and risk management

Based on our business strategy, we plan and invest in EDP's resilience to climate change, reducing the exposure of our operations and employees to identified climate risks through rigorous quantification and control processes. By integrating climate adaptation into our business model, we balance long-term resilience with short-term operational readiness, protecting assets and ensuring service continuity.

Just transition and climate culture

We remain close to the communities where we operate to promote a just energy transition, ensuring that no one is left behind. We also highlight communication initiatives aimed at raising awareness and disseminating knowledge among stakeholders who are part of or live in the areas surrounding EDP's operations.

Evolution of the Climate Strategic Plan[1] (CSP)

	2020	2021	2022	2023	2024	2025
Mitigation and Decarbonization Pillar	• Submission and approval by SBTi of the science-based target to reduce emissions intensity by 85% (tCO_2e/MWh) by 2032, compared to 2017 levels.	• Update of the Climate Strategic Plan 2021–2025 (CSP 21–25) to reflect the planned decommissioning of the Pecem thermal power plant in 2025. • Launch of the R&D project for the implementation of a green hydrogen plant at the Pecem complex. • Expansion of the solar portfolio, exceeding 85 MWp.	• 79.2% reduction in emissions intensity compared to 2017. • More than 100 MWp in distributed solar generation. • Savings of 2,331.84 MWh from energy efficiency projects. • Sale of 184.66 GWh of energy certified through I-RECs (International Renewable Energy Certificates).	• Update of the Climate Strategic Plan to the 2023–2026 version (CSP 23–26), reflecting the deconsolidation of the Pecem thermal power plant. • Early completion of the deconsolidation of the Pecem thermal power plant, originally planned for 2025.	• Integration of EDP Energias do Brasil with EDP Renováveis Brasil, strengthening the Company's renewable portfolio and ensuring 100% direct emissions-free generation.	• Completion of the sale of the remaining 20% stake in the Pecem thermal power plant, eliminating fossil fuel assets from the portfolio, including the investment portfolio. • Announcement of the 2026–2028 business plan, with 100% growth in CAPEX for renewable energy and networks.
Adaptation and Risk Management Pillar	• Completion of the climate vulnerability study, identifying the main threats with potential negative impacts on the business units.	• Prioritization of the most relevant risks in EDP Brasil's operations, including an associated monetization exercise.	• Disclosure of climate threats affecting operations and development of the adaptation plan with the business units.	• Launch of the climate adaptation plan.	• Review of climate-related risks and opportunities across the Company's portfolio, aimed at identifying and managing them.	• Valuation of climate risks related to EDP South America's operations. • Launch of the Climate Adaptation and Resilience Report 2025, reinforcing the Group's commitment to strengthening resilience in a context of increasing climate uncertainty.
Just Transition and Climate Culture Pillar	• Incorporation of nine of the 11 recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) into the strategy.	• Training for suppliers on climate change and greenhouse gas emissions management. • Internal live session with the CEO and more than 600 employees, addressing climate-related risks and EDP Brasil's strategy.	• The EDP *nas escolas* Project delivered climate change-related content to more than 40 municipal schools across 10 Brazilian states. • Implementation of the Community Challenge, reaching approximately 50 communities with content on responsible energy consumption, energy efficiency, and electrical network safety.	• Company-wide employee engagement through a live session on the topic, featuring climate scientist Carlos Nobre.	• Inauguration of the social solar plant, benefiting approximately 200 families living in Favela dos Sonhos, in São Paulo.	• Launch and initial implementation of the *Mulheres Mil* Project (page 82), in partnership with the Rio Grande do Norte Federal Institute (*IFRN*). • Launch of the *Edital Solar Social* (page 82), aimed at providing renewable energy to civil society organizations (CSOs). • Launch of the *Edital Energia Solidaria*, focused on promoting solutions for energy access, energy efficiency, and tackling energy poverty.

PEC 23-26 (2026)
Emissions Neutralization (SBTi) (2032)
Net – Zero (SBTi) (2040)

1. The CSP covers all EDP South America assets, except for the SBTi targets, which apply only to EDP Brasil

4.1.2 Climate risks, opportunities and adaptations[2]

GRI 201-2

1. Impact, vulnerability, risk and opportunity assessment
Periodically review threats, risks, and opportunities.

2.Adaptation planning
Continuous review of identified measures through ongoing dialogue with the business units.

3. Implementation of initiatives
Monitor and support the business units in the execution and implementation of initiatives.

4. Monitoring, evaluation and communication of measures
Monitor measures already implemented and those under implementation.

Risks and opportunities

In the face of climate change, the power sector faces critical challenges, such as shifts in rainfall patterns, prolonged droughts, and the increasing frequency of extreme events. These factors impact the Company's operations and increase energy price volatility, requiring ongoing investments in resilience, renewable sources, and productivity.

To turn these challenges into opportunities, EDP prioritizes innovation and Research and Development (R&D) projects.

Investments cover both the expansion of infrastructure to meet growing demand and the reinforcement of existing assets, ensuring service continuity and operational excellence.

As critical risks for EDP, we highlight:

- **Severe storms, cyclones and floods:** Climate events, such as strong winds and lightning strikes, can cause structural damage to network and generation assets, resulting in operational disruptions. In response to the extreme events recorded in 2025 that affected our operations and customers—particularly in EDP São Paulo's service area—we prioritized emergency response and strengthened the readiness of our field teams. The objective is to ensure a fast and efficient response, minimizing restoration time and mitigating future risks.
- **Wildfires:** they pose potential risks to solar generation and transmission assets, potentially causing supply disruptions, efficiency losses, and structural damage. Although no direct impacts have been recorded to date, the scenario is continuously monitored. This monitoring is reinforced by projections of prolonged droughts and the identification of heat hotspots in areas adjacent to our operations.

Risks

Severe storms, cyclones and floods

Wildfires

Opportunities

Expansion of the solar portfolio

Investment in transmission and distribution networks

New businesses

Regulated carbon market

2. Considers EDP Brasil and EDP Renováveis Brasil. More information on the EDP Group's financial implications and other risks and opportunities arising from climate change is presented on page 151.

Task Force on Climate-Related Financial Disclosures (TCFD)

Since 2019, we have incorporated the TCFD recommendations into our business, and in 2022, we completed the integration of the framework.

Our objective is to provide stakeholders with clear information on business risks and opportunities, as well as how we manage these aspects.

Below, we present the TCFD framework and progress across our areas of action.

Governance

Definition and disclosure of governance and responsibilities for managing climate-related risks and opportunities.

Board of Directors	Executive Management	Sustainability Manager and Director
Highest body	Senior body	Highest body

Strategy

Update of targets in the CSP 23–26 following the risk assessment across different scenarios[3]. Learn more on pages 42 and 43.

Climate vulnerability and valuation of risks and opportunities[4]

First conducted in 2020/2021, EDP's climate vulnerability study and climate risk valuation are periodically updated to reflect changes in the Company's operations and portfolio, which adopts adaptation measures to address the findings identified in the studies.

Target to achieve net zero emissions by 2040

Risk and opportunity management

Definition of the process for identifying, analyzing, assessing and managing risks and opportunities.
Learn more on page 151.

Metrics and targets

Monitoring of the metrics set out in the CSP 23–26 strategic plan. The main ones are:

Emissions avoided for customers through energy efficiency projects, solar power generation, or the use of biomass for steam generation.	Net Zero by 2040
Net Zero 2040: 96% reduction in Scope 1 and 2 greenhouse gas (GHG) emissions per MWh of electricity generated by 2040, compared to the 2020 baseline, and 90% reduction in absolute Scope 3 GHG emissions by 2040, compared to the 2020 baseline.	Climate adaptation plans for infrastructure exposed to significant climate risks
	100% of CAPEX growth allocated to renewable energy sources and networks

3. Used different scenarios from the Intergovernmental Panel on Climate Change (IPCC)—RCP 2.6, 4.5, and 8.5—and from the International Energy Agency (IEA).
4. Used the pessimistic RCP 8.5 scenario.

4.1.3 Climate Adaptation and Resilience Plan

In response to the increasing impacts of extreme climate events, the Group has been proactively adapting its processes and operational strategies. These efforts aim to enhance preparedness, ensure agile responses, and strengthen recovery capabilities in the face of evolving climate conditions, while maintaining service excellence.

In 2025, we advanced the implementation of the Climate Adaptation and Resilience Plan, consolidating short-, medium-, and long-term measures across all EDP South America business lines.

Currently, we focus on 25 priority actions covering our entire ecosystem—generation, , distribution, solar, energy retail and trading, and holding—structured across five strategic pillars:

Operational
Optimize workflows and critical processes to ensure fast and effective responses to extreme climate events.

Engineering and Nature-Based Solutions (NbS)

Adapt assets and projects to ensure business continuity, integrating natural resources into mitigation actions.

Digitalization
Implement innovative technologies and data intelligence to enhance operational resilience.

Research and Development (R&D)
Foster strategic partnerships to refine climate forecasting and develop high-impact adaptation solutions.

Advocacy and markets
Promote the adoption of new adaptation solutions, accelerating their integration into the market and the regulatory environment.

Among the actions carried out in 2025, we highlight:

- **Investments in infrastructure and resilience.** By 2030, the Group plans to invest R$10 billion in its distribution companies, aimed at strengthening resilience and modernizing energy infrastructure. The initiatives include system digitalization, the deployment of new technologies and automated solutions, contributing to the development of more robust, safe, and efficient networks. Investments also cover the modernization of electrical system equipment and structural initiatives focused on reducing energy losses, reinforcing supply reliability and long-term operational sustainability.
- ***Plano Verão*.** Part of the distribution companies' broader investments in infrastructure and resilience, the *Plano Verão* (Summer Plan) also strengthens preparedness and response to severe climate events. In 2024 and 2025, the Group's distribution companies invested approximately R$2.45 billion in initiatives focused on infrastructure upgrades, grid digitalization, system automation, and strengthening field operations. The plan also includes enhanced preventive vegetation management, prioritization protocols for critical assets, and coordinated response through Crisis Committees—ensuring faster response times and clear communication with the public during extreme weather events (learn more about the plan in São Paulo and in Espírito Santo).
- **Review of the mapping and valuation of climate-related risks and opportunities,** completed in 2025 to reflect changes in the Company's portfolio.
- **Deployment of artificial intelligence-based solutions.** Artificial intelligence-based solutions have been implemented to strengthen the resilience of medium-voltage distribution networks in response to the increasing frequency and intensity of extreme climate events. Climate and operational risks are assessed through a data-driven decision support system, guiding the strategic allocation of protection and automation devices, the definition of sectionalizing points, and the prioritization of network improvements. The initiative leverages historical outage data, operational information, and environmental variables to mitigate impacts related to fallen trees, conductor breaks, and equipment failures, supporting service continuity and reliability. This approach reinforces the Company's commitment to climate adaptation, operational efficiency, and the creation of sustainable value for society.

4.1.4 Preparation and Participation in COP30

In 2025, COP30 — the 30th Conference of the Parties to the UNFCCC[5] — was held in Belem (PA), Brazil, marking the first time the event took place in a country where EDP has a strong presence.

At EDP, the energy transition underpins our business model and guides long-term value creation. As leaders in a just energy transition—driven by innovation and the strategic management of risks and opportunities—we translate this ambition into measurable results and share them in global forums. In this context, we carried out a journey culminating in active participation at COP30, aimed at influencing public policy, advancing a climate agenda aligned with planetary boundaries, and strengthening key partnerships. The journey was structured around three dimensions that reinforce the Company's commitment to a sustainable and resilient future.

- **Resilience as leadership:** building robust, intelligent infrastructure to address climate change and ensure future energy security.
- **Social impact of adaptation:** expanding access to clean, reliable energy in vulnerable communities, turning our commitment to inclusion into tangible impact.
- **Local action, global presence:** showcasing EDP Group projects that demonstrate how local solutions drive the energy transition at a global scale.

Throughout the year, EDP advanced its journey toward COP30, prioritizing three key pillars, as outlined below.

5. UNFCCC - United Nations Framework Convention on Climate Change

Engagement, mobilization and strategic dialogue

To align understanding, engage stakeholders, and foster sector-wide dialogue on climate and COP30, we promoted a range of internal and external initiatives, including events held during COP30, with the participation of employees, opinion leaders, and other stakeholders.

1. **Internal agenda**[6]**:**

- The power sector at COP30
- Resilient networks in response to climate risks
- Pathways to a just energy transition

2. **External agenda:**

- EDP at COP30—from Espírito Santo to Para
- Masterclass COP30 and the Green Economy: Brazil as a Leader in the Energy Transition | Web Summit Rio 2025
- Executive Roundtable — COP30 in Brazil: Leadership, Transition and Global Impact | EDP South America headquarters

3. **COP30 agenda** (Forums we participated in)**:**

- Beyond Climate Leading Change
- Regional Electricity Integration and the Future of the Grids
- Energy transition and resilience in distribution
- Power sector coalition and pathways to electrification
- Challenges in climate measurement and financing

Sector advocacy

In partnership with institutions and stakeholders both within and beyond the power sector, we contributed to two studies aimed at accelerating the energy transition in Brazil:

1. **Transition Program (*PTE 2*):** The study identified priority measures for Brazil to achieve carbon neutrality (Net Zero) by 2050. The analysis highlights that the energy transition will be the main driver of infrastructure investment in the country over the coming decades.

2. **Power sector coalition:** we participated in the coalition, which brought together more than 70 sector entities, advancing the view that Brazil can become a leading global player in clean electricity by preserving its current renewable energy mix.

We highlight the alignment of EDP's strategy with the findings of both studies, such as:

- Recognize the energy transition as a process compatible with economic growth and job creation;
- Strengthen the resilience of the power system to address the adverse impacts of climate change;
- Advance the modernization, digitalization, and expansion of and distribution (T&D) networks, the backbone of the energy transition;
- Promote and accelerate the electrification of the economy, a key driver of decarbonization across other sectors.

Sharing solutions for a just transition

Through the publication of three case studies on the ***Microusina Solar Social*** project, we shared the strategy behind this initiative to inspire and encourage similar solutions.

In this project, a 75 kWp solar plant installed in Roseira (SP) benefits Favela dos Sonhos, in Ferraz de Vasconcelos (SP), providing renewable energy credits[7] free of charge to approximately 170 families in situations of socioeconomic vulnerability. The project aims to reduce energy poverty and improve the quality of electricity supply following the regularization of the community's power network.

Since the start of operations in 2024, more than 260 MWh of clean energy have been generated, resulting in savings of over R$110 thousand on electricity bills for these families.

6. Considers employees in Brazil.
7. Renewable energy credits generated by the Micro Usina Solar Social in Roseira (SP). The credits are donated to the association operating in Favela dos Sonhos, which receives the value and passes it on to residents, allowing them to offset part of their electricity bills.

4.2 Emissions[8]

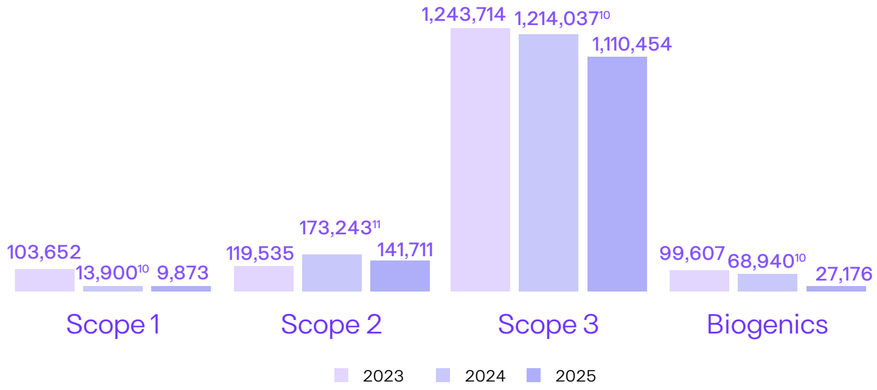
GRI 3-3

EDP South America accounts for its greenhouse gas (GHG) emissions based on the methodology of the Brazilian GHG Protocol Program, applying the operational control approach for EDP Brasil and EDP Renováveis, excluding Chile. Emissions data for Chile are reported in EDPR Global's integrated report.

We maintain rigor and transparency through the annual preparation of our Emissions Inventory, aligned with leading international standards. Reflecting this commitment, we renewed the GHG Protocol Brasil Gold Seal—the highest recognition awarded to inventories that undergo independent external assurance.

Scope 1, 2 and 3 GHG emissions (tCO_2e)[9]

GRI 305-1 | 305-2 | 305-3



Our decarbonization strategy reached key milestones in 2025:

- **Desconsolidation of the Pecem thermal power plant:** We completed the sale of our remaining 20% stake, fully exiting the asset.
- **100% renewable portfolio:** This milestone enabled us to consolidate a fully clean generation portfolio, reinforcing our leadership in the energy transition.

These strategic actions, combined with energy efficiency initiatives, delivered tangible results: we reduced Scope 1 GHG emissions by 29% between 2024 and 2025.

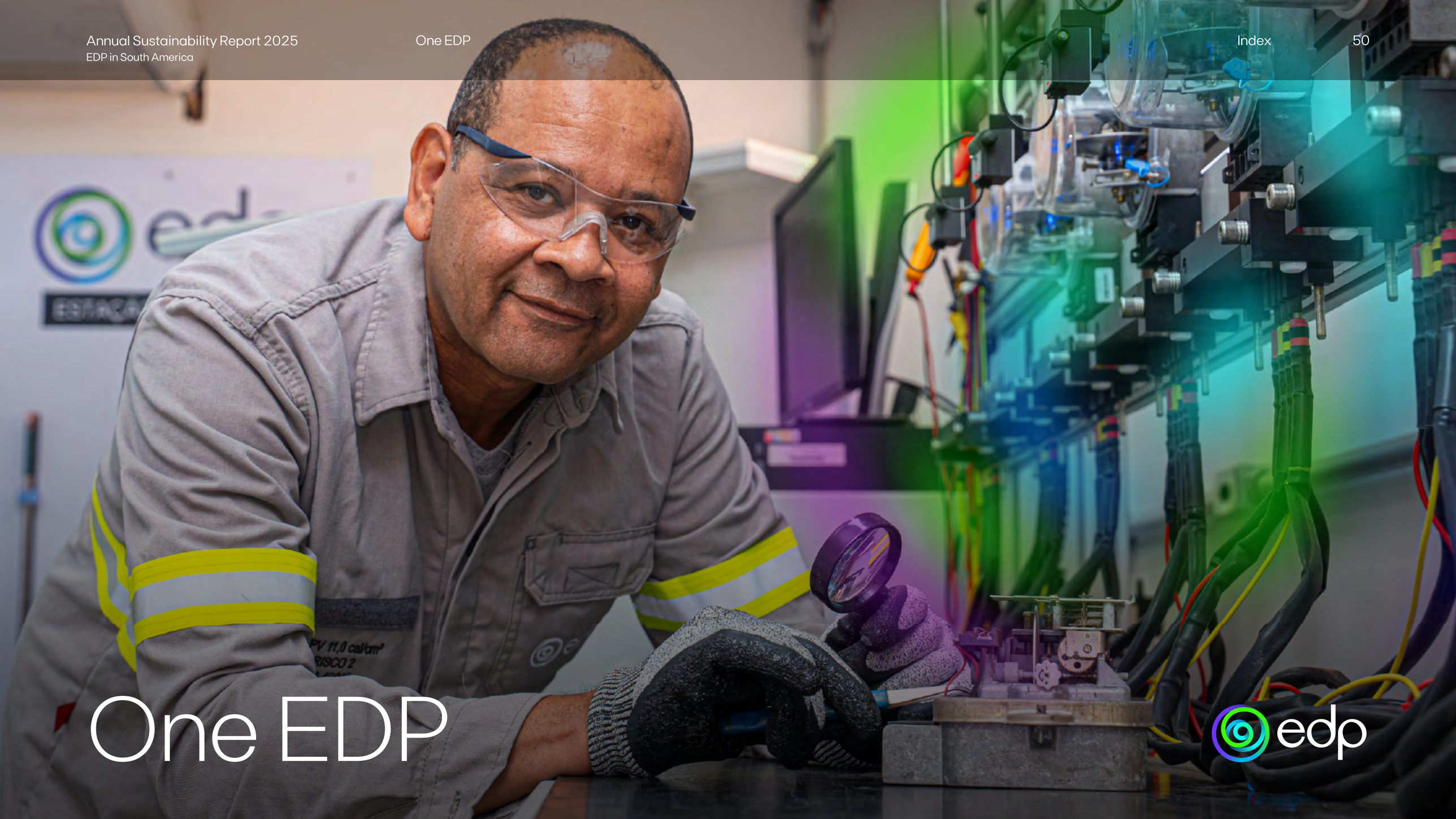
GHG emissions intensity rate(Scopes 1 and 2)[12] GRI 305-4	2023	2024	2025
Per distributed energy			
Rate (tCO_2e/GWh)	4.62	6.00[11]	**4.9309**
Annual variation (%)		+30%	**-18%**
Per hydropower generated			
Rate (tCO_2e/GWh)	0.07	0.0625	**0.0347**
Annual variation (%)		-11%	**-45%**[13]
Por receita líquida			
Rate (tCO_2e/R$ thousand)	0.0126	0.0107	**0.0075**
Annual variation (%)		-15%	**-30%**

SCIENCE BASED TARGETS
DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

Net Zero by 2040

Aligned with the EDP Group's global ambition, we continue to build a low-carbon portfolio focused on our Net Zero target. This journey is supported by significant investments in renewable energy and grid modernization, as well as ongoing engagement to bring our suppliers along in this transition. Beyond our operations, we leverage our technical expertise to develop mitigation strategies that generate positive impacts beyond our value chain.

8. The data may be subject to minor adjustments following the completion of the audit of EDP Energias do Brasil's GHG inventory and can be confirmed in the *Registro Público de Emissões* (Public Emissions Registry).
9. Main reasons for the reduction in emissions between 2024 and 2025: for **Scope 1**, reduced need for vegetation clearance (land-use change) for the construction and operation of assets; for **Scope 2**, use of electricity from the National Interconnected System (SIN); in **Scope 3**, sale of the remaining 20% stake in the Pecém Thermal Power Plant; and **Scope 1 - Biogenic**, lower biomass consumption in EDP Smart's operations.
10. GRI 2-4 – These figures replace those published in EDP South America's 2024 Annual Sustainability Report. For **Scope 1**, the data was restated due to the reorganization of R22 gas data in the internal system (*SIS*) and the exclusion of emissions from three hydropower plants for which EDP does not have operational control. For **Scope 1 – biogenic emissions**, the data was restated due to adjustments in EDP Smart's biomass consumption data and the exclusion of emissions from three hydropower plants for which EDP does not have operational control. For **Scope 3,** the data was restated due to adjustments to emissions in Category 6 – Business Travel in the internal system (*SIS*).
11. Increase driven by the emission factor of the *SIN*, which rose by 40% from 2023 to 2024 due to the greater need to dispatch thermal power plants.
12. Intensity rate referring exclusively to EDP Brasil.
13. Reduction resulting from the sale of the Jari and Cachoeira Caldeirão hydroelectric power plants, affecting the ratio of energy produced to GHG emissions.



One EDP

Chapter 5

V. One EDP

5.1 Diversity, equity, inclusion and belonging

GRI 3-3 | 2-7 | 2-8 | 405-1

With more than 16,000 direct employees and contractors, EDP in South America fosters a unified culture guided by a shared purpose, supported by clear principles and an engaging experience for all.

5.1.1 Commitment to diversity

At the heart of EDP's organizational culture, within the People and Organization (P&O) function, is a people strategy that supports the entire employee experience: a firm belief that delivering on its mission to energize the planet starts with fostering an environment where every individual feels valued, respected, and empowered to be themselves. This commitment is reflected in the global diversity, equity, inclusion and belonging Policy (*DEIP*), which provides a consistent framework across all markets where the Company operates. It is further reinforced by prestigious external recognitions that underscore the impact and consistency of these efforts.

DP takes pride in its association with leading global initiatives, such as the UN Global Compact, The Valuable 500, and the Bloomberg Gender-Equality Index. EDP is also a signatory to the UN Women's Empowerment Principles. These recognitions reinforce the Company's alignment with international best practices in inclusive management.

5.1.2 Strategy implementation in South America

In 2025, EDP South America made steady progress on the Group's *DEIP* agenda, grounded in a thorough, country-specific assessment. This analysis enabled a clear understanding of the sociocultural realities and specific challenges in each market, guiding the alignment between local initiatives and the global strategy.

Based on this assessment, actions were structured around four priority pillars: **gender equity, multiculturalism, inclusion of people with disabilities, and diverse leadership.** In line with the organization's current context—marked by a recent restructuring and a more global, efficient, and collaborative operating model—these pillars were defined as strategic priorities for 2025.

Advancing gender equity
With the strategic objective of recognizing and promoting female talent—especially in historically male-dominated fields such as STEM[1] and senior leadership positions—EDP launched, in Brazil, a portfolio of high-impact programs focused on attracting, developing, and accelerating women's careers:

- **#STEMsuitsyou:** training program aimed at demystifying and encouraging female participation in technical fields, with more than 50 applications, expanding access to and interest in STEM careers.
- **HerCTRL:** A professional immersion initiative (job shadowing) that connected more than 10 students with digital professionals, providing a practical, inspiring, and hands-on view of the sector.
- **SheMentors:** A mentoring program that connected female leaders at EDP with early-career professionals, engaging more than 10 participants and strengthening support networks while fostering the development of future leaders.

Celebrating multiculturalism
Through immersive sessions and workshops tailored for leaders, teams, and P&O business partners, intercultural competencies were strengthened to support more consistent, collaborative, and effective leadership in multicultural environments. The initiatives achieved high levels of engagement, with an average satisfaction rating of four out of five, reinforcing their relevance and effectiveness.

Effective inclusion of people with disabilities
In Brazil, the Group's main market in the region, EDP developed an action plan built on a comprehensive and multifaceted inclusion framework. The initiative goes beyond legal quota compliance to promote full integration and professional development for people with disabilities. The strategy includes:

- Creating dedicated recruitment pipelines to attract talent;
- Implementing flexible work models and ergonomic and architectural adaptations in physical spaces, ensuring universal accessibility;
- Fostering a culture of respect and appreciation for differences through awareness initiatives for all employees;
- Establishing strategic partnerships with specialized institutions, ensuring a targeted and empathetic approach.

Building diverse leadership
Diversity across all levels of leadership is a strategic priority for the business. In this context, EDP is working to build a leadership structure that reflects the diversity of the communities it serves, with a particular focus on gender, race, and people with disabilities. The strategy spans the entire talent journey, from recruitment to development and retention of professionals from diverse backgrounds.

Continuous leadership development is a key pillar in sustaining and strengthening the *DEIP* culture. Through targeted development programs, EDP encourages its leaders not only to understand *DEIP* principles but to act as agents of change, embedding these values into strategic decision-making.

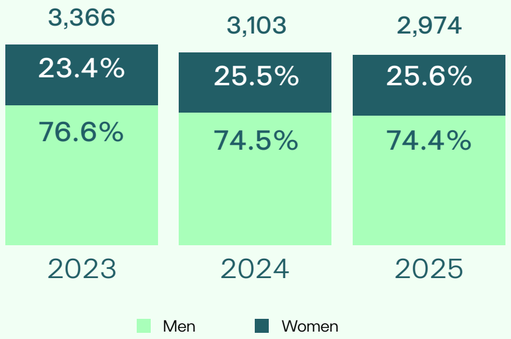
1. Science, Technology, Engineering and Mathematics.

5.1.3 Diversity markers[2]

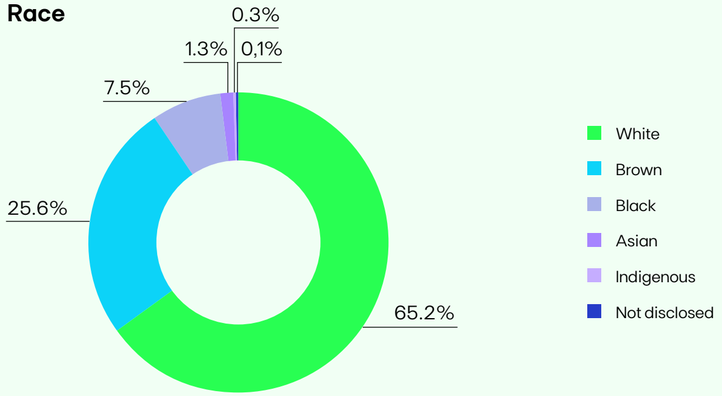
2,974
direct employees

13,264
contractors

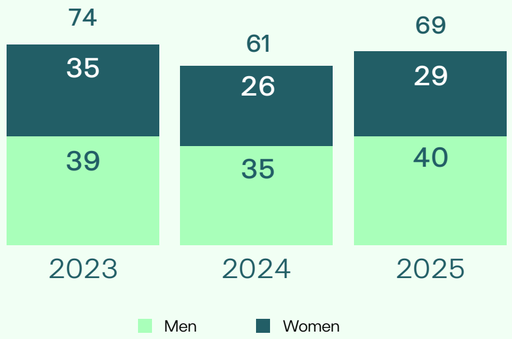
Gender



Race



People with disabilities



21.1%
female leadership
+1.2 p.p vs. 2024

33.1%
black and brown
+1.1 p.p vs. 2024

2.3%
overall representation of people with disabilities
+0.35 p.p. vs. 2024

25.6%
overall female representation
+0.1 p.p. vs. 2024

Learn more about the historical data and details on page 123.

2. The direct employees indicator includes data from EDP Brasil and EDPR Brasil. The contractors indicator includes data from EDP Brasil, EDPR Brasil, and EDPR Chile.

5.1.4 Male and female remuneration

GRI 405-2

We work continuously to ensure pay equity between women and men, in compliance with equal pay legislation. To this end, the Human Resources department conducts structured monitoring of the topic and develops action plans whenever it identifies challenges or opportunities for improvement.

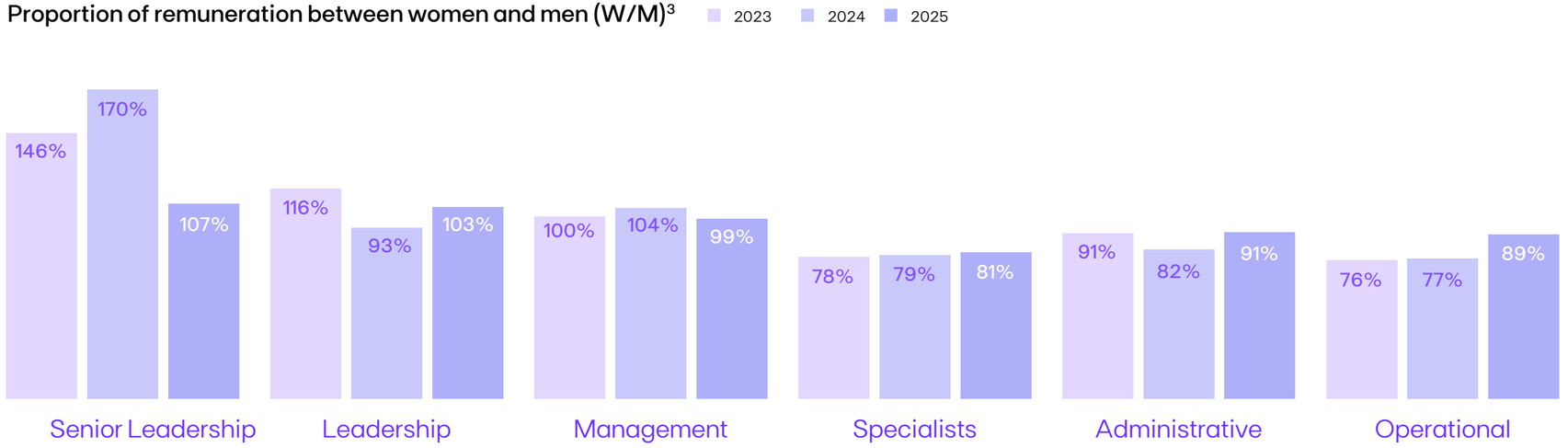
To support this monitoring, specific indicators for base salary and remuneration were established, enabling real-time analysis by role, gender, and race, facilitating the identification of potential discrepancies and accelerating the implementation of corrective actions.

The results of these analyses are disclosed in a semiannual report, as required by legislation, reinforcing EDP's commitment to transparency and fair and equitable remuneration practices.

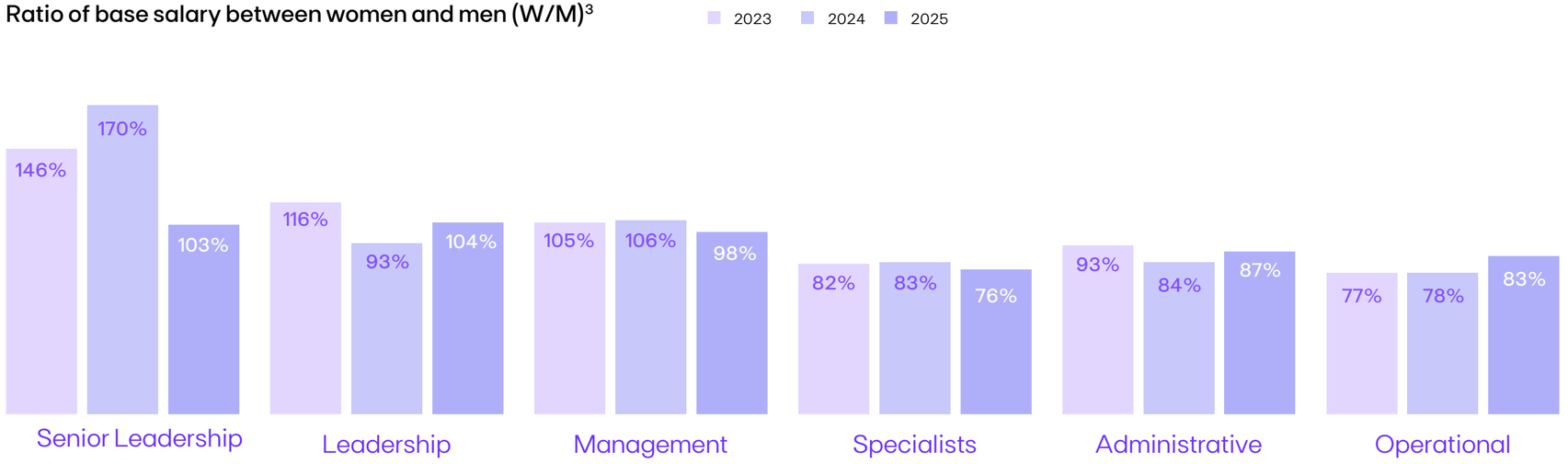
In addition, the Company implements affirmative actions to expand opportunities for talent from underrepresented groups across its career development programs, internal mobility, and promotions.

Information on the remuneration policy is presented on page 116.

Proportion of remuneration between women and men (W/M)[3]



Ratio of base salary between women and men (W/M)[3]



3. The W/M ratio represents women's remuneration as a percentage of men's remuneration. Includes data from EDP Brasil and EDP Renováveis Brasil.

5.2 Engagement and well-being

GRI 3-3 | 401-2 | 403-6

5.2.1 Caring for people[4]

At the EDP Group, we promote a healthy work culture integrated with well-being, contributing to employee engagement, the quality of the work experience, and business sustainability.

In 2025, we strengthened the global well-being strategy in EDP South America, structured around five dimensions: physical, emotional, social, professional, and financial.

> **Our ambition as a future-ready organization can only be achieved by prioritizing individual well-being and ensuring meaningful human experiences for all."**
>
> **Miguel Stilwell de Andrade,**
> *EDP Group CEO*

Caring for people remains a strategic priority, with the continuation of well-received initiatives such as the hybrid work model and reduced working hours on Fridays.

We also continue to adopt Good Work Practices and Digital Well-being Best Practices, promoting a balanced use of digital tools, respect for working hours and time zones, and more focused and efficient meetings.

Among the global benefits, key highlights include employee support and counseling services, a day off in the employee's birthday month, and the Magic Season benefit, which grants an additional day off tied to a culturally significant holiday in each country.

Hybrid and flexible work model

Currently, the model requires employees to be in the office three days a week, with the option to work remotely for up to two days. Depending on individual needs, eligibility for remote work may be optional, temporary, or permanent.

Benefit with a fitness platform and other well-being partners

We believe that engaging in physical activity supports both the achievement of our goals and the well-being of employees and their families. Through a mobile app, employees have access to more than 6,000 gyms and over 250 different activities.

Top Employer

In January 2025, EDP Brasil, EDP Renováveis Brasil, and EDP Renováveis Chile were once again recognized as Top Employers, alongside Group companies in 13 other countries. Being part of this list reflects the EDP Group's commitment to excellence in people management practices at a global level.

efr Certification – Work-Life Balance Certificate (Balance, Flexibility and Responsibility)

Since 2023, EDP has held the efr certification—*Empresa Familiarmente Responsável*. The global certification process, led by Fundación Másfamilia, assesses the implementation of the Company's well-being strategy through internal and external audits. As part of meeting efr certification requirements and reinforcing a balanced, flexible, and responsible work environment, an international well-being survey was conducted in 2025, with 2,800 responses from professionals across 25 countries. The initiative assessed both the global well-being strategy and the benefits offered.

The process was complemented by interviews with members of the Group's Leadership Team, as well as in-person and virtual focus groups conducted in three languages—Portuguese, Spanish, and English—enhancing the representativeness and depth of the analysis.

4. These initiatives apply to all Brazilian employees, whether full or part-time.

The power of care: the impact of our campaigns

GRI 403-6

Throughout 2025, we ran two strategic well-being campaigns, combining global actions with local initiatives tailored to the specific characteristics and needs of each context.

The campaigns reinforced the Group's commitment to holistic well-being, encouraging healthy habits, strengthening a culture of care, and providing practical tools to support emotional health in the workplace.

Well-Being Moments: Reconnect

The 2025 Well-Being Moments campaign was developed under the theme Reconnect, inviting people to reconnect with the core elements of well-being. The initiative was structured around four pillars: reconnecting with oneself, with others, with the EDP Group, and with the community.

Among the highlights was the global webinar "The Importance of Social Well-Being," which brought together employees from different geographies and created a meaningful space for exchange and reflection. The campaign also strengthened the communication of the benefits and perks guide, which consolidates both global and country-specific information, making it easier for employees to access and understand.

Mind Your Mind: Take action for your mental well-being

In 2025, the Mind Your Mind: Take action for your mental well-being campaign went beyond awareness. In addition to continuing to normalize conversations around mental health and strengthening psychological safety, the initiative highlighted how everyday choices impact well-being, promoting leading by example as a form of leadership.

Employees were encouraged to take an active role in supporting their mental health. This reinforces a culture grounded in alignment between words and actions, highlighting that meaningful change starts with simple, consistent habits.

In Brazil, children were welcomed into the workplace through organized visits, fostering stronger connections between personal and professional life and reinforcing family bonds. In addition, the Group joined the Movember movement, reinforcing its commitment to promoting men's physical and mental health and expanding awareness efforts related to November Blue.

Psychological support lines

As part of the Group's ongoing commitment to fostering a healthy and supportive work environment, we provide psychological support lines and benefits focused on supporting and promoting employees' mental well-being.

- **Brazil:** 24/7 support across psychological, social, pension, financial, and legal areas, along with funeral assistance (life insurance) and bereavement support (flower arrangements). The service is available to all employees and their families.
- **Chile:** psychological support and life coaching for permanent employees and temporary staff.

5.3 Career and development

GRI 3-3 | 404-1 | 404-2 | 404-3

5.3.1 Learning and development programs

The Group maintains a structured portfolio of global programs designed to strengthen employees' technical, behavioral, and leadership capabilities. We believe continuous development is a key pillar in supporting our purpose and building the future of the organization.

In this context, we offer learning and development programs designed to support professionals at different stages of their careers, strengthening human, technical, and leadership capabilities.

Our training plan includes targeted, tailored solutions, as outlined below.

Targeted initiatives

- **Lead First:** supports employees taking on a management role for the first time, helping them transition into the role and strengthen leadership expectations within EDP.
- **Lead Power Up:** strengthens behavioral and emotional skills, equipping leaders to navigate today's leadership challenges.
- **Lead Excellence:** designed for executives, the program deepens strategic capabilities, systems thinking, and talent management, reinforcing leadership's role in driving change and decision-making.
- **Woman Up:** launched in April 2025, the program aims to strengthen and accelerate the development of senior female leaders through immersive learning experiences, coaching, and mentoring. It also promotes networking among women leaders across different segments, fostering an inclusive culture, leadership engagement, and the advancement of EDP's learning and development agenda. In Brazil, two executives participated in the initiative. In 2025, in-person and virtual sessions were held, consolidating key learnings and defining next steps for 2026.

Tailored initiatives

- **Executive Coaching:** designed to develop specific capabilities of key individuals and senior leaders, based on holistic assessments and structured processes, supporting goal achievement, change leadership, and performance improvement;
- **Mentorship:** A program open to employees with more than one year at EDP, focused on career development through knowledge sharing, inspiration, and networking across areas and countries. In 2025, during its first global edition in Brazil, it included six mentees and ten mentors from EDP Brasil, broadening perspectives and strengthening career paths;
- **My Learning Hub:** launched in 2025, it serves as a single access point to learning opportunities across different formats—social, experiential, and formal—enabling each employee to build development journeys aligned with their needs and career goals.

Over

R$ 5.4M

Invested in learning and development for 100% of employees[5]

+80% vs. 2024

60 hours

average annual training per employee

+41% vs. 2024

Over

178 thousand hours

of training to employees[5]

+35% vs. 2024

5. Includes data from EDP Brasil and EDP Renováveis Brasil.

Other initiatives

***Portfólio de aprendizagem e desenvolvimento*:** launched in 2024, this e-book enables employees to explore and select the competencies that best align with their interests and goals, supporting their development. The content is updated every four months.

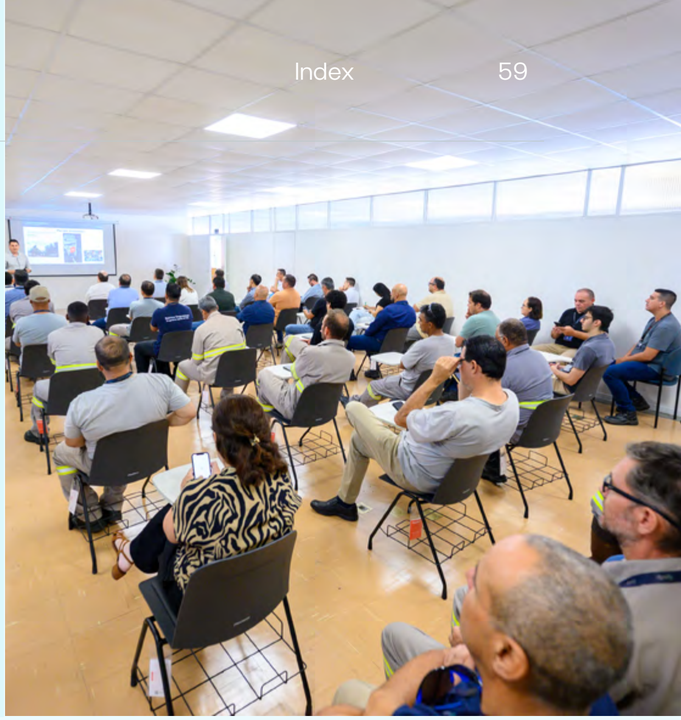
Udemy Business: a global learning platform that provides instructor-led training from experts around the world, delivered in dynamic formats and offering free certifications to support the development of new skills and competencies. The platform is available to employees, interns, and apprentices.

Corporate university: brings together EDP-recommended content, as well as mandatory training on topics such as sustainability, ethics, compliance, safety, and diversity and inclusion.

Global communities: strengthen the development of human and technical capabilities related to the business value chain, including leadership, people, innovation, and core areas of activity—distribution, renewable energy assets, and energy management. In a fully digital environment that connects EDP's different operating geographies, employees share and discuss trends, challenges, and industry developments through nine communities on the corporate social network.

Through this set of solutions, EDP reinforces its commitment to fostering a culture of learning, growth, and ownership, providing tools and experiences that enable each employee to fully develop their potential and advance in their professional journey.

The **EDP AI Skilling Program** is a global Group initiative designed to equip employees across all levels and regions with the skills to develop and enhance capabilities in artificial intelligence (AI), driving cultural and organizational transformation. The initiative is aligned with the Group's Responsible AI Policy, ensuring the ethical and secure use of the technology across all areas. The program also includes a global network of AI Champions, who provide local support to employees, helping overcome resistance and build confidence in AI adoption.



Average training hours completed[6]

6. Includes data from EDP Brasil and EDP Renováveis Brasil.

5.3.2 Performance evaluation

GRI 404-3 | 2-18

Annually, all eligible EDP employees participate in a holistic evaluation conducted through the corporate system. The process includes employees with permanent contracts who are active as of September 30 of the current year and who have worked for at least three months during the period, covering all business segments. The evaluation considers employees' performance, competencies, and agility to operate and evolve in new and/or adverse contexts.

Following the adoption of the Group's new matrix structure and its initial implementation in 2024, the holistic evaluation was consolidated in 2025. In this context, the process was reviewed to integrate the assessment of professional competencies with the specific requirements of each role. This approach reinforces a people-centered mindset and contributes to:

- enhance understanding of employees;
- enable more accurate identification of individual development needs, with a focus on strengthening competencies relevant to the organization;
- strengthen a merit-based culture by recognizing high-performing professionals, high-potential talent, and competencies aligned with the Group's current and future challenges;
- reinforce an integrated company culture by aligning people around strategic objectives and by fostering a shared, engaging employee experience.

In 2025, the annual feedback process continued, capturing employee perspectives and ensuring a comprehensive view of individual, leadership, and team performance. The model encourages individuals to take ownership of their own development and that of their peers, while the insights generated support the definition of new strategies and actions, reinforcing the Group's commitment to the continuous growth and development of its people.

In 2025, 100% of eligible employees within EDP South America's permanent workforce were evaluated through this process. In addition, they were encouraged to engage in ongoing development conversations throughout the year, strengthening continuous follow-up and professional growth.

7. Includes data from EDP Brasil and EDP Renováveis Brasil.

5.3.3 Turnover

GRI 401-1

In 2025, the reduction in turnover was primarily driven by the retention of female professionals. Learn more about the historical data and details on page 125.

4.9%
Voluntary turnover[7]
-1.2% vs. 2024

4.5%
Involuntary turnover[7]
-24.9% vs. 2024

5.3.4 Corporate volunteering

The EDP Group's volunteering program connects employees, businesses, and communities with the purpose of promoting social transformation. While a global coordination team drives cross-cutting initiatives, local teams develop actions aligned with the realities of their regions.

Guided by the global Volunteering Policy and the Volunteering guide, Group employees may dedicate up to six working days per year to social projects. In addition, they are granted five additional days for strategic initiatives, such as skills-based volunteering, international volunteering, and the management of volunteering projects. As a result, volunteering is embedded in the corporate culture, aligned with the pillars of the Y.E.S. movement – To Energy, To Community, To Planet, and To Skills.

In 2025, the program consolidated initiatives that went beyond solidarity, promoting positive impact and human development.

The initiatives engaged 480 volunteers—including employees, family members, and partners—strengthened community ties, and promoted sustainable practices that benefited more than 9,300 people.

Among the initiatives, the following stand out:

Play Day

initiative that brought fun activities and raised awareness about kite safety among children in Itaquaquecetuba (SP).

Installation of solar-powered poles

initiative carried out in partnership with Litro de Luz to provide public lighting to communities without access, in Guarulhos (SP) and Cariacica (ES).

Environmental volunteer drives

initiatives such as beach clean-ups at Itaunas State Park (ES), which resulted in the collection of approximately two tons of waste.

2,464 hours
dedicated to volunteering, involving 16%[8] of the workforce in Brazil

8. Certain exceptions are considered, such as regional laws, parental leave, unions, etc.

5.4 Health and safety

GRI 403-1 | 403-2 | 403-5 | 403-7 | 403-8 | 403-9

Safety is a fundamental pillar of our operations as a Group. We therefore embed prevention, accountability, and care across all aspects of our work.

We act collectively and proactively to achieve the goal of zero serious and fatal accidents in our own operations and those of our partners.

In line with the EDP Group's strategic plan, known as **Play It Safe**[9], and guided by the principles of the Group's Occupational Health and Safety Policy we promote a strong safety culture across our workforce, deliver continuous training, and implement preventive measures to mitigate key identified risks. In addition, we engage all levels of management, employees, business partners, and suppliers in the continuous improvement of safety.

EDP South America maintained its certified occupational health and safety management systems in compliance with ISO 45001 (Occupational Health and Safety Management System), covering all its power generation units, distribution substations, EDP Goiás — its main transmission company—and the EDP Brasil headquarters in São Paulo (SP).

The EDP Brasil Safety, Quality and Sustainability Policy establishes the active involvement of employees in the development and implementation of safety practices, with an emphasis on hazard identification and risk control.

Communication and training

GRI 403-4 | 403-5

Communication is a fundamental element in achieving our goals. We therefore work continuously to keep employees and partners well informed on health and safety topics.

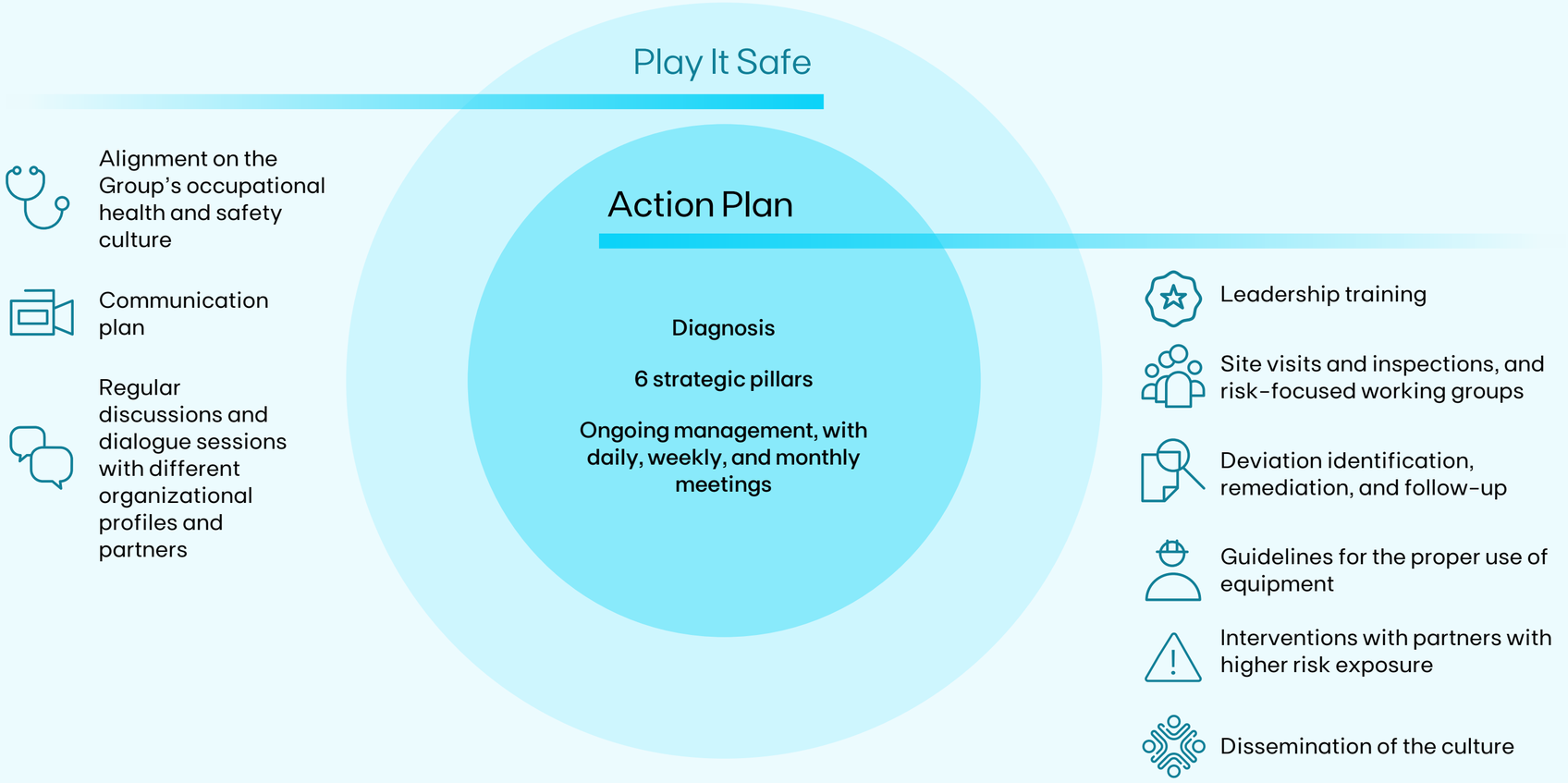
This effort takes place through a range of channels and initiatives, including: committees that engage all levels of management and employees to discuss, review, and improve safety conditions; publications on internal communication channels; messages via operational radios and WhatsApp groups; onboarding and meetings with *CIPA* committees; weekly safety dialogues; and daily safety dialogues.

In 2025, 70% of EDP South America employees received health and safety training, exceeding the region's target by 120%.

9. The first phase of Play It Safe, launched in 2021, has been completed. It focused on eliminating fatal accidents, promoting consistency in on-the-ground safety performance, and reinforcing the operational excellence of the Group's activities. In 2025, the second phase of the program aims to reduce serious and fatal accidents to zero.

To urgently reduce fatalities, we align our actions with the global safety strategy to mitigate risks and ensure the effective management of potential consequences.

One EDP: the culture that guides the strategy



Cultural principles: life comes first

Life-saving rules:

1. Electrical safety
2. Personal protective equipment (PPE) for shock and arc flash
3. Working at heights
4. Load handling and lifting operations
5. Lockout and grounding
6. Machine safeguarding
7. Road safety
8. Confined spaces
9. Live line: safe distance
10. Live line: pole installation

In the second phase of Play It Safe, the EDP Group's main focus is to reduce serious and fatal accidents and risks through stricter contractor control, increased leadership engagement, and preventive actions.

5.4.1 Safety revitalization plan

In 2025, we carried out the second cycle of the **Safety Revitalization Plan**, focusing on consolidating the initiatives structured in 2024 and strengthening the maturity of our processes, behaviors, and indicators. Our actions remained guided by five strategic pillars—visible and perceived leadership, operational risk management, risk perception and deviation management, operational discipline, and safe partner—which enabled us to expand the reach of our initiatives and consolidate practices that reinforce the safety culture.

We mapped fourteen strategic actions and nine sustaining actions, deployed through multiple activities and initiatives.

To mitigate risks, we implemented measures across the strategic, tactical, and operational levels, supported by regular meetings of multidisciplinary teams composed of representatives from the platforms (business units). In addition, we held dialogue sessions and workshops with business leaders, strengthening alignment and reinforcing the dissemination of safety guidelines.

Among the programs and initiatives that stood out in the Safety Revitalization Plan in 2025, the following are highlighted:

Digital PRA: the implementation of the Preliminary Risk Analysis in a digital format represented a significant advancement in safety management. The digitalization of the process strengthens the prevention culture, enhances data traceability, and improves operational efficiency by enabling standardized, faster records with reduced potential for human error, as well as real-time access to safety data. These advances support more effective decision-making, contributing to the reduction of incidents, environmental impacts, and operational disruptions.

***Ligado na vida* program:** an initiative aimed at recognizing employees who demonstrate outstanding safety performance, with the objective of encouraging safe behaviors, strengthening the prevention culture, and continuously reducing exposure to operational risks.

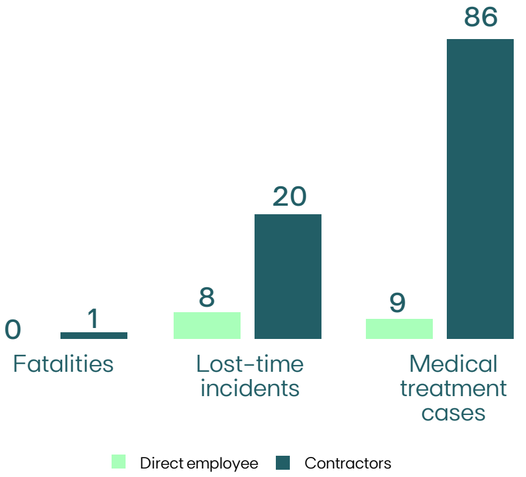
***Apadrinhamento* program:** aimed at enhancing the training and learning of new employees[10] involved in high-risk activities through the sharing of expertise from more experienced and highly rated professionals, who act as mentors to support their technical and behavioral development.

***Donos de área* program:** defines the "area owner" as the professional responsible for monitoring processes, facilities, equipment, and activities within their area, supporting leadership in maintaining a safe, organized, and clean environment. The initiative enhances efficiency and agility in responding to challenges, promoting decision-making aligned with the company's objectives. In 2025, the Area Owners – Safety work instruction, applicable to EDP South America, was updated to include, among other enhancements, an audit stage.

Gap analysis: assesses compliance with legal and procedural requirements among service providers.

As a result, in 2025 we reduced the severity rate by 64% compared to the previous year, considering the total workforce.

Number of accidents – EDP South America (2025)



10. Includes employees who are newly hired, newly transferred to a different role, or returning from leave of 180 days or more.

New action plan
During the execution of construction feasibility activities, a contractor was struck by a firearm discharge resulting from an exchange of gunfire in the area. Despite the prompt response and the immediate mobilization of EDP support teams to the hospital, the incident, unfortunately, resulted in a fatality. The Company provided social assistance and covered funeral arrangements for the victim's family. To prevent the recurrence of incidents of this nature, EDP developed a robust and comprehensive action plan, with the main actions including:

- Assessment of potential engagement with public security authorities;
- Review of the last-minute risk assessment process for construction feasibility activities;
- Training for employees operating in areas of social complexity;l;
- Development of a communication protocol to keep field teams informed about situations involving armed conflict during operations;
- Assessment of the feasibility of procuring a risk mapping system for areas influenced by criminal groups;
- Benchmarking with companies in the sector operating in similar contexts of social complexity.

5.4.2 Hazard identification and incident management

GRI 403-1 | 403-2 | 403-3 | 403-4 | 403-5

At EDP, no task is so important or urgent that it should be carried out without safety. We operate under the principle that all accidents and occupational illnesses are preventable and encourage all employees to commit to this value. The right to refuse is widely communicated and formally established, including in work orders, reinforcing the commitment to preserving life.

Hazard and risk identification is based on the analysis of the Company's areas, processes, and activities, serving as the foundation for initiatives developed by multidisciplinary teams, with technical support from the occupational health and safety function, and implemented through the safety management system. The Company is committed to preventing accidents and occupational illnesses, with a focus on identifying, assessing, and eliminating hazards through continuous risk assessment.

For each activity, hazards, potential impacts, and possible emergency scenarios are identified, covering both in-house and contracted products and services. This analysis takes an integrated approach, considering aspects such as work organization, social factors, leadership and culture, execution conditions, historical liabilities, human behavior, external and neighboring hazards, infrastructure, equipment, and materials, as well as changes in the unit, the management system, and compliance with legal requirements. The design of work areas, processes, facilities, machinery, operating procedures, and organizational practices is also assessed.

We provide tools for the anonymous reporting of incidents whenever risk-related behaviors or situations are identified. All incidents are addressed and reassessed based on the hazard and risk matrix, taking into account the sector, area, activity, equipment used, number of people exposed, hazard category (physical, chemical, ergonomic, biological, accident-related, among others), as well as the description of the risk and its associated impacts.

Hazards are classified based on criteria such as frequency, urgency, and potential for injury or illness. The level of risk results from the combination of the likelihood of occurrence and the severity of potential consequences. Following identification, existing control measures are assessed, along with the need for additional actions to mitigate residual risks. Prioritization focuses on critical risks (severe and high), while non-critical risks (medium and low) are continuously monitored and controlled. Control measures follow the hierarchy of elimination, substitution, engineering controls, segregation, administrative measures, and the use of personal protective equipment (PPE).

In the event of incidents, structured responses are implemented, including immediate actions, communication according to severity, data collection, formation of an investigation team, root cause analysis, definition of improvements and action plans, evaluation of the effectiveness of implemented measures, and, when applicable, revision of the hazard and risk matrix, supporting continuous process improvement.

Partners in transformation

Chapter 6

VI. Partners in transformation

6.1 Stakeholder management and engagement

GRI 2-29

The EDP Group maintains a transparent and ongoing relationship with its stakeholders, recognizing the relevance of each group impacted by its activities, products, and services. To ensure a strategic and consistent approach, stakeholders are organized into four categories, based on their characteristics, interests, and level of influence.

In EDP South America, the stakeholder area identifies and manages the region's key audiences, considering their relevance to the business, and contributes to strengthening the Company's reputation, generating shared value, and supporting institutional representation in industry forums.

Stakeholder management is guided by balancing expectations, strengthening strategic partnerships, and creating sustainable value in the short, medium, and long term, through continuous and structured dialogue that ensures the responsible handling of demands and supports the definition of priorities and the Company's strategic planning.

Additionally, the area is responsible for institutional and government relations, supporting EDP's business units in engaging with stakeholders across the public and private sectors, with a focus on identifying opportunities and resolving conflicts through institutional channels.

Market

Competitors
Financial institutions
Shareholders
Investors

Democracy

Government
Public authorities
Regulatory bodies
National Congress
Legislative assemblies
Political parties
International institutions

Value chain

Employees
Unions
Suppliers
Scientific community
Customers
Consumer associations
Business associations

Social and territorial organization

Civil society organizations (CSOs)
Local communities
Municipalities
City councils
Media
Opinion leaders

6.1.1 Stakeholder's relationship

GRI 2-26

Since 2024, following the implementation of the new operating model, the stakeholder area in EDP South America has been integrated into the Group's global Regulation, Markets and Stakeholders area, strengthening alignment and reinforcing a more robust, Group-wide strategy.

We have adopted a proactive approach aimed at enhancing value creation for internal and external stakeholders. To support this, we follow a stakeholder engagement model that guides our actions across five macroprocesses.

Structured stakeholder engagement is a key instrument in fulfilling the EDP Group's commitment to the energy transition. The Company acts proactively to strengthen dialogue on key topics in the power sector, through transparent communication and the continuous reinforcement of its relationships, ensuring full alignment with compliance guidelines.

In 2025, the area focused on strengthening institutional and government relations, with a particular emphasis on the Democracy segment, amid a context of ongoing discussions and structural changes in the energy sector. This work required close engagement with key decision-making centers, focusing on anticipating relevant topics, assessing their potential impact on the Company, and ensuring proper internal alignment.

Additionally, the area supported the advancement of opportunities across the different business units by facilitating engagement with public authorities in initiatives such as securing tax incentives for acquired transmission assets, unlocking power plants under construction, and coordinating with stakeholders in the process of extending Distribution concessions.

> **"The renewal of the EDP Espírito Santo concession was a key milestone in 2025, recognizing the strength of stakeholder management and the quality of service delivered to customers—an achievement built over many years of consistent effort."**
>
> **João Brito Martins**
> EDP South America CEO

Stakeholder engagement plan

We developed a stakeholder engagement plan to promote an integrated view of EDP's different businesses, strengthen brand image and reputation, expand commercial opportunities, and support the resolution of strategic matters through proactive agendas in the Company's priority states—São Paulo, Espírito Santo, Goiás, and Santa Catarina—as well as Brasília (DF), as the hub for national positioning.

The plan was structured as follows:

- Identification of the strategic objectives of each business unit, enabling a clear understanding of their challenges and priorities;
- Definition of priority states of operation, with the establishment of specific objectives;
- Mapping and prioritization of stakeholders;
- Establishment of criteria for monitoring and evaluating results.

As a result, the stakeholder area acted as a facilitator of the Company's strategic objectives, ensuring effective engagement with authorities and the proper handling of matters of interest.

6.2 Sustainable development value chain

GRI 3-3 | 2-6 | 2-26

To lead the energy transition, we engage our value chain in adopting best ESG practices, with a focus on transparency, traceability, and impact verification.

In 2025, we further advanced the management of our supply chain, promoting stronger ESG practices and actions to mitigate risks.

We consolidated the integration of environmental, social, and governance criteria into the procurement process through the implementation of a range of actions, processes, and technologies. Sustainability requirements in RFPs[1] and contractual clauses with suppliers were reviewed and updated, primarily influenced by new European regulations[2], such as directives on waste management, end-of-life electrical and electronic equipment, and packaging.

We highlight the update of the EDP Group supplier code of ethics in June 2025, establishing the standards expected of suppliers across the Group. The document also serves as the basis for defining contractual clauses and control points (gatekeepers), aligning procurement strategies with the Group's commitments in climate change, human rights, and biodiversity. The main elements of the Supplier Code of Ethics are:

- Implementation of due diligence processes and management practices appropriate to the level of risk, including audits with assured confidentiality;
- Ensuring supply chain traceability for equipment, minerals, and other critical inputs, particularly those sourced from conflict-affected or high-risk areas with a higher potential for human rights violations;
- Strengthening ethics and compliance standards, adopting zero tolerance for corruption and bribery, managing conflicts of interest, sanctions, and money laundering risks, and ensuring data protection and information security;
- Preventing and mitigating risks of human and labor rights violations, such as forced and child labor, by requiring compliance with labor legislation, promoting equality and non-discrimination, and respecting Indigenous peoples;
- Requiring certifications, evidence of risk and hazard management programs, incident prevention and response plans, and measures addressing biodiversity impacts, efficient resource use, and climate change mitigation and adaptation;
- Maintaining transparent dialogue with communities and whistleblowing channels (page 106) ensuring the mitigation of negative impacts, reporting mechanisms, and the adoption of corrective measures, including contract termination in cases of persistent violations.

Assessment of suppliers at significant risk of child, forced, and/or slave-like labor

GRI 408-1 | 409-1

100%

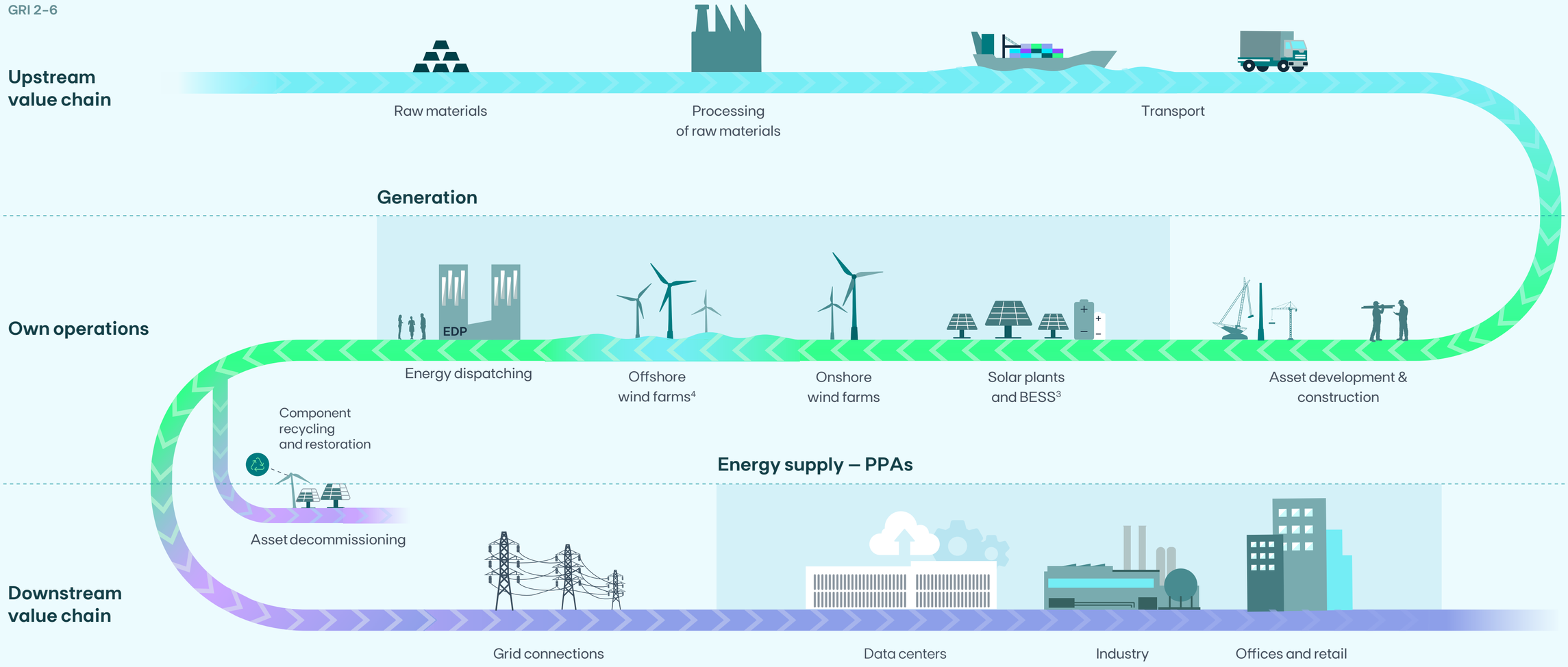
of critical suppliers with significant risks of child, forced, and/or slave-like labor are assessed, with monitoring carried out throughout the entire contractual period.

In 2025, these and other human rights-related aspects were formally incorporated into the sustainability due diligence process applied to suppliers.

1. Request for Proposal.
2. The European Corporate Sustainability Due Diligence Directive (CSDDD) will require a robust environmental and human rights due diligence system across the entire value chain by 2028, and EDP South America will be included in its scope.

6.2.1 Value chain

GRI 2-6



3. Battery Energy Storage System.
4. Activities that are part of the EDP Group's business model but do not apply to the EDP South America context.

6.2.2 Supplier management and monitoring

GRI 204-1 | 308-1 | 308-2 | 414-1 | 414-2

ESG data provides the foundation for more responsible decision-making in the supply chain, enabling the anticipation of risks, strengthening supplier engagement, and aligning procurement decisions with the EDP Group's sustainability commitments.

In 2025, the Group developed ESG Screening, a tool that standardizes and deepens sustainability management in the supply chain. The platform integrates ESG data, enables active risk management, and automates recommendations by supplier and by project, accelerating compliance with the Code of Ethics, climate targets, and investor expectations. The insights generated also support supplier engagement and the monitoring of key procurement indicators. ESG Screening includes two main assessments:

- **Supplier ESG Screening:** assesses ESG maturity at the corporate level, based on structured indicators and external information, establishing the baseline and the expected improvement roadmap.
- **Supply ESG Screening:** applied during procurement stages, focuses on supply-specific risks, considering factors such as technology, geography, and the characteristics of the product or service. In these cases, traceability analysis is conducted for equipment where the origin of components and exposure to high-risk geographies are critical. When necessary, product climate performance[1] assessments—such as life cycle assessments (LCA)—are also carried out to support decision-making.

The results are consolidated into a Global ESG Score, with category weightings that ensure proportionality and fairness. The model standardizes the ESG framework, structures due diligence for procurements above €500 thousand, and guides a decision tree that integrates supplier performance with product risk assessment.

As a strategic direction (north star), the model envisions the adoption of an external tool for data collection, the integration of internal sources for 360° analysis, structured monitoring of action plans, and the implementation of proactive alerts, including the tracking of negative media.

Metrics and indicators

- **Assessment and classification:** the model classifies suppliers' ESG performance on a scale from A to E and generates recommendations, such as requesting life cycle studies, environmental product declarations, supply chain mapping, or the application of specific conditions.
- **Supply chain mapping and traceability:** mapping of the supply chain at least to the second tier (tier 2), including identification of component origins and assessment of upstream ESG risks. Traceability protocols are defined proportionally to risk, requiring full supply chain visibility for strategic equipment—such as photovoltaic modules—to mitigate exposure in high-risk regions.

3,697
direct suppliers in 2025

R$ 751M
spent with suppliers, with 96% allocated to local partners – EDP South America

62%
of procurement volume aligned with ESG objectives, particularly in relation to decarbonization, biodiversity, circular economy, human rights, and health and safety

With the ambition to proactively engage suppliers to ensure business continuity, traceability, and sustainable practices across the supply chain, the Group has established the following targets:

- **By 2026, ensure that 100% of procurement with ESG risk undergoes socio-environmental due diligence processes;**
- **By 2028, ensure that more than 80% of procurement volume includes product carbon footprint information, based on life cycle assessments (LCA), environmental product declarations, or equivalent methodologies..**

Progress in EDP South America

This year, following the adoption of a unified corporate process, EDP South America focused on implementing the Group's global initiatives in the region.

The main challenge was to deepen the integration between procurement and sustainability teams and to reduce the gap between the Group's expectations and supplier maturity in providing ESG data, particularly regarding carbon footprint and traceability.

In this context, the primary investment was directed toward strengthening internal governance, with a focus on designing, reviewing, and initiating the implementation of the new process. Efforts were concentrated on due diligence and data collection stages, including supplier engagement sessions. Given the complexity of both global and local challenges, implementation will continue in 2026.

Learn more about the historical data and details on page 127.

188
Critical direct suppliers in South America, representing 76% of procurement volume

Assessed on ESG aspects	161 (86%)	Critical suppliers compliant with ESG due diligence	132 (69%)
Assessed for compliance	138 (73%)		
Identified as high environmental risk	188	High environmental risk suppliers **assessed by EDP**	161
		With **improvement action plan**	114
Identified as high risk in human and labor rights (including health and safety)	146	High-risk suppliers in human and labor rights **assessed by EDP**	125
		With **risk mitigation plans**	84

In 2025, no contracts with critical suppliers assessed as high risk in environmental, human rights, and labor aspects were terminated due to suspected ESG violations.

Cabos Verdes Prysmian: sustainable innovation in power distribution

In 2025, EDP Brasil's procurement and logistics area defined cables as a priority category for the development of more sustainable solutions, focusing on promoting circularity, reducing environmental impacts, and maintaining competitiveness without compromising quality or costs.

In this context, EDP and Prysmian established a pioneering partnership in Brazil to implement "green cables" in distribution networks. The solution incorporates 20% renewable raw material (biopolyethylene), with no additional cost or loss of technical performance. Currently, 10% of supply already uses this technology, driving circular economy and innovation across the value chain.

The results include the preservation of forest areas, water savings, and a significant reduction in GHG emissions. The project reinforces collaboration between technical teams and suppliers in accelerating a sustainable energy transition.

6.2.3 Engagement sessions

In 2025, key initiatives were maintained, including sustainable procurement (supplier qualification), ESG assessments, and individual ESG journeys—available through the supplier platform.

The main change was the replacement of formal training programs with engagement sessions, as these are more direct—such as one-to-one meetings—and primarily targeted at critical suppliers that showed gaps in ESG requirements during procurement processes. The objective is to understand their current journey and support their progress.

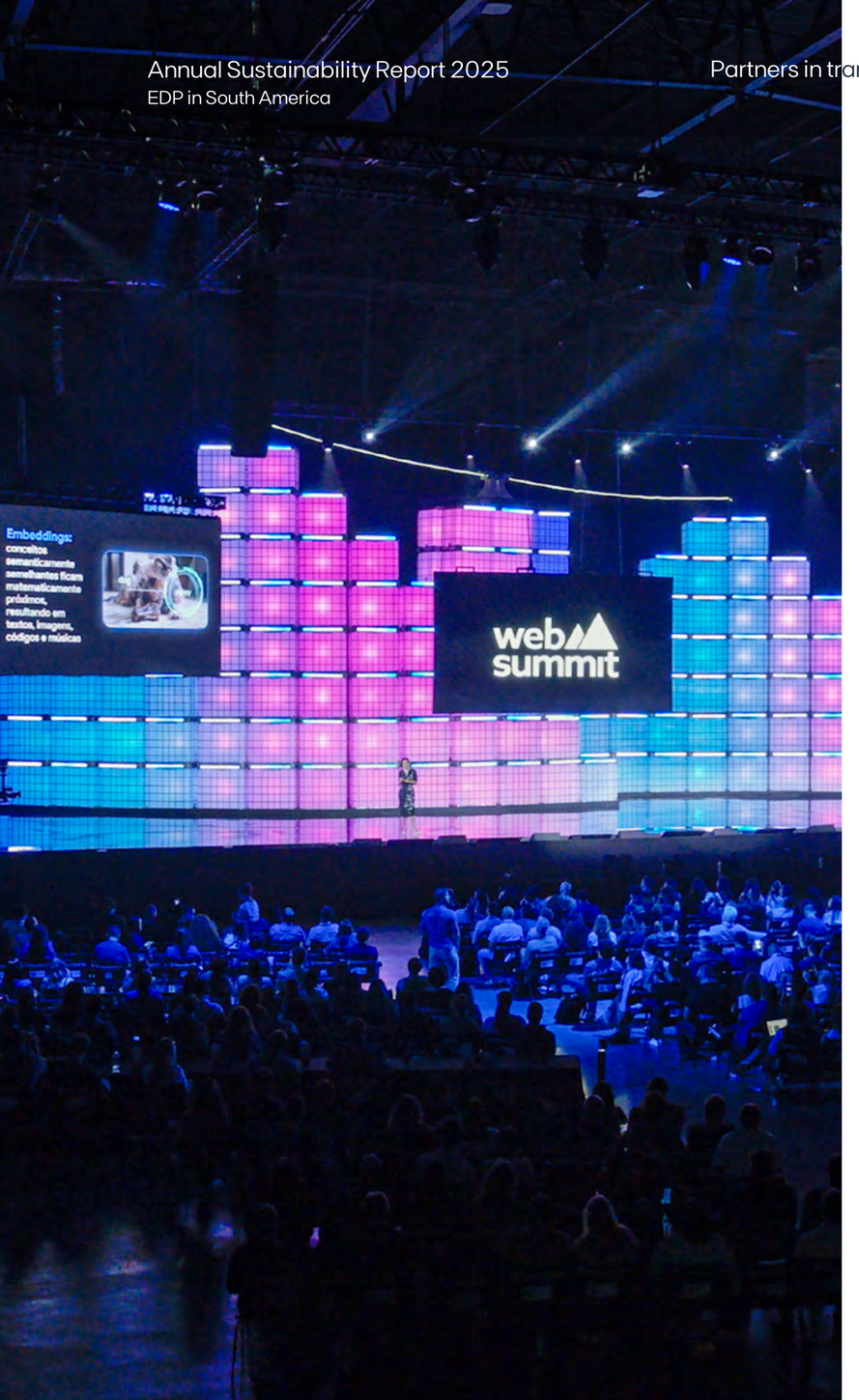
Engagement now takes place continuously throughout the entire procurement process—from registration and qualification, where corporate ESG performance is assessed, to the RFP and award stages, where requirements are clarified and negotiated. After contracting, engagement ensures that ESG and traceability requirements are met and that improvement plans are monitored and verified.

The effectiveness of engagement is monitored through assessments, audits, and follow-ups, reinforcing the implementation of contractual clauses and verifying evidence of progress in traceability and ESG commitments. ESG due diligence supports this process, enabling on-site verification and ensuring the structured closure of non-conformities.

We promote collaborative efforts with suppliers to assess ESG maturity and enhance their understanding and performance in relation to EDP's strategic objectives.

7.2.4 Labor-intensive services

In addition to due diligence for critical suppliers, EDP monitors the labor, tax, and fiscal compliance of suppliers with dedicated workforce through the Go Supply platform, using alerts for expired documents as an eligibility criterion.



6.3 Innovation strategy

Innovation management at EDP South America is aligned with the Group's global research and innovation model, adopting a proactive approach focused on the rapid implementation of solutions.

The objective is to accelerate the creation of impactful new businesses and promote the agile adoption of innovative solutions that support the energy transition, while respecting local strategic priorities.

To deliver on this vision, EDP South America operates across three complementary fronts: **management and development of new businesses, solutions, and processes; strengthening the innovation ecosystem through strategic partnerships; and fostering an internal culture of innovation.**

Research and Development (R&D)
Portfolio management and the execution of *ANEEL* R&D projects are carried out in a decentralized manner across EDP South America's different businesses.

6.3.1 Management and development of new businesses, solutions, and processes

The management and development of new businesses, solutions, and processes are part of EDP South America's innovation strategy, focused on creating sustainable value and supporting the energy transition. This approach combines the continuous evolution of the operating model with the integration of technologies and innovative practices that enhance efficiency, safety, and service quality, generating lasting positive impacts for the business and society.

Among the initiatives under development, the automation of activities in distribution lines stands out. The objective is to reduce operational risks, enhance the safety of field professionals, accelerate the execution of activities, and optimize the use of resources. As a result, the solution contributes to more resilient, efficient, and sustainable operations, aligned with the EDP Group's strategic commitments.

More than

R$ 140M

invested by EDP South America in innovation in 2025, of which R$ 11 million was allocated to R&D.

6.3.2 Innovation ecosystem

In 2025, we further strengthened our presence in Brazil's innovation ecosystem through the development of the study *Energia em movimento: evolução das energytechs e cleantechs no Brasil*, prepared in partnership with Sling Hub. The study compiles information on startups operating in the energy and sustainability sectors in the country, considering aspects such as geographic distribution, maturity stages, and investment dynamics. The report enables the identification of key innovation hubs, under explored gaps, and the evolution of the sector in recent years.

In addition, EDP South America reinforced its commitment to collaborative innovation by developing concrete projects in partnership with startups, applying new technologies to strategic business challenges.

In 2025, key initiatives include the following areas:

- **Public lighting digitalization:** modernization of infrastructure surveying through satellite-based scanning, enabling automated asset registration and greater accuracy and efficiency in asset management.
- **Smart vegetation management:** optimization of transmission line management through continuous monitoring, identification of critical areas for pruning or clearing, assessment of fire risks, and tracking of vegetation health, contributing to failure prevention and improved allocation of maintenance resources.
- **Field commercial team training:** strengthening capabilities through a digital learning platform, with structured monitoring of performance and development.
- **Enhancement of commercial approaches:** development of customer service simulations to assess knowledge, commercial strategy, and employee performance, promoting continuous improvement.

Open innovation programs

In addition, with the aim of accelerating the global energy transition, we continued to invest in impactful solutions through open innovation programs: Free Electrons and Energy Starter.

These initiatives foster collaboration with startups across different geographies, connecting them with experts from EDP's various business areas and enabling the development of pilot projects and commercial implementations. In 2025, both programs engaged approximately 200 people, reinforcing collaborative innovation as a strategic pillar of the Company.

In line with this integrated and collaborative approach, in 2025 we strengthened relationships with the ecosystem through approximately 30 external partnerships, including event sponsorships, innovation hubs, universities, and startups.

Free Electrons
The leading global open innovation program in the energy sector, focused on driving market transformation and fostering organizational growth. EDP is one of the program's founders and co-organizes it alongside six other energy utilities. Learn more here.

Program results in 2025:

- 716 applications
- 86 countries
- 60 startups presenting innovations at the Online Pitch
- 30 startups selected to participate in the bootcamp
- 15 startups selected to participate in the Master Module and Grand Finale

Energy Starter
EDP's open innovation program, designed to accelerate the adoption of technologies that support the energy transition. Structured into three modules—future grids, renewable energy, and customer solutions—it held two bootcamps in 2025 within the future grids and renewable energy modules, reinforcing the Company's commitment to innovation. Learn more here.

Redes do Futuro **(Future grids)**
Eight startups selected for the bootcamp, including one Brazilian startup that developed a pilot project with the business unit.

Energias Renováveis **(Renewable energy)**
Eight startups selected to participate in the bootcamp.

6.3.3 Fostering an internal culture of innovation

Innovation is embedded in EDP's strategy to drive the energy transition and is integrated into its organizational culture. To encourage employee participation and value internal ideas, the Company promotes its innovation journey, which structures the process into three stages—learn, build, and celebrate—and fosters the development of solutions aligned with business challenges.

Through methodologies, tools, and training initiatives, the program supports employees from ideation through to project development, strengthening ownership and cross-functional collaboration.

In 2025, more than 600 employees participated in 13 training and engagement initiatives, resulting in the submission of over 25 ideas, of which 10 were accelerated, focusing on strategic areas such as distribution customers, renewable energy, and solar solutions.

+600 employees
involved in the **Innovation Journey**

13 training and engagement initiatives
Intrapreneurship Program, Ambassadors Program, *NovaMente*, Ideathons, training for senior and mid-level leadership, among others

+15 innovation challenges
launched internaly

+25 ideas generated
from these challenges

2 internal awards
for innovative projects in the areas of safety, revenue, efficiency, and field operations

215 internal projects
subscribed to the innovation awards

Communities

Chapter 7

VII. Communities

7.1 EDP Institute

GRI 3-3 | 203-1

The EDP Institute (*IEDP*) acts as the managing body for EDP's social investments in South America.

In 2025, *IEDP* celebrated 17 years of operation and positive socio-environmental impact.

During this period, more than 4.9 million people were reached, including 3.6 million through cultural projects and 1.3 million through long-term initiatives, with at least 900 projects developed across 15 Brazilian states.

Watch the EDP Institute video by clicking here or scanning the QR code with your mobile phone camera.

To learn more, access the *IEDP* 2025 Annual Report here.

7.1.1 Strategy

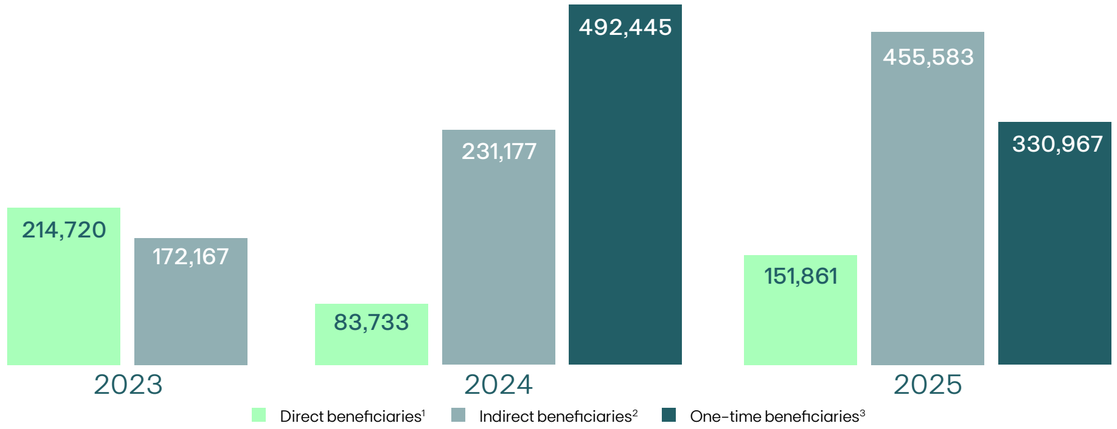
The EDP Institute (*IEDP*) operates in line with the Group's social investment guidelines. We work in an integrated manner with areas such as energy efficiency, safety, and volunteering, enhancing positive impact in the communities where we operate.

Since 2021, the EDP Institute has aligned its activities with the brand's global positioning: "We choose Earth." From 2024 onward, this strategy was consolidated by focusing efforts on two core pillars: education for the future and energy of tomorrow.

Education for the future
Promotion of quality in formal and informal basic education, support for local culture, and training for employment and income generation.

Energy of tomorrow
Addressing energy poverty and promoting social development by integrating communities into the green economy.

Number of project beneficiaries



In 2025,

R$ 34M
invested in 90 socio-environmental impact projects supported and developed by *IEDP*

209
environmental awareness initiatives carried out with the community
(+29% vs. 2024)

125
municipalities reached through social initiatives
(+14% vs. 2024)

5.4
average Basic Education Development Index (*Ideb*) of schools participating in EDP *nas Escolas*
(+44% vs. 2024)

1. Due to the reduction in support for one-time events, the number of direct beneficiaries decreased from 2024 onward. On the other hand, social investment focused more on deepening the positive impact on these individuals.
2. In 2025, the calculation was based on the number of direct beneficiaries multiplied by three members, representing the average family size.
3. In 2025, the focus on training projects influenced both the increase in the number of direct beneficiaries and the reduction in one-time beneficiaries.

7.1.2 Projects

Education for the future

Access to quality education remains a significant challenge in Brazil, reflected in high dropout rates, unequal opportunities, and insufficient preparation for the labor market.

Our initiatives aim to improve the quality of basic education through the adoption of best pedagogical practices and by strengthening support for educators, promoting access to education across diverse contexts.

Escola da Energia
In 2025, the EDP *nas Escolas* program was renamed *Escola da Energia*, focusing on the development of teachers' digital and innovative skills and on fostering students' critical thinking through active learning methodologies. The initiative involved 44 schools in 10 states, reaching more than 700 teachers and approximately 10 thousand students.

The actions included in-person training in digital inclusion, the donation of multimedia kits and 200 tablets, an engagement contest with the development of 171 models on the theme "paths of energy, paths of the future," the organization of 29 community events, the awarding of R$ 50 thousand to three schools, and 120 film sessions focused on sustainability. Learn more here.

***Busca Ativa Escolar* Project**
Our partnership with the United Nations Children's Fund (UNICEF) continued in 2025 through the *Busca Ativa Escolar* project. The objective is to support the reduction of school dropout and abandonment in Espírito Santo, by providing technical assistance to municipalities and the state, fostering cross-sector collaboration and a collaborative framework. Between 2023 and 2025, we have already operated in 70 municipalities and 5,594 students were re-enrolled.

***Futebol de Rua pela Educação* Project**
Combining education and sport, in partnership with the *Futebol de Rua* Institute, we brought the *Futebol de Rua pela Educação* project to more than 1,400 students across 16 cities in 8 different states. The initiative aims to promote sports inclusion for children and adolescents in situations of social vulnerability and in low-income communities.

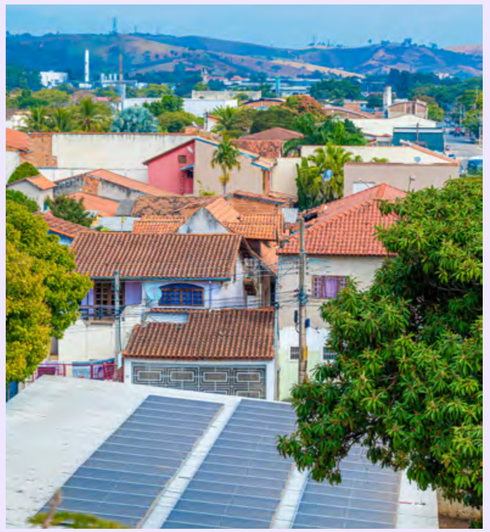
Energy of tomorrow

Our Energy of tomorrow pillar is centered on the mission of ensuring universal access to energy and promoting energy efficiency, while advancing social and economic development through a green economy. It is aligned with EDP's global strategy and its mission to lead a just and inclusive energy transition.

Since 2020, more than R$ 5.5 million has been invested, directly impacting over 30 thousand people and generating savings of more than R$ 130 thousand.

Another milestone in 2025 was the continuation of ***Microusina Solar Social***, presented at COP 30 as a case of just transition. Learn more on page 42.

Projeto Mulheres Mil
In 2025, we launched the *Mulheres Mil* project, in partnership with the Rio Grande do Norte Federal Institute (*IFRN*). As part of the initiative, solar energy systems were installed in four public schools in Rio Grande do Norte, in the municipalities of Lajes, Pedro Avelino, Caicara do Rio do Vento, and Pedra Preta. The energy savings generated will be allocated to Education Funds operating in the region. In addition, 30 women in situations of socioeconomic vulnerability received professional training to install and maintain photovoltaic panels. Learn more here.



Edital Solar Social
Public call that selected 19 nonprofit organizations for the installation of solar energy systems at their facilities, contributing to reduced electricity costs and more sustainable operations. The selection considered criteria such as social impact, alignment with EDP's energy and education pillars, governance, management capacity, and structural suitability for the installation of solar generation systems of up to 5 kWp. The selected projects were announced in December, with implementation scheduled for 2026.

***Moradigna* Project**
With an investment of R$ 690 thousand, we transformed the reality of 60 families in Suzano (SP) and Serra (ES). The project, carried out in partnership with the social enterprise *Moradigna*, revitalized homes with a focus on safety and sustainability, combining energy efficiency with improved quality of life to support an energy transition that leaves no one behind.

7.2 Human rights

GRI 3-3 | 2-23 | 2-24 | 412-2

7.2.1 Management of human rights-related impacts

EDP reaffirms its commitment to respecting human and labor rights across all its operations, acting in compliance with national legislation and applicable international treaties and standards, always adopting the most stringent requirements. This commitment is reflected in the Human and Labor Rights Policy—which is currently under review—and other internal instruments, such as the Code of Ethics, the Diversity, Equity, Inclusion and Belonging Policy, the Occupational Health and Safety Policy, and the Supplier Code of Conduct.

The management of human rights-related impacts is structured based on due diligence principles, in line with the guidelines of the Organization for Economic Co-operation and Development (OECD) and international standards, including the UN Guiding Principles[1], and includes:

- **Risk assessment:** identification of priorities through a criticality matrix and the materiality process, with the definition of action plans.
- **Prevention and mitigation:** rigorous audits and contractual clauses to prevent child labor, forced labor, discrimination, and harassment in the supply chain.
- **Remediation:** reporting channels (page 106) and support accessible to all stakeholders, in addition to direct social dialogue through the EDP Institute (page 80).
- **Engagement and transparency:** periodic audits and compliance indicators that ensure immediate corrective actions in risk situations (pages 70, 105 and 107).

The protection of human rights is ensured through audits and compliance indicators that, upon identifying risks or violations, trigger immediate corrective measures and remediation plans.

More information can be found in the One EDP (page 50), Partners in Transformation (page 66), and Governance Structure (page 100) chapters.

Human rights training

In 2025, EDP strengthened its institutional presence in the UN Global Compact by having two employees complete the Business & Human Rights Accelerator program (30 total hours). These professionals now take part in the human rights working group for the power sector within the network.

At the same time, the Company's Human and Labor Rights Policy is undergoing a structural review to align with the Group's recent governance changes. As a result, new dedicated internal training programs will be launched in 2026 alongside the updated policy. Nevertheless, the topic remained central to the 2025 agenda and was integrated into and reinforced through ethics and compliance training (page 108).

Human rights highlights
EDP Renováveis Brasil

The *Nordeste Potência* initiative published the benchmark **"Human rights in the wind and solar sectors in Brazil"**, which assessed companies in the sector based on policy commitments, due diligence, grievance mechanisms, and human rights practices in place in 2025.

EDP Renováveis Brasil stood out with 89.47% alignment with the criteria, achieving second place in the overall ranking. This result confirms the strength of our impact initiatives, such as grievance mechanisms, income generation projects, and *IEDP* initiatives (*Escola da Energia* and support for culture).

This recognition reinforces our commitment to human rights, community dialogue, and the creation of shared value for society.

The executive summary is publicly available at this link.

4. Principles 11, 15 to 21, and 29 to 31, with a focus on Pillars II and III.

7.3 Business interaction with the community

GRI 3-3 | 2-6

7.3.1 Relationship with Indigenous peoples

GRI 411-1

The São Manoel Hydropower Plant interacts with Indigenous communities, with whom we maintain a relationship based on dialogue and transparency. The Company keeps open communication channels and monitors inputs from competent authorities to ensure a prompt response to demands and respect for Indigenous peoples' rights.

As in the previous year, in 2025 there were no cases of violations of Indigenous peoples' rights in the operations of EDP Brasil and its subsidiaries.

In the region of the São Manoel HPP, a joint venture asset located on the banks of the Teles Pires River, on the border between the states of Mato Grosso and Para, three Indigenous peoples reside—Kayabi, Munduruku, and Apiaka—totaling approximately 1,400 people across 19 villages.

The Indigenous component of the plant's Basic Environmental Plan (*PBAI)* establishes mandatory environmental mitigation and compensation measures for the benefit of Indigenous communities, defined according to the specificities of each people and approved and monitored by the National Foundation for Indigenous Peoples (*Funai*). Each *PBAI* includes 17 programs aimed at improving the quality of life of the communities, with implementation and monitoring carried out by management councils composed of representatives from the Company, *Funai*, and the Indigenous communities themselves.

To serve Indigenous and non-Indigenous populations in the vicinity of the São Manoel HPP, we provide direct communication channels, such as the amateur radio system installed in all villages and connected to the plant, as well as an ombudsman system through the following contacts: phone 0800-7626635, text messages (66) 996327827, and email faleconosco@saomanoelenergia.com.br .

Program for strengthening Indigenous organizations

Equipped and furnished infrastructure

Infrastructure works completed in 2024 were furnished and equipped in September 2025, in compliance with the *PBAI*.

- ***Povo* Apiaká:** the meeting hall and the community kitchen of Mayrowi Village received furniture and media equipment valued at R$ 58,180.14.
- ***Povo* Munduruku:** the Waru Bachembo *EMEF* school, in Teles Pires Village, received school furniture valued at R$ 73,539.40.

Education

Under Axis V of the program, which focuses on support for education, scholarships for technical and higher education were granted.

In 2025, two members of the Apiaka people completed scholarships—one at technical level and one at master's level. Since the beginning of the program, 34 Indigenous students have completed their courses and returned to their communities, sharing knowledge and contributing to their development.

- ***Povo* Apiaká:** training of nurses, nursing technicians, a forestry engineer, an agronomist, an administrator, a lawyer, and a physical education professional.
- ***Povo* Kayabi:** training of professionals in administration, nursing, law, and pedagogy.
- ***Povo* Munduruku:**training of Indigenous education teachers, nurses, lawyers, a nursing technician, and pedagogues.

7.3.2 Relationship with communities

GRI 413-1

With the aim of minimizing negative impacts on communities surrounding our assets, both during construction and operation phases, our environmental teams maintain close engagement with local populations. This approach allows us to anticipate and address potential concerns and mitigate their impacts. Engagement is carried out through regular environmental education and social communication activities, as defined in the Basic Environmental Plans[5], which also promote awareness of grievance channels through which we collect needs and suggestions.

In 2025, EDP Renováveis Brasil's wind and photovoltaic complexes advanced the implementation of Environmental Education Programs (*PEA*) and Social Communication Programs (*PCS*)[5]. Throughout the year, actions focused on raising awareness of relevant topics, such as the value of local biodiversity, and on strengthening dialogue with residents and community leaders.

Overall, the campaigns took place in 10 locations and 7 schools, engaging more than 150 students and 136 residents through educational activities, lectures, games, and workshops.

The actions included:

- **Institutional presentations** on the projects and their environmental programs;
- **Thematic lectures,** including "Birds of the *caatinga*: observation and appreciation of local fauna," addressing the ecological importance of species, the impacts of illegal hunting, and the promotion of sustainable practices;
- **Interactive activities**, such as the Birds of the *caatinga* memory game, and artistic initiatives, encouraging creativity and student engagement;
- **Distribution of informational materials,** posting of notices in schools and primary healthcare units, and distribution of magnets with grievance channel contact information;
- **Distribution of digital materials** adapted for smartphones, accompanied by explanatory audio, ensuring accessibility and inclusive communication.

5. The programs that make up the Basic Environmental Plans of EDPR Brasil's operating projects are mandatory. They are implemented based on prior social and environmental impact studies and are part of the environmental licensing processes.

7.4 Just and safe transition

GRI 3-3 | 416-1

7.4.1 Community health and safety

100% of our products and services are assessed in relation to their impacts on the health and safety of our employees, partners, customers, and surrounding communities.

These assessments cover all stages of the asset life cycle—planning, construction, operation, maintenance, and decommissioning. Processes include operational risk analyses, environmental and social impact studies, technical inspections, internal and external audits, and specific programs such as dam safety and electrical risk management.

In generation, we highlight the dam safety program, through which local populations receive ongoing training on evacuation plans in the event of emergencies and accidents.

5,070
people reached through community awareness on safe energy use

In transmission, particularly during construction, we map environmental and social impacts, enabling prior planning in collaboration with communities, as well as the definition and implementation of mitigation measures.

In distribution, the topic is managed by the Community Safety Working Group (WG), composed of corporate and local teams from EDP SP and EDP ES—communication, infrastructure, and energy efficiency—as well as IEDP, representatives from the Internal Commission for the Prevention of Accidents and Harassment (*CIPA*), and volunteer employees. The WG is responsible for identifying risks, planning, implementing, monitoring, and tracking preventive actions, ensuring effective impact on community safety. Actions are prioritized based on the mapping of critical and vulnerable areas.

The WG also monitors the effectiveness of initiatives by tracking implementation and analyzing accident reduction indicators, with the aim of promoting continuous improvement and expanding the positive impact on community safety.

Actions to prevent and mitigate negative impacts on community safety include:

Socio-educational theater
awareness of electrical risks in vulnerable communities.

Kite safety education
safety education in public schools, promoting a culture of care and respect for the local environment.

Community safety blitz
interventions at critical worksites to raise awareness among workers about electrical risks.

Recurring actions
monthly visits to locations with higher electrical risk (schools, local businesses, rural unions).

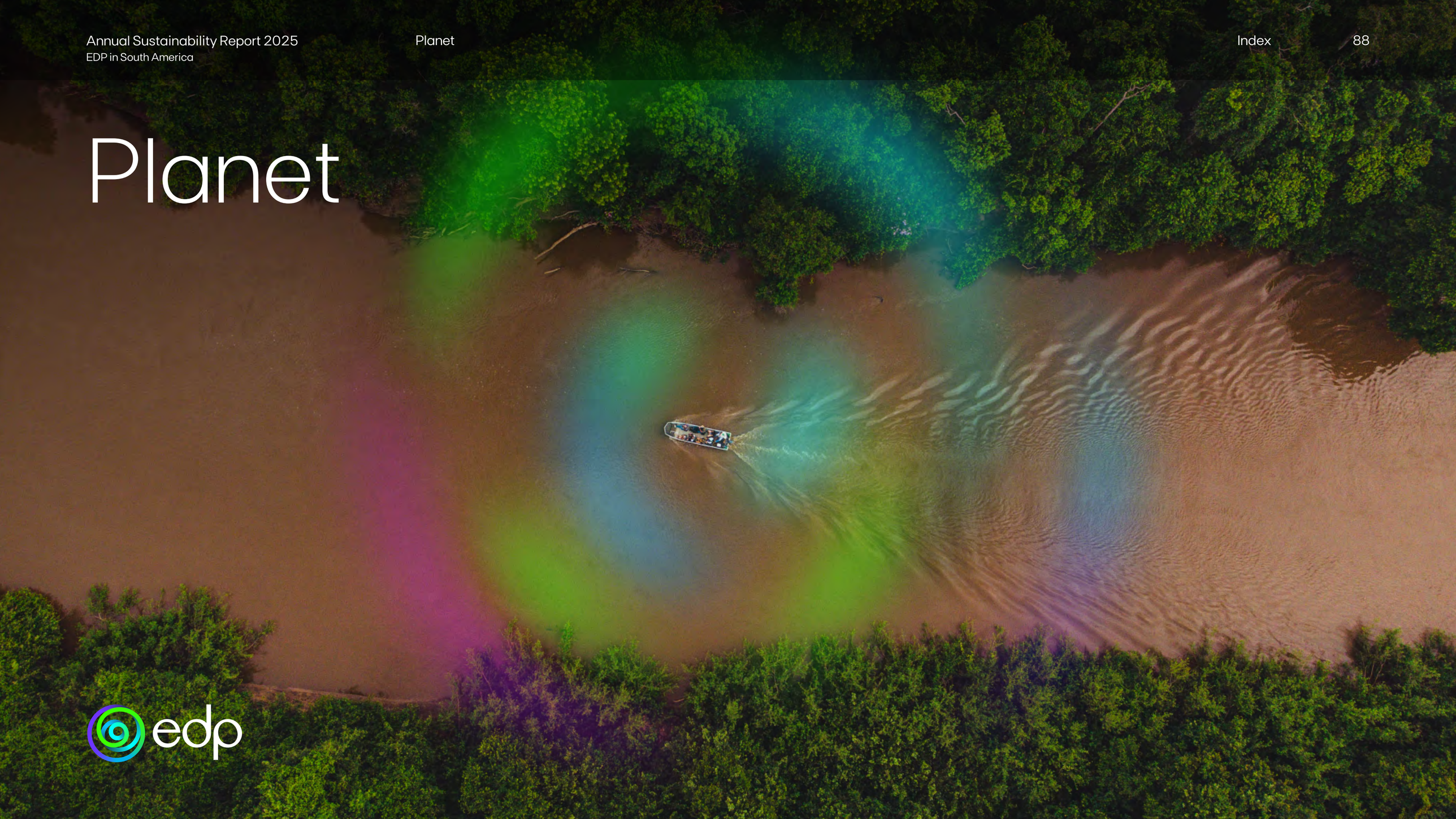
7.4.2 Economically vulnerable customers

In addition to continuously investing in the modernization of our networks to enhance robustness and reduce disruptions, we intensified energy efficiency initiatives aimed at customers in vulnerable situations.

In 2025, we focused on the donation of light bulbs and on encouraging enrollment in the social tariff (see data in the table alongside), with guidance available on our website, through regularization drives, and across the entire service network of EDP SP and EDP ES.

	EDP São Paulo			EDP Espírito Santo		
Social Tariff	**2023**	**2024**	**2025**	**2023**	**2024**	**2025**
Social tariff revenue / residential class revenue (%)	9.57%	11.75%	**9.39%**	10.2%	11.6%	**10.5%**
Number of households served under the social tariff	347,887	377,519	**354,585**	276,113	279,295	**273,045**
Social tariff revenue (R$ thousand)	99,825	131,496	**335,742**	188,248	238,578	**201,249**

Planet



Chapter 8

VIII. Planet

8.1 Environmental management

At EDP South America, the main environmental impacts are associated with the construction and operation of generation, , and distribution assets.

These impacts are managed through corporate guidelines, particularly the Group's Environmental Policy and management systems, with technical support from the Environmental and Occupational Health and Safety (OHS) teams, ensuring compliance with legal requirements, licenses, and authorizations applicable in each geography.

Where applicable, conditions and other requirements established by competent environmental authorities are incorporated into operational processes and continuously monitored under the coordination of the Environmental teams, which oversee the implementation of controls and carry out the necessary inspections and verifications.

A significant portion of operating assets has environmental management systems structured in accordance with ISO 14001 requirements and certified by third parties. In addition, *SIGAC* – the Group's Corporate Environmental Management System – supports the structuring of corporate management of policies, strategic plans, global processes, environmental information, and performance.

In 2025, the Company focused on harmonizing environmental processes across geographies, strengthening consistency, comparability, and efficiency, and aligning environmental management with the EDP Group's strategic direction.

The Company's operating assets are certified by third parties under ISO 14001 (Environmental Management) and ISO 45001 (Occupational Health and Safety), covering the following segments::

Hydropower generation
All hydropower, wind, and utility-scale solar assets

Transmission
EDP Goiás

Distribution
All substations of EDP SP and EDP ES, as well as physical customer service offices

8.1.1 Water management

GRI 3-3 | 303-1 | 303-2 | 303-3

Water management is integrated into our commitments related to biodiversity and climate change adaptation. To this end, methodologies such as TCFD (page 151) and the Taskforce on Nature-related Financial Disclosures (TNFD) guide the assessment of water-related risks and dependencies. In addition, assets of greater relevance to the topic have Environmental Management Systems (EMS) certified under ISO 14001.

Management of water-related impacts

At EDP South America, the greatest impact on water resources occurs at hydropower plants (HPPs). Water intake is passive and takes place upstream of the dams to drive the turbines and generate electricity. The water is then fully returned to the riverbed downstream.

Although water is not consumed in the process, damming alters the natural dynamics of rivers and may affect flow, the connectivity of aquatic ecosystems, and water quality in the reservoir—effects inherent to HPP operations.

For this reason, physical, chemical, and biological parameters are continuously monitored to ensure compliance with ecological flow[1] requirements and the maintenance of appropriate environmental conditions. The results of water and effluent analyses are compared with prior environmental studies and applicable legislation, particularly *CONAMA* Resolutions 430/2011 and 357/2005[2]. In addition, the facilities meet all legal requirements to prevent contamination from accidental leaks of chemicals and oils, with specific emergency response programs in place.

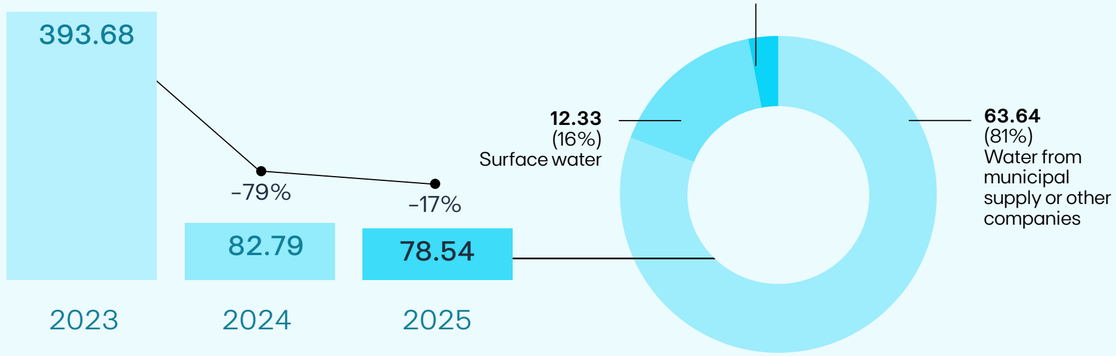
In other business segments, the impact on water is significantly lower, as it is used only for equipment cleaning—especially photovoltaic panels—and as a resource in the maintenance of areas with administrative activities.

In these cases, potential impacts are related to localized consumption and the generation of domestic effluents, managed through treatment systems (provided by public utilities or installed by the Company) and water efficiency practices.

A best practice being adopted in our operations is the installation of cisterns to collect, store, and reuse rainwater for maintenance activities, such as cleaning floors, offices, facilities, and irrigation.

1. Measure to prevent or mitigate impacts on water quality and the existing biota in the water body.
2. *CONAMA* Resolution 430/2011 establishes the conditions, parameters, and guidelines for the discharge of effluents into water bodies in Brazil; *CONAMA* Resolution 357/2005 requires prior treatment of effluents to meet quality standards, ensuring they do not cause pollution and comply with the classification of rivers and water bodies.
3. Water withdrawal data for EDP South America includes hydropower and other renewable generation,transmission , and distribution (Brazil and Chile), excluding companies divested in 2025 (Cachoeira Caldeirao and Santo Antonio do Jari HPPs).
4. It takes into account only the consumption of renewable and non-renewable fuels and does not consider electricity consumption.
5. The reduction is relative to gross energy consumption and not to the share of each source in total energy consumption.

Total water withdrawal (megaliters)[3]



8.1.2 Energy management

GRI 302-1 | 302-5

In 2025, the Company recorded total direct energy consumption[4] of 309,088.15 GJ, representing a 55% reduction[5] compared to the previous year. Electricity consumption reached 277,547.22 GJ (+65% vs. 2024).

See the detailed data on the page 131.

Energy consumption[4]

79%
Renewable sources
-60%[5] vs. 2024

21%
Non-renewable sources
-16%[5] vs. 2024

8.2 Circularity

GRI 3-3 | 306-1 | 306-2

8.2.1 Resource use and circular economy

The circular economy is a pillar of EDP South America's environmental approach and reflects the Group's strategic direction to reduce environmental impacts, increase resource efficiency, and create value throughout the asset life cycle. This commitment is established in the Group's Environmental Policy and in the strategy "Circular Economy for a Regenerative Business," which guide the integration of circularity principles into business decisions, from design to the operation of energy infrastructure.

Operating in an asset- and material-intensive sector, EDP recognizes that decisions related to resource use and waste management have long-term environmental and economic impacts. Therefore, the circular economy is treated as a cross-cutting management model, embedded in environmental management systems, operational processes, and value chain management. This approach enables the structured management of impacts, risks, and opportunities, while respecting the regulatory and operational specificities of the countries in which the Company operates.

Energy generation,transmission and distribution activities generate solid waste primarily during the construction, maintenance, and operation phases of assets, including both non-hazardous and hazardous waste. The disposal of part of this waste in landfills, even when compliant with applicable legislation, is associated with inherent environmental impacts, such as irreversible land use, residual emissions, and the permanent loss of material value. In addition, a significant portion of the impacts related to resource use occurs throughout the value chain, particularly in the procurement of equipment and materials.

The management of resource use and circular economy at EDP South America is strongly shaped by the operational nature of its businesses and the regulatory context of the region.

The focus is primarily on recurring waste streams associated with the construction, operation, and maintenance of assets—especially within networks—and on managing environmental risks arising from the involvement of contractors in these activities. In this context, the Company prioritizes robust operational controls, traceability, and legal compliance, ensuring that waste generation, transport, and final disposal are systematically monitored.

In parallel, EDP in South America has been advancing waste recovery initiatives through solutions tailored to local conditions, with a focus on recovering materials with higher reuse potential and identifying alternatives for specific waste streams, such as pruning waste. These initiatives have contributed to reducing landfill disposal, strengthening the local waste management chain, and generating valuable insights for the advancement of circular economy practices in the region.

Circular economy performance is monitored globally through consolidated environmental indicators, particularly the waste recovery rate, aligned with the EDP Group's strategic commitments. In 2024, this rate was 87%, and by the end of 2025, it reached 86%, reflecting the expanded scope of the indicator[6] . Recent experience has reinforced the importance of deepening life cycle analysis of assets, guiding the continuous improvement of management and reporting on the topic.

The EDP Institute (page 80) also extends circularity to the territories where EDP operates, supporting initiatives that strengthen circular practices through waste recovery with local stakeholders, complementing the Company's operational activities.

In 2025, we achieved an

85%

waste recovery rate in EDP South America, reflecting the expanded scope of the indicator following the inclusion of waste generated during the construction and decommissioning phases of the asset portfolio.

6. From 2025 onward, waste generated during the construction and decommissioning phases of the asset portfolio, as well as by contractors in Iberia's distribution networks, has been included.

The EDP Group's Circular Economy Strategy is based on three pillars:

1. **Input reduction**, optimizing resource use through reuse and durable design;

2. **Maximizing value and minimizing of waste,** particularly through closed-loop systems;

3. **Output recovery,** encompassing recycling and upcycling of materials to create new products.

As shown in the adjacent chart, these principles translate into seven priority areas of action, as shown in the chart alongside.

Resource and material efficiency
Promote reduced use of resources and materials and minimize waste generation.

Product longevity
Promote solutions that extend the product life cycle, including modular design approaches that enable easy disassembly and allow components to be replaced, remanufactured, repaired, and upgraded.

Influence and awareness
Ensure accountability for the products, materials, and assets the Company produces and uses. Responsible for influencing the value chain to drive circularity in products, services, and decision-making.

Digitalization
Integrate digital solutions that, through technology and data, enable the dematerialization of processes and reduce the consumption of materials and resources, while also supporting the development of new business models (service-based models).

Circular sourcing
Promote circular practices, such as substituting materials and products with more durable, recycled, or reused alternatives; product labeling to indicate circularity; and the inclusion of circular criteria in procurement.

Resource recovery
Promote the recovery of end-of-life waste, with a focus on its "second life" beyond the original purpose, particularly through cross-sector partnerships, recycling, energy recovery, and similar initiatives.

New business models
Promote the development of new business models that enable different levels of circularity in the products and services delivered to customers, such as life cycle extension, as-a-service models, efficiency and sharing.

8.2.2 Waste management

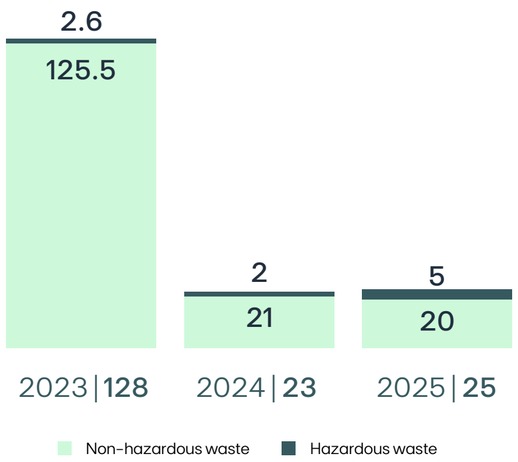
GRI 306-1 | 306-3 | 306-4 | 306-5

The main material acquisitions are concentrated in equipment used for the maintenance of distribution networks and the development of new assets.

The most relevant environmental impacts associated with waste generation arise from the Company's operational activities, particularly equipment replacement and maintenance processes in the Distribution segment. These impacts are managed through operational procedures, environmental controls, and established management systems.

In 2025, EDP South America's activities generated 25.4 thousand tons of waste, of which 22% was classified as hazardous waste and 78% as non-hazardous waste. The management of this waste is carried out in accordance with the Solid Waste Management Plans (*PGRS*) of each operational unit, in compliance with applicable legal requirements.

Waste generated ('000 tons)



Learn more about the historical data and details on page 133.

8.2.3 Circular economy initiatives at EDP South America

Below, we present the main circularity initiatives carried out across our Business Units and in their respective areas of influence, through the EDP Institute.

OIL RE-REFINING

Distribution and Transmission

Resource recovery

Chlorinated insulating oils used for cooling and heat transfer — which do not contain PCBs (polychlorinated biphenyls) — are sent for regeneration and reuse. Re-refining is carried out by partners, preventing disposal and reducing environmental impacts.

WIND TURBINE OIL – INSPECTIONS

Wind farms

Lifecycle extension

During routine maintenance of wind turbines, oil is analyzed prior to replacement to ensure it is only changed when its essential properties have degraded.

COMPOSTING, VEGETABLE GARDEN, AND ORGANIC FOOD

São Manoel HPP

Resource recovery

Resource and material efficiency

Based on organic waste generated from meal preparation at the unit, the team adopts a composting system that transforms these materials into nutrient-rich organic compost. In addition, the system is integrated with the plant's organic garden, which produces vegetables, greens, and herbs for the cafeteria without the use of chemicals, closing the nutrient cycle. The initiative promotes resource recovery, reduces the volume of waste sent to landfills, and contributes to circularity. Since the implementation of the garden in July 2025, 5,720 kg of organic waste—representing 100% of sorted waste—has been composted, resulting in the production of 179.6 kg of food and 8,880 kg of organic fertilizer. This production supports healthier meals and contributes to employee well-being.

RECYCLING OF PORCELAIN INSULATORS

Distribution

Resource recovery

Porcelain waste removed from operations is sent for recycling and processed for reintegration as raw material in other production chains, such as fine aggregate in construction. In 2025, approximately 226.23 tons of porcelain were sent for recycling.

CIDADE LIMPA AND ARTESANATO SUSTENTÁVEL

EDP Institute[7]

Resource recovery

Influence and awareness

The projects, launched in 2023, are developed with local organizations and supported through the Institute with funding from incentive laws. Together, the initiatives deliver environmental and social benefits: *Cidade Limpa* operates a waste management system with a recycling drop-off point and financial incentives for the delivery of recyclables; and *Artesanato Sustentável* uses collected plastics as raw material for handicrafts, promoting skills development for older women and income generation.

In addition to enabling circular flows, *Cidade Limpa* has already made it possible to collect more than 230 tons of recyclables and generate R$ 239 thousand in income. Under *Artesanato Sustentável,* more than 1,000 items have been sold, generating R$ 15 thousand in income for 30 older women, while also strengthening EDP's culture of circularity, being incorporated into training programs at the Lajeado HPP.

7. Project ongoing since May 2023 through *IEDP*. In Lajeado (TO), it is supported locally by the Lajeado HPP.

USE OF VEGETABLE OIL IN TRANSFORMERS

Distribution

Circular sourcing

Resource and material efficiency

Medium- and low-voltage transformers used in the networks are refurbished to extend their service life. In addition, transformers insulated with vegetable oil have been adopted as an alternative to mineral oil-insulated equipment, due to their greater durability and the use of a renewable and biodegradable insulating fluid.

RECYCLING OF PHOTOVOLTAIC PANELS

Utility-scale and distributed photovoltaic plants

Resource recovery

Photovoltaic panels that are no longer under warranty are removed from operation and sent to specialized companies for recycling. In 2025, 730 panels were sent for recycling.

IMPLEMENTATION OF AIR-CORE REACTORS

Transmission

Resource and material efficiency

Product longevity

Circular sourcing

The initiative involves replacing oil-immersed shunt reactors with dry-type, air-core reactors, which are modular and lighter, eliminating the use of insulating oil and associated structures such as containment basins, oil drainage systems, and firewalls. Tests indicate a service life of over 38 years.

The replacement has been planned and is currently being implemented at substations in Lots 2 and 13 (PI, TO, and MA). In total, eight air-core reactor banks will be installed, with expected savings of 1,024,000 liters of oil, 56,512 kg of steel in foundations, and 1,244.08 m^2 of concrete, in addition to a 50% reduction in the physical space required for the equipment.

ENGAGING CUSTOMERS THROUGH RECICLUS

Distribution

Influence and awareness

Resource recovery

In partnership with Reciclus, we provide the public with lamp drop-off points, promoting their safe routing to reverse logistics. Collection points are located at 15 customer service offices of EDP SP and EDP ES.

In 2025, the partnership enabled the collection of 11,115 lamps (-48.30% vs. 2024), transforming hazardous waste—which might otherwise have been improperly disposed of—into reusable material and promoting customer engagement in the circular value chain.

ENERGY METERS

Distribution

Product longevity

As part of O&M activities, thousands of energy meters are removed from operation annually. Following a lifecycle analysis that identified potential to extend the service life of these devices, they are now subject to a process of sorting, cleaning, testing, and repackaging. In 2025, the initiative became embedded as a standard operational practice within the distribution companies.

8.3 Biodiversity

GRI 3-3 | 101-1 | 101-2 | 101-3 | 101-4 | 101-5 | 101-6 | 101-7 | 101-8

The EDP Group recognizes biodiversity as an essential element for ecosystem resilience, the sustainability of its assets, and long-term value creation.

This understanding is reflected in its Environmental Policy and corporate commitments related to biodiversity protection, climate change mitigation, and the efficient use of natural resources, aligned with international frameworks such as the Kunming–Montreal Global Biodiversity Framework and the recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD).

The Company's approach considers the interdependence between biodiversity, climate, and natural resource use, integrating these dimensions across its business model—from the development of new projects to the operation of assets.

In this context, biodiversity is regarded as a strategic factor for risk management and the strengthening of operational resilience. In 2025, the EDP Group structured the Nature Management Approach document, published in early 2026, which consolidates guidelines to integrate nature and biodiversity management into planning, project development, and asset operations.

With the ambition to contribute to No Net Loss and Net Gain, the Group defined two specific targets for 2028:

1. All new projects[8] must include biodiversity risk analysis and action plans from the early stages of development, incorporating biodiversity-related criteria into risk assessments to identify potential constraints and define appropriate alternatives or mitigation measures;

2. Implementation of pilot projects aligned with **No Net Loss** and **Net Gain** principles in biodiversity, in line with international best practices and measurement methodologies.

Examples of initiatives by EDP South America in 2025:

BeeVolt Project– native bee cultivation at the Roseira Solar Plant (SP)
This agrivoltaic initiative integrates solar energy generation with sustainable agriculture through the installation of native stingless bee hives in solar plant areas, focusing on protecting and enhancing local biodiversity. The project promotes pollination, community training, income generation, and environmental awareness. Currently, the apiary includes 48 hives (+140% vs. 2024), with a target of reaching 100 hives by April 2026, and has already contributed to the pollination of approximately 630 hectares. It is a pioneering initiative in Brazil.

Vegetation management through sheep farming at the Pereira Barreto Solar Plant (SP)
This agrivoltaic project transforms the solar asset into an integrated productive ecosystem, where the solar park operates as a sheep farming facility. Spontaneous vegetation is used as feed for the animals, significantly reducing the use of herbicides and mowing equipment. As a result, reductions are observed in O&M costs, greenhouse gas (GHG) emissions, noise levels, and operational risks. The initiative considers agronomic variables such as grazing intensity and frequency, residual height, and forage regeneration periods, ensuring balance between vegetation control, animal welfare, soil preservation, and integration with the local community.

8. Projects subject to approval by the Investment Committee.

8.3.1 Identification, assessment, and management of impacts

In line with regulatory requirements and recognized best practices, the Group's projects are subject to the systematic application of the Environmental Impact Assessment (EIA) process, conducted on a case-by-case basis. This process enables the identification and assessment of actual and potential impacts on biodiversity, as well as the definition of specific mitigation and management measures. In an integrated manner, the EIA also considers potential impacts on local communities.

Environmental management is complemented by a structured corporate cycle based on the **Assess, Measure, Act and Track (AMAT)** methodology, which guides the identification, management, and monitoring of impacts throughout the life cycle of projects. The assessment stage is further strengthened by the application of the Locate, Evaluate, Assess and Prepare (LEAP[9]) methodology, based on TNFD recommendations, to identify and analyze nature-related dependencies, impacts, risks, and opportunities, ensuring consistency across technologies and geographies.

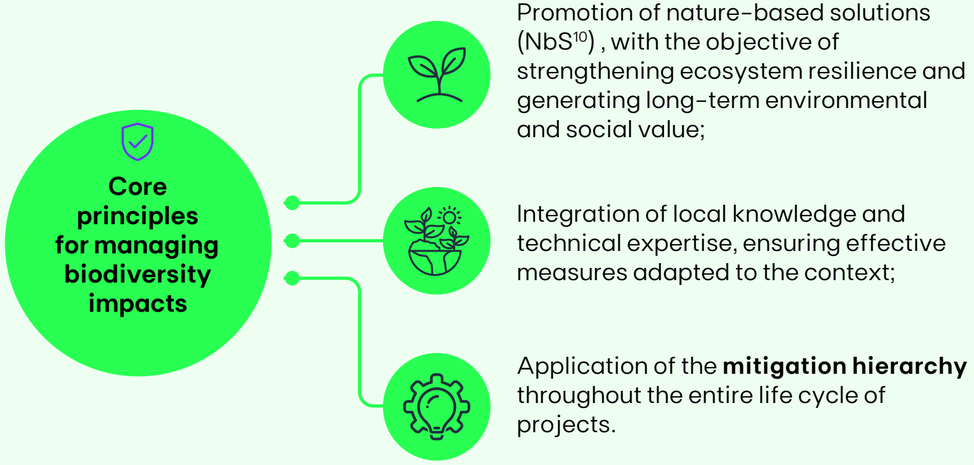
Progress in 2025 on the AMAT approach, by stage

Assess: alignment with the TNFD LEAP[8] approach, based on drivers of nature loss as defined by IPBES, using tools such as ENCORE[8], WBCSD[8], WWF's Biodiversity and Water Risk Filter[8], and energy sector insights on natural capital.

Measure: continuous improvement of monitoring and measurement processes, in line with the Group's ambition to contribute to Net Gain in Biodiversity.

Act: implementation of daily actions and initiatives by Group employees, inspired by the global ambition of Net Gain in Biodiversity and the commitments set for 2028.

Track: monitoring how ecosystems respond and regenerate over time in relation to our operations. Progress has been made in connecting data sources and developing tools and methodologies for environmental footprinting to collect, quantify, and capture positive impacts.



At the operational level, the mitigation hierarchy is applied as follows. During the planning phase, locational assessments and environmental studies are carried out, considering the presence of ecologically sensitive areas, with priority given to avoiding impacts wherever possible through alternative locations, routing, and project design. When avoidance is not feasible, minimization measures are adopted during the construction and operation phases, through construction and operational practices aimed at reducing interference with habitats, fauna, and flora, such as the installation of bird collision prevention devices along overhead lines.

Restoration, rehabilitation, and compensation measures are implemented where applicable, as defined in the environmental licensing of each project and monitored by the competent authorities. Detailed information by operational unit is presented on pages 129 and 130.

9. LEAP = Locate, Evaluate, Assess and Prepare. Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services (IPBES). Exploring Natural Capital Opportunities, Risks and Exposure (ENCORE). World Business Council for Sustainable Development (WBCSD).
10. Examples of these solutions within EDP's portfolio are available in the Climate Adaptation Report.

In some locations, biodiversity impact management is complemented by additional conservation initiatives, such as participation in territorial and environmental governance forums and support for actions aimed at reducing environmental pressures.

Throughout 2025, ecosystem conversion was associated exclusively with electricity distribution assets, as a result of construction activities carried out during the year. For the generation and transmission assets included in the scope, no conversions of natural or modified ecosystems were recorded during the reporting period.

The location of prioritized operational units and their relationship with ecologically sensitive areas, as well as information on endangered species, are presented on pages 130 and 131.

11. These indicators are used as supporting elements for environmental assessment and do not, in isolation, constitute a direct measurement of the state of biodiversity.
12. This classification represents the pre-existing ecological condition of the territories and does not constitute a direct measurement of impacts caused by the projects; it may therefore be used as a baseline for future comparisons.

8.3.2 Changes in the state of biodiversity

Hydropower generation assets

For these assets, the Company implements environmental monitoring programs established as part of the licensing process, which include periodic monitoring of ichthyofauna and water quality parameters. These data[11] provide information on the environmental condition of aquatic ecosystems and support operational management, enabling the identification of relevant changes compared to baseline conditions.

Wind and solar generation assets

For renewable generation projects recently commissioned—with operations starting in 2025—EDP used geospatial analyses based on the Ecological Intactness Index (EII), provided by the UN Biodiversity Lab. The EII indicates the degree of ecological integrity of ecosystems, reflecting historical land use and infrastructure pressures. Within this scope, the assessment indicated that the projects analyzed are predominantly located in areas classified[12] as having very low ecological integrity (“Extreme”), highlighting previously modified landscapes.

Governance structure

Chapter 9

IX. Governance structure

9.1 Governance

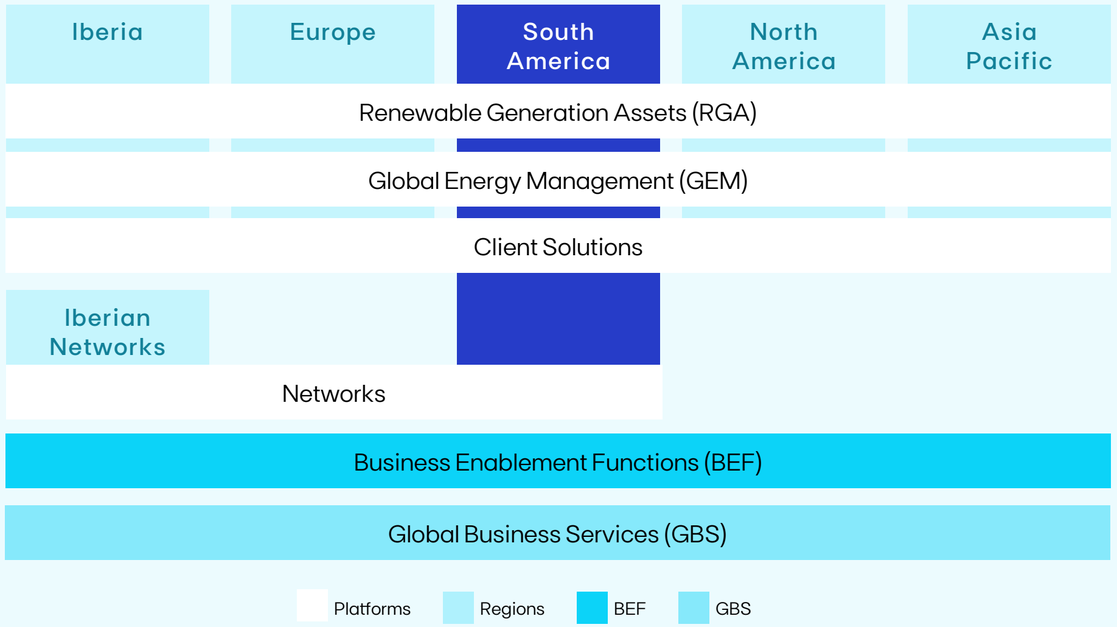
GRI 3-3

9.1.1 EDP Group

GRI 2-9

Since 2024, EDP, S.A. ("EDP Group" or the "Group") has adopted a global operating model structured around Platforms that operate transversally across the five Regions where it is present. This structure enables an integrated market presence and reinforces a management model built on converging capabilities and clearly defined responsibilities.

EDP Group Operating Model



- **Simplified corporate structure** aligned with the business model
- **Integrated presence** of the EDP Group with a unified approach to stakeholders
- **Efficient functional support** to enhance and accelerate business development
- **Strengthened internal synergies,** enabling value creation while increasing efficiency and agility
- **Streamlined governance model,** with clear decision-making guidelines and responsibilities

Platforms operate as business units, ensuring an integrated positioning with transversal capabilities across all regions. They manage the core business operations in each region and ensure consistent performance.

Business Enablement Functions unified within a Corporate Center, provide comprehensive and optimized end-to-end functional support, ensuring global leadership.

Global Business Services drive growth and transformation across the EDP Group.

Management Teams (MT)
These are integrated structures responsible for the day-to-day management of the Group's businesses and its controlled companies. Their role is to continuously seek solutions and improvements, supporting business analysis, information sharing, and decision-making. Within the MTs, decisions are made by leadership in conjunction with other members, including:

- Regional, Platform, and Global Business Services (GBS) leaders of the specific unit;
- Members of the management team of the specific unit;
- Regional and Platform representatives;
- BEF representatives.

Centers of Excellence (CoE)
These are specialized global teams responsible for providing strategic direction and ensuring consistency in standards, policies, and guidelines. They enhance productivity and service quality while preventing duplication across the Group.

9.1.2 EDP South America

GRI 2-9 | 2-10 | 2-11 | 2-12 | 2-13 | 405-1

In South America, the EDP Group is the controlling shareholder of the companies[1] EDP Brasil, EDP Renováveis Brasil, and EDP Renováveis Chile. Together, these holdings are referred to as EDP South America ("EDP South America" or "EDP"). EDP South America operates under the Group's matrix organizational model, with unified governance and management structures, reflecting a more agile and efficient organization in delivering the Group's business plan.

Management Team South America
This is a Strategic and Operational Management Committee responsible for leading strategic direction and defining the business plan for EDP South America, in alignment with the Group's global objectives. Although not a statutory body, it serves as the governance instance covering EDP Brasil, EDPR Brasil, and EDPR Chile. It operates broadly in fulfilling its responsibilities, which include business strategic planning, project development and execution, the promotion of operational excellence, and the identification of long-term growth opportunities. It deliberates on strategic and cross-cutting matters, as well as on topics involving interfaces with the Group, ensuring objectivity, consistency, and quality in the management process. Operational matters are addressed within the scope of the controlled companies. Learn more on page 139.

1. The companies maintain separate governance structures, with their own Boards of Directors and Executive Boards, although there is overlap in board and management members.

Sustainability governance

In 2025, EDP strengthened its ESG governance model by updating the roles and composition of the Sustainability Committee, integrating it more closely with the Group's global leadership.

Its main responsibilities include reviewing and issuing opinions on EDP's ESG strategy; presenting and monitoring the annual ESG plan and its execution report; tracking the Group's ESG performance indicators and benchmarks; and promoting the sharing of key ESG initiatives across areas.

The Committee is composed of members of the global leadership team (CEO, CFO, and regional and business leaders); leaders of the global strategy & M&A, people & organization, and digital areas; and those responsible for the Business Enablement Functions (BEFs) in critical areas such as ethics and compliance, communications, public policy and stakeholders, corporate finance, security and business continuity, social, legal, and brand.

EDP Brasil

EDP Brasil is a publicly traded Category B company that adheres to the highest standards of corporate governance and maintains a robust structure composed of the Shareholders' Meeting, Board of Directors (BoD), and Executive Board.

Board of Directors

The Board of Directors (BoD) is responsible for defining the overall business direction and deliberating on strategic decisions that impact the Company. It is currently composed of three members elected by the Shareholders' Meeting, responsible for ensuring compliance with the bylaws and EDP's policies. Meetings are held quarterly, as provided for in the bylaws, with extraordinary meetings convened when necessary.

Composition

Miguel Stilwell
Chair of the Board of Directors

Rui Teixeira
Vice-Chair of the Board of Directors

João Brito Martins[2]
Chief Executive Officer and Investor Relations Officer and Board Member

Gender diversity

100%
male

Age Group

67%
between 30 and 50 years old

33%
over 50 years old

Executive Board

The Executive Board is responsible for executing the strategy and managing the Company's operations in accordance with the BoD's guidelines. It also adopts the necessary measures to ensure business continuity, in compliance with the legal and statutory responsibilities of the Shareholders' Meeting and the BoD, in addition to implementing monitoring mechanisms and ensuring the disclosure of financial, operational, and socio-environmental performance.

Composed of three members elected by the BoD, the Executive Board has its activities overseen by the Board, ensuring alignment of executive leadership with the Company's strategic objectives and values. Meetings are held whenever necessary.

Composition

João Brito Martins[2]
Chief Executive Officer and Investor Relations Officer and Board Member

Maria Marta Geraldes
Chief Financial Officer

Fábio Loreti
Officer

2. Assumed the position in June 2025, replacing the then CEO, João Manuel Veríssimo Marques da Cruz.

EDP Renováveis Brasil

Board of Directors

Composition

João Brito Martins
Chair of the Board of Directors

Manuel Ortiz
Board Member

Fábio Loreti
Board Member

Gender diversity

100%
male

Age group

100%
between 30 and 50 years old

Executive Board

Composition

Luís Barros
Chief Executive Officer

Antonio Medeiros
Officer

Ricardo Ferraz
Officer

EDP Renováveis Chile

Although EDP Renováveis Chile does not have a complex governance structure, the Shareholders' Meeting — represented by the sole shareholder, EDP Renováveis S.A. — has appointed Duarte Melo and Enrique Alvarez as its legal representatives.

9.2 Ethics and compliance

GRI 3-3 | 2-16 | 2-23 | 2-24 | 2-25 | 2-26 | 205-1 | 205-3 | 406-1

9.2.1 Compliance Management System

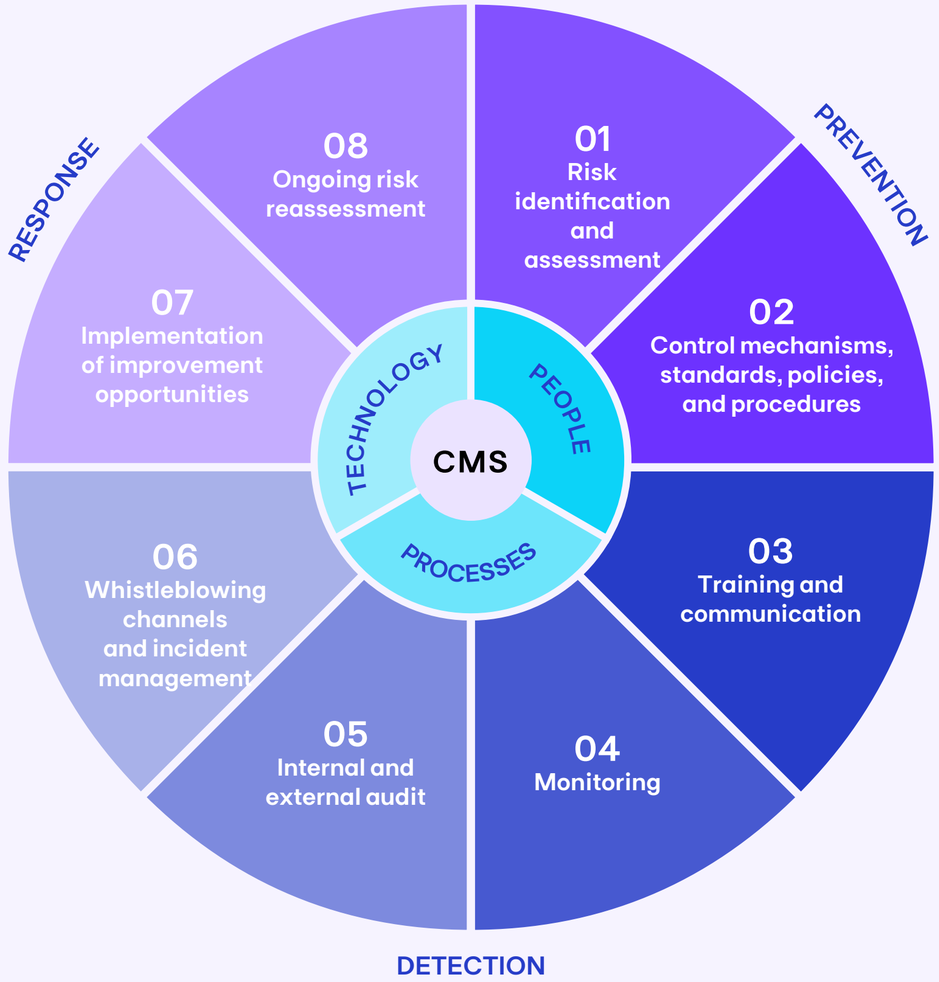
The EDP Group is committed to operating in accordance with the highest standards of ethics and integrity, conducting its activities in compliance with applicable laws and regulations. This commitment is reflected in a comprehensive governance framework designed to manage business conduct and foster a strong ethical corporate culture.

To uphold these high standards, the Group operates a Compliance Management System (CMS), coordinated by the Ethics and Compliance area. This system operates at a corporate level, covering all activities, platforms, and regions, and defines the organizational and operational model for Ethics and Compliance. It also identifies key regulatory areas for which Specific Compliance Programs (SCPs) are developed.

The CMS and the respective SCPs are continuously monitored by the Ethics and Compliance area and are subject to periodic internal and external audits.

Compliance Management System

Eight key elements for prevention, detection, and response



9.2.2 Code of Ethics

At the core of the governance framework is the EDP Group Code of Ethics, revised in 2025, approved by the Executive Board of Directors (EBD) and the General and Supervisory Board (GSB), and publicly available on the website.

The Code establishes the ethical principles and values that guide the Group's activities and promotes responsible behavior at all levels of the organization. It addresses critical topics such as respect for human rights, diversity and inclusion, stakeholder engagement, environmental responsibility, and the prevention of corruption and bribery.

Beyond compliance with applicable laws, this document reflects the commitments undertaken with stakeholders, and non-compliance may result in disciplinary actions, depending on the nature of the violations.

This Code applies to all employees, members of governance bodies, agents, and suppliers acting on behalf of EDP. Other suppliers are expressly required to comply with the terms of the document through qualification procedures or contractual clauses.

9.2.3 Whistleblowing management system

GRI 2-16 | 2-25 | 2-26

EDP's Whistleblowing Management System (WMS), governed by the Whistleblowing Management Policy and Procedure, ensures the receipt, handling, investigation, and recording of reports related to unethical or unlawful conduct, guaranteeing confidentiality, protection against retaliation, and anonymity for the reporting party. The process allows any stakeholder to report situations through the available reporting channels. Reports are managed independently, impartially, and rigorously, fostering a culture of ethics, transparency, and compliance, with clear mechanisms for monitoring, reporting, and implementing corrective actions, whenever necessary.

Upon receipt of a report through the channels, a preliminary assessment is conducted to evaluate the credibility of the reported facts. The Ethics and Compliance Officer (ECO) appoints an Investigation Team (IT), typically composed of members from the Ethics and Compliance area, with the possibility of support from other Group areas or, in specific situations, external investigators to ensure independence and impartiality. This team conducts the investigation rigorously through document review, interviews, and other necessary procedures to ascertain the facts, always ensuring confidentiality and the protection of all parties involved, particularly against retaliation, in line with the Code of Ethics. Where irregularities are confirmed, appropriate disciplinary measures may be applied.

The Ethics Committee plays a central role in this process: it receives and reviews the investigation reports prepared by the ECO and the IT and may request additional clarification. Based on this analysis, it determines the validity of the report and, where applicable, issues recommendations or corrective measures to be implemented.

In cases where recommendations or corrective measures are issued, these are forwarded to the heads of the relevant areas, ensuring communication to the highest governance body of EDP South America. In situations of significant relevance and/or those representing imminent risk to the Company, the head of EDP South America is involved from the outset of the process.

Channel indicators are periodically disclosed, promoting transparency and reinforcing the importance of ethics.

Stakeholder engagement
As part of its commitment to continuous improvement, in December 2025 EDP implemented a satisfaction survey to assess users' perception of the quality of the WMS mechanisms. The results of this survey will be collected throughout 2026 and will support the identification of improvement opportunities and potential process adjustments.

Every two years, all employees are invited to participate in an ethics and compliance survey, which includes a specific section on the WMS, and whose results contribute to the continuous enhancement of the System.

Ethics Channel – EDP Brasil

www.canalconfidencial.com.br/edp

0800-591-0982

E-mail: edp@canaldeetica.com.br

P.O. Box 521, Barueri (SP), ZIP CODE 06320-971

For employees: EDP Intranet

Speak up Channel – EDP Group

https://edp.com/en/about-us/speak-up

Channels available 24 hours a day, 7 days a week

2025

439 reports

in EDP South America via the Ethics Channel and Speak up

Learn more about the historical data and details on page 120.

9.3 Due diligence

GRI 2-23 | 2-24 | 205-2 | 418-1

The EDP Group maintains a consistent approach to managing integrity risks in its relationships with third parties. In 2025, the Integrity Due Diligence (IDD) Procedure was enhanced, strengthening the global harmonization of adopted practices and ensuring that all Group units follow the same criteria and principles. The objective is to increase efficiency in identifying and preventing risks, as well as to ensure broader and more consistent coverage of assessed third parties.

In this context, beyond meeting legal and regulatory requirements, the IDD Procedure implements a Third-Party Integrity Due Diligence system based on risk assessment, particularly at the level of transactions and their respective counter parties, ensuring compliance with defined integrity requirements. The process also aims to anticipate and mitigate integrity risks in business relationships through a prior assessment aligned with the Ethics and Compliance guidelines.

9.3.1 General Data Protection Law (*LGPD*)

The EDP Group's Personal Data Protection Policy establishes guidelines and rules for all activities involving the processing of personal data. In compliance with applicable legislation, the Group has a Data Protection Officer (DPO), who acts as a communication channel between the controller, data subjects, and the National Data Protection Authority (*ANPD*).

The Group maintains a privacy and data protection program addressing aspects such as governance, privacy culture, data protection, and remediation actions, with a focus on preventing risks related to the topic.

In 2025, practices related to this legislation were disseminated through training sessions and internal communications. Processes were also enhanced through gap identification and the creation or revision of action plans. As part of the program, two cross-functional online courses trained more than 2,000 employees.

As a result of these actions, no data breaches with impact on data subjects were recorded throughout the year.

Regarding data subject requests, only one formal customer complaint was received during the year. The cases were analyzed and addressed in a timely manner, reinforcing the effectiveness of our channels and service processes. The complaint was deemed substantiated, and the necessary corrective actions were implemented.

9.3.2 Anti-corruption

GRI 205-1 | 205-3 | 406-1

The EDP Group's approach to preventing and detecting corruption and bribery is based on two fundamental pillars: the Code of Ethics and the Integrity Policy. These instruments establish the commitments, guiding principles, and duties of the Group's companies, employees, contractors, and business partners with regard to the prevention of unlawful acts. These principles are implemented through a set of compliance mechanisms applicable at both corporate and local levels, including the Supplier Code of Conduct, the Code of Conduct for Senior Management and Senior Financial Officers, the Related-Party Transactions Policy, the Social Investment Policy, the Brand and/or Commercial Sponsorship Policy, and the whistleblowing channels.

The Integrity Policy, approved by the Executive Board of Directors (EBD) and last revised in 2025, is mandatory reading for all employees, with compulsory acknowledgment, and is publicly available on EDP's website. This policy reinforces EDP's zero-tolerance stance toward corruption and bribery, prohibits facilitation payments, and establishes principles for managing conflicts of interest, donations and sponsorships, political contributions, the prevention of money laundering, and the fight against terrorist financing. It also provides guidelines for Third-Party Integrity Due Diligence, engagement with Politically Exposed Persons (PEPs), the acceptance of gifts and invitations to events, and the monitoring of international sanctions.

The policy emphasizes non-retaliation in reporting cases, lists the available reporting channels, and describes the process for investigating potential non-compliance, including corrective actions. Its principles are operationalized through specific internal procedures, such as:

- **Third-party integrity due diligence:** assessment of suppliers, intermediaries, business partners, sponsorship beneficiaries, and other third parties for integrity risks, including legal proceedings, adverse media, involvement with PEPs, sanctions lists, and conflicts of interest.
- **Engagement with PEPs:** definition of rules for recording and reporting interactions.
- **Gifts and event invitations:** establishment of limits, approval mechanisms, and review processes.
- **Donations and sponsorships:** requirement for integrity due diligence and monitoring of the use of resources.
- **Conflict of interest management:** ensuring impartiality and transparency in decision-making.

Training
on the Code of Ethics, titled "Ethics in action: a practical guide to the Code of Ethics," made available to 100% of employees, including the highest level of governance

11 cases
of discrimination were reported, of which seven were assessed and one was substantiated and is being addressed internally
GRI 406-1

100% of business units
were assessed for corruption-related risks
GRI 205-1

15 incidents
of corruption were confirmed, with the respective employee cases duly addressed
GRI 205-3

No reported complaints
related to human rights impacts
GRI 205-1

677 suppliers
were assessed under compliance criteria – integrity due diligence (IDD)
GRI 205-2

3 reported cases
of complaints related to impacts on society
GRI 205-1

Learn more about the historical data and details on page 120.

- **Compliance due diligence for new countries and investments**: assessment of compliance risks prior to entering new markets or making investment decisions.
- **Agreements with intermediaries:** ensuring compliance with legal requirements and best practices.
- **Whistleblowing management:** detailing the investigation phases — preliminary assessment, document review, interviews, investigation, and issuance of the final report.

In 2025, EDP Brasil maintained its ISO 37001 certification (Anti-Bribery Management System). This certification is granted by independent certification bodies that audit and assess whether the organization has implemented effective controls to prevent, detect, and respond to bribery practices. These controls include anti-bribery policies and procedures, third-party due diligence, financial and non-financial controls, training and awareness, whistleblowing channels, internal investigations, continuous monitoring, and regular audits to ensure compliance with the ISO 37001 standard.

9.3.3 Conflict of interest

GRI 2-11 | 2-15

EDP adopts a cross-functional system for the prevention and management of conflicts of interest, aligned with the EDP Group Integrity Policy and the Conflict of Interest Prevention and Management Procedure, which establish principles, responsibilities, and mechanisms designed to ensure independence, transparency, and impartiality in the conduct of business. In addition, the topic is supported by other corporate frameworks, such as the Code of Ethics, the Related-Party Transactions Policy, and the IDD, PEP engagement, and gifts and invitations procedures, which reinforce the safeguards necessary for the prevention and proper management of potential conflicts of interest.

All employees and officers are required to disclose situations that may constitute a conflict, refraining from participating in analyses, negotiations, or deliberations until an opinion is issued by the Ethics and Compliance area. This area assesses cases, defines mitigation measures, formally records requests, and monitors compliance with recommendations. Whenever necessary, cases are submitted to the relevant governance bodies for deliberation. To strengthen prevention, decision-makers and employees classified as PEPs must annually submit a declaration of absence of conflicts of interest.

In relationships with third parties, potential conflicts of interest with key stakeholders are assessed during the IDD process, and when risks are identified, additional measures are triggered.

With respect to cross-participation in management bodies, the procedure requires prior assessment and mandatory reporting when employees or officers assume external roles that may generate conflicts, including participation on boards, executive positions, or other external professional activities.

Regarding cross-shareholdings, employees and officers must declare interests that may affect their independence in relation to suppliers, business partners, competitors, or other related parties. The conflict of interest procedure applies, and for EDP Group decision-makers, the safeguards set out in the Related-Party Transactions Policy are enforced, including abstention from participation in relevant decisions. In cases involving a controlling shareholder, EDP's governance framework provides mechanisms to assess and mitigate potential conflicts, including the analysis of material transactions and periodic reporting to governance bodies.

The bylaws establish restrictions on the election of members with conflicting interests or ties to competitors, as well as prohibiting the accumulation of the roles of Chair of the Board and Chief Executive Officer.

The Executive Board of Directors (EBD) and the General and Supervisory Board (GSB) of the EDP Group monitor the effectiveness of conflict of interest prevention and management mechanisms, ensuring alignment with ethical and regulatory principles.

EDP maintains independent and protected reporting channels, accessible to employees and third parties, ensuring confidentiality and prohibiting any acts of retaliation against good-faith reporters, including in situations involving potential conflicts of interest.

In 2025, no material changes were made to the processes, policies, or mechanisms for preventing and managing conflicts of interest, except for the update to the PEP engagement procedure, specifically regarding strengthened hiring rules and the obligation to report and declare PEP status to the Ethics and Compliance area. The guidelines, responsibilities, and safeguards remain aligned with the Integrity Policy, the Conflict of Interest Prevention and Management Procedure, and the Related-Party Transactions Policy.

Information related to conflicts of interest is disclosed annually to stakeholders on EDP's website through the Ethics and Compliance Annual Report.

9.4 Risk management

9.4.1 Risk governance and management

GRI 2-12 | 2-13 | GRI 2-16

At the EDP Group, risk management follows global standards and widely recognized methodologies, such as COSO ERM (Committee of Sponsoring Organizations of the Treadway Commission) and *ABNT NBR ISO 31000:2018*[3]. Governance of this topic is defined in the Risk Management Policy, approved by the Group's Board of Directors. This policy establishes the principles, structure, and responsibilities for risk management across the Company.

The governance model adopted for this topic is based on the three lines of defense concept. In specific cases, a fourth external line is implemented to complement the model, including external audits and regulatory oversight.

Each line of defense has designated entities and formal forums responsible for its implementation at the corporate, platform, and regional levels, ensuring no overlap or gaps in responsibilities and fostering collaboration and coordination across different areas.

Risk Governance Model Based on the Three Lines of Defense

	1st Line: Business (risk ownership)	2nd Line: Risk (support for risk analysis and monitoring)	3rd Line: Audit (independent oversight)	4th Line: (external oversight)
Mission	**Day-to-day management of the business,** including proactive risk management, in line with the established risk	**Support in risk identification, analysis, strategy, and monitoring** to support the business	**Execution and coordination of audits**, considering improvements to corporate risk management, control, and governance processes	External audit; Regulation / supervision
Rationale	Business areas are responsible for managing the risks associated with their activities, reflecting the principle that **those who assume risks and benefit from them must also be accountable for their management**	Given the incentive inherent in risk-taking by business areas, **the existence of a specialized and independent risk function acting as the second line of defense is essential**	The existence of an **independent team responsible for verifying and assessing the effectiveness of risk management and internal control processes is essential**	
Areas involved (non-exhaustive)	• **Platforms and regions** • **Business Enablement Functions** (with decision-making responsibilities)	• **Risks** • **Ethics and Compliance** • **Investor Relations and ESG** • **Safety, Security & Business Continuity**	• **Internal Audit**	
	Operational Committees	**Risk Committees**		
	Executive Board of Directors (EBD)			
	General and Supervisory Board via FMC[4]			

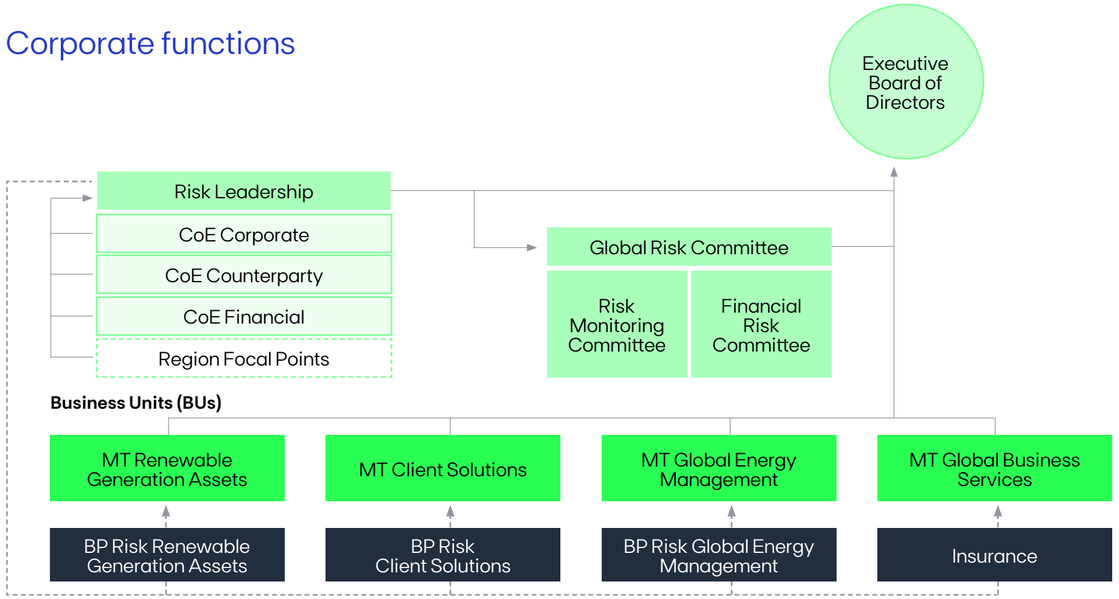
Risk management is the responsibility of the Risk Business Enablement Function (RISK), together with the Centers of Excellence (CoE) and Platform Business Partners (BP), ensuring cross-functional coordination and communication regarding the Company's main sources of exposure and risk mitigation measures. In addition, regional agents — referred to as regional focal points — are designated to ensure risk assessment within the context of each region.

All these stakeholders are involved in risk management at EDP South America, as the structure is organized by platform rather than by region.

The Group also has Risk Committees, where senior management and specialists meet to review, discuss, and provide guidance on the Group's main risk exposures, their limits, and the respective mitigation actions. Learn more about the risk governance model and respective responsibilities here.

3. *ABNT NBR ISO 31000:2018*: Brazilian adoption of ISO 31000:2018, issued by the Brazilian Association of Technical Standards (*ABNT*).
4. FMC = Financial Matters Committee.

Corporate functions



Risk taxonomy

To ensure an integrated and consistent understanding of risk, the Group has developed its **risk taxonomy**[5], comprising five main categories: **strategic and ESG, energy business, financial, counterparty, and operational**. A detailed description of the relevant risks is available here.

Risk management process

Following a preliminary context-setting stage, the risk management process is structured into five main phases: identification; analysis; assessment; treatment; and monitoring. In addition, there are communication levels among stakeholders that span all stages. Learn more here.

5. The taxonomy was reviewed at the beginning of 2025. Counterparty risk, previously included under financial risk, was elevated to a standalone risk category due to: (1) the different nature of the risks (financial risks are more closely linked to macroeconomic changes, while counterparty risks are more closely associated with specific companies); (2) the importance of counterparty risk for the Group; and (3) the Group's 2024 reorganization, which separated financial and counterparty teams within the Risk BEF.

9.4.2 Crisis management and business continuity

GRI 2-16

EDP has an established and consolidated corporate resilience governance model, supported by its Business Continuity Management System (BCMS). This model is composed of reference documents (standards, policies, and procedures) based on corporate resilience ISO standards (ISO 22301 and ISO 22313).

The guidelines aim to ensure the execution of rapid responses to emergencies and/or events with the potential to disrupt operations or the business. Once activated, the Crisis Committee is established, and the area responsible for crisis management, together with the business area, coordinates fact-finding, defines mitigation actions, and manages communication with executives, managers, and senior leadership.

The Company prioritizes the execution of simulation exercises and testing in different environments, aligned with its corporate resilience vision. The objective is to assess the effectiveness and response of contingency, emergency, and business continuity plans, as well as the actions and/or redundancies implemented to protect critical processes and deliveries.

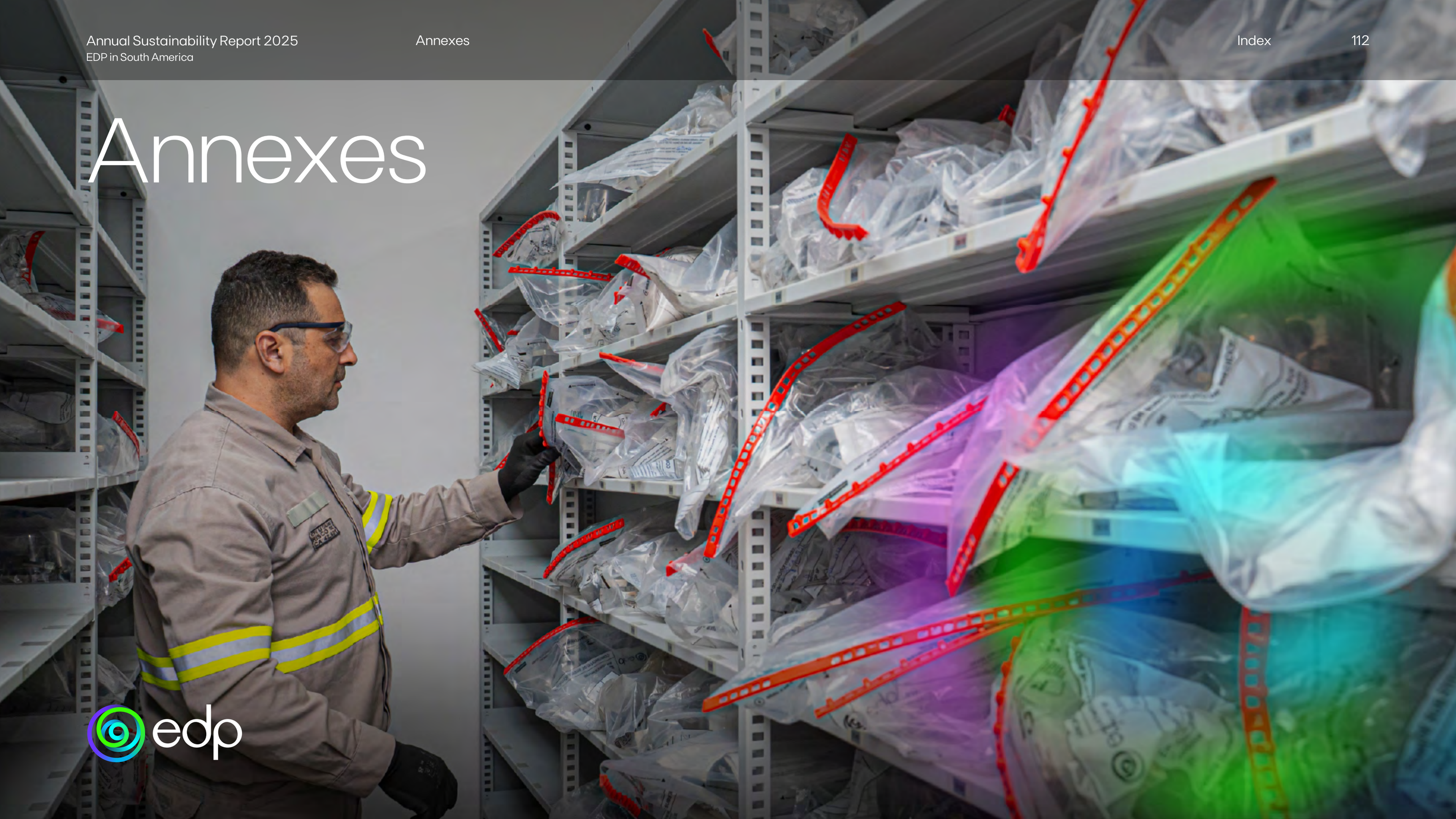
In 2025, we advanced in the development of new continuity plans and the review of existing ones, as planned. The objective is to ensure the analysis of disruption scenarios, the identification of risks and impacts, as well as the definition and implementation of strategies aimed at mitigating, reducing, and/or eliminating these vulnerabilities.

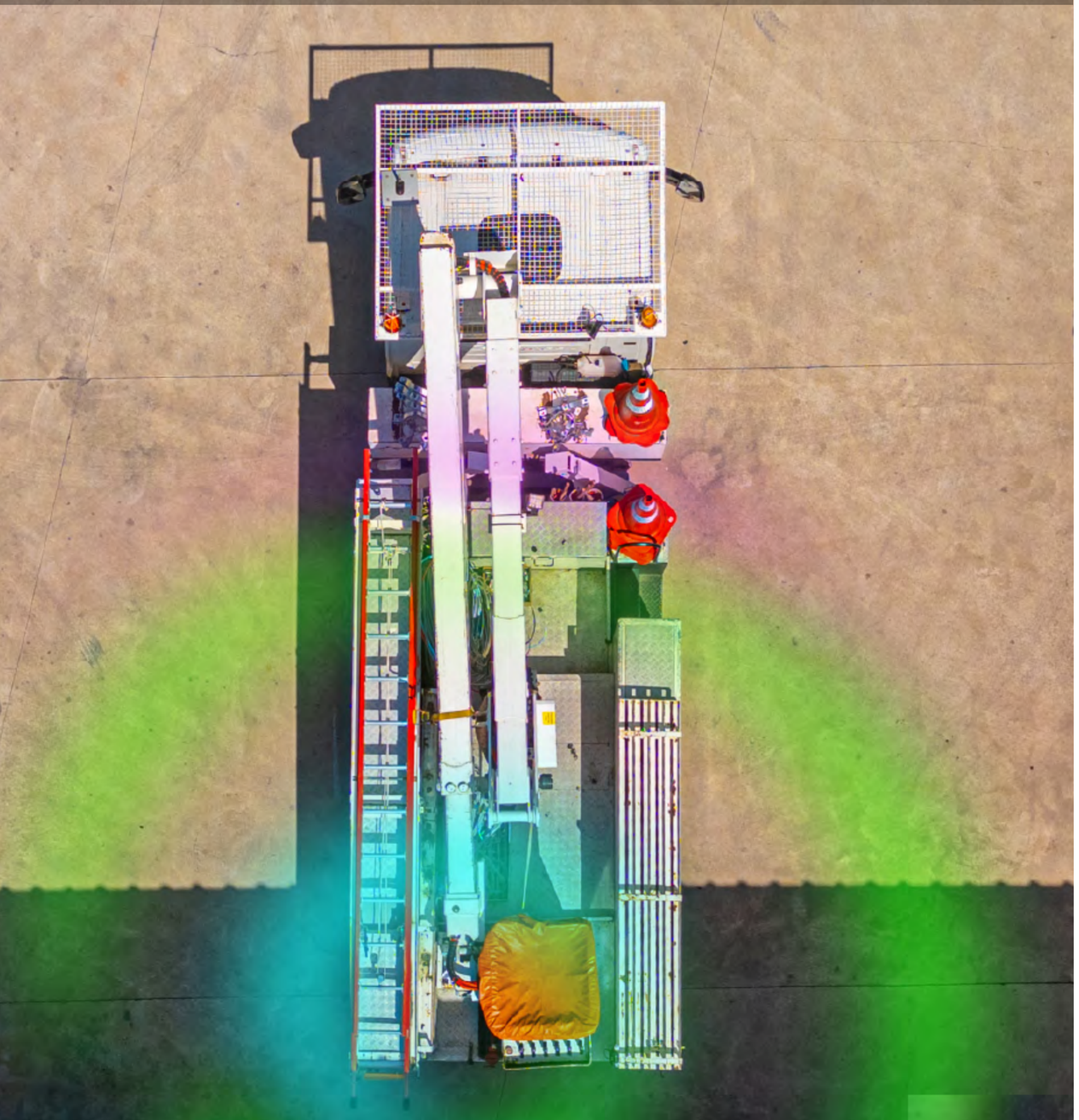
Crisis Committees

The coordination of Crisis Committees is the responsibility of the Safety, Security & Business Continuity (SS&BC) area and its crisis management and business continuity team. The process is structured in predefined stages, aiming to standardize procedures and ensure compliance with minimum requirements for the proper handling and management of events.

There is a defined governance structure for the declaration, structuring, conduct, and closure of the Crisis Committee, ensuring that the measures decided are implemented in a systematic and coordinated manner, enabling the fulfillment of the commitments assumed within the Committee. In addition, exercises are conducted to train teams in responding to critical events and to identify opportunities for learning and continuous improvement of the established plans.

Annexes





Chapter 10

X. Annexes

10.1 Additional GRI indicators

10.1.1 Entities included in the consolidated financial statements

GRI 2-1 | 2-2

EDP Energia do Brasil S.A. (EDP Brasil)[1]

Distribution
EDP Espírito Santo Distribuidora de Energia S.A.
EDP São Paulo Distribuidora de Energia S.A.

Hydropower generation
Enerpeixe S.A.
Investco S.A.
Lajeado Energia S.A.
Empresa de Energia São Manoel S.A.[2]

Energy trading
EDP Trading Comercialização e Serviços de Energia S.A.

Transmission
EDP Transmissão Goiás S.A.
EDP Transmissão Nordeste S.A.
EDP Transmissão Norte Nordeste I e II S.A.
EDP Transmissão Litoral Sul S.A.
EDP Transmissão Norte I e II S.A.

Clients
EDP Smart Energias Ltda. (Varejista)
EDP Smart Soluções S.A. (APS)
EDP Smart Serviços S.A. (GRID)
EDP Smart SPE Ltda. (Inova)
Nova Geração Solar Ltda.
Energia Solar I SPE
Energia Solar II Ltda.
EDP Smart SPE V Ltda.
EDP Smart SPE 1-13 Ltda.

Others[3]
Resende Engenharia e Assessoria Ltda.
Pequena Central Hidrelétrica SL S.A. - merged in March 2025

EDP Renováveis Brasil S.A. (EDPR Brasil)[4]

Wind generation
Central Eólica Amanhecer S.A. (Composed of 7 companies)
Central Eólica Asas de Zabelê S.A. (Composed of 7 companies)
Central Eólica Aventura I S.A.
Central Eólica Baixa do Feijão - (Composed of 4 companies)
Central Eólica Barra I S.A. (Composed of 11 companies)
Central Eólica Borborema S.A. (Composed of 4 companies)
Central Eólica Catanduba S.A. (Composed of 2 companies)
Central Eólica Itaúna S.A. (Composed of 3 companies
Central Eólica JAU S.A.
Central Eólica Monte Verde S.A. (Composed of 6 companies)
Central Eólica São Domingos S.A. (Composed of 2 companies)
Central Eólica São Domingos S.A. (Composed of 3 companies)
Central Eólica Uruguaiana S.A. (Composed of 6 companies)

Utility-scale solar generation
Central Geradora Fotovoltaica Minas do Sol LTDA.
Central Geradora Fotovoltaica Monte Verde Solar S.A. (Composed of 6 companies)
Central Solar Barra I S.A.
(Composed of 4 companies)
Central Solar Fenix S.A. (Composed of 6 companies)
Central Solar Lagoa S.A. (Composed of 2 companies)
Central Solar Minas do Sol S.A. (Composed of 7 companies)
Central Solar Novo Oriente S.A. (Composed of 6 companies)
Central Solar Pereira Barreto S.A. (Composed of 5 companies)
Central Solar Presidente JK I S.A.
Central Solar Zebu S.A. (Composed of 7 companies)

Others
Elebrás Projetos S.A.
Monte Verde Holding S.A.
Novo Oriente Solar Holding S.A.
CENAEEL - Central Nacional de Energia Eólica S.A.

EDP Renewables Chile, SpA (EDPR Chile)[4]

Wind generation[1]
Parque Eólico Punta de Talca, SpA

1. Companies divested in 2025: Empresa de Energia Cachoeira Caldeirão S.A., divested in August 2025; Companhia Energética do Jari, divested in August 2025; and EDP Transmissão Aliança SC S.A., divested in April 2025.
2. The company is not included in the consolidated financial statements of EDP Brasil, and its indicators are proportionally consolidated based on the equity interest in the joint venture assets, due to the materiality of the socio-environmental aspects of its activities.
3. The companies Centrais Elétricas de Santa Catarina S.A. (CELESC) and Mabe Construções e Administração de Projetos Ltda. (Mabe) are not included in the financial statements; however, their indicators were proportionally consolidated based on the equity interest. UTE Pecém was removed from the portfolio in 2023; the remaining 20% stake was divested in July 2025.
4. Although not reflected in this Report, the financial information of the companies that are part of EDP Renováveis (Brazil and Chile) is available at https://edp.com/en/investors/investor-information/reports-and-presentations and https://ri.edp.com.br/en/.

10.1.2 Restatement of information

GRI 2-4

All restatements of results from previous years are disclosed in explanatory notes alongside the adjusted information.

In this report, the restatement of historical data applied to items:

- **GRI 201-1:** the indicators for Revenue from construction of own assets and Taxes, fees, and contributions (pages 118 and 119) correct the results published in EDP's 2024 Annual Sustainability Report in South America..
- **GRI 305-1 e 305-3:** the GHG emissions indicators (page 49) correct the results published in EDP's 2024 Annual Sustainability Report in South America.
- **GRI 403-9:** the severity rate (contractors) and frequency rate (own employees) indicators (page 126) correct the results published in EDP's 2024 Annual Sustainability Report in South America.
- **GRI sectorial EU4:** the overhead and underground distribution network length indicators (page 135) correct the results published in EDP's 2024 Annual Sustainability Report in South America.
- **GRI sectorial EU12:** the EDP Espírito Santo total electricity losses indicator (page 135) corrects the result published in EDP's 2024 Annual Sustainability Report in South America.

10.1.3 Remuneration policy

GRI 2-19 | 2-20 | 2-21

EDP South America adopts the EDP Group's Remuneration Policy, structured to attract, retain, and motivate qualified professionals, ensuring alignment between performance, sustainable value creation, and the Company's strategic objectives.

The definition of remuneration practices is supported by ongoing market benchmarking — both qualitative and quantitative — conducted by an independent international consultancy, ensuring external competitiveness, internal equity, and adherence to corporate policies.

The Compensation area applies structured methodologies to define executive remuneration. Once the job description is prepared, it is submitted to an external consultancy for job evaluation and leveling, determining the role's relative weight based on the provider's point-factor methodology. Based on this assessment, the Compensation area finalizes the proposal and submits it to the Executive Board of Directors (EBD), which may raise questions, request adjustments, or provide recommendations.

The Company currently does not have a remunerated Board of Directors. Executive Board remuneration is composed of fixed and variable components.

The Compensation area applies structured methodologies to define executive remuneration. Following the preparation of the job description, an external consultancy conducts the evaluation and leveling of the position, determining its relative weight according to its proprietary methodology. Based on this assessment, the area consolidates the remuneration proposal and submits it for review and approval by the Board of Directors.

The fixed remuneration of the Executive Board consists of a monthly salary plus a benefits package, including medical and dental care, medication subsidies, meal allowance, food allowance, life insurance, and private pension plans.

Variable remuneration is performance-based and includes bonus payments linked to the achievement and outperformance of corporate targets, reinforcing the link between individual performance, organizational results, and long-term strategy.

The performance criteria considered in variable remuneration go beyond financial indicators and incorporate ESG targets — environmental, social, and governance — including areas such as safety, diversity, and climate change, reinforcing the Company's commitment to responsible management, sustainability, and long-term value creation.

Remuneration[5] (R$ thousand) | GRI 2-19	2023	2024	2025
Gross payroll	536,875	562,364	443,314
Mandatory social charges	134,208	134,990	136,423
Gross remuneration of own employees	498,564	527,220	411,397
Gross remuneration of management	38,311	35,144	31,916

Ratio of total annual remuneration[5] | GRI 2-21	2023	2024	2025
Percentage increase in remuneration of the highest-paid individual in the year prior to the reporting period	8.7%	6.5%	5.2%
Percentage increase in the average total annual remuneration of all employees	11.4%	12.4%	8.5%
Ratio of the highest to the lowest remuneration paid by the Company	37.4	35.6	81.4
Ratio of the lowest remuneration paid by the Company to the statutory minimum wage	1.47	1.59	1.60
Ratio of the total annual remuneration of the highest-paid individual at EDP to the average total annual remuneration of all employees (excluding the highest-paid individual)	113.2	102.5	125.5
Ratio of the percentage increase in the total remuneration of the highest-paid individual to the percentage increase in the average total annual remuneration of all employees	75	25	166

5. In 2023, it considered data exclusively from EDP Brasil. In 2024 and 2025, it includes data from EDP Brasil and EDP Renováveis Brasil. The difference between 2024 and 2025 stems from the fact that, starting in 2025, the CEO's compensation data is no longer calculated solely based on the parent company's (in Portugal) compensation structure but is now also incorporated into EDP South America's compensation structure.

10.1.4 Laws and regulations

GRI 2-27

Non-compliance with environmental laws and regulations[6]	2023	2024	2025
Environmental administrative proceedings initiated during the year	6	13	12
Administrative proceedings pending at year-end (when subject to dispute resolution mechanisms)	3	8	56
Environmental legal proceedings initiated during the year	0	2	12
Environmental legal proceedings pending at year-end (when subject to dispute resolution mechanisms)	0	3	18
Number of non-monetary sanctions	0	0	0
Total value of environmental fines in administrative proceedings	0	0	0
Total value of environmental fines in legal proceedings	0	0	0
Non-compliance with environmental laws and regulations			
Monetary value of significant fines	R$ 4,800.00	0	0
Total number of non-monetary sanctions	23	20	6
Number of cases brought through arbitration mechanisms	2	0	0
Legal claims			
Number of environmental violations	6	13	21
Number of environmental crimes	0	2	2
Number of pending environmental cases	206	209	154
Environmental crimes (cost)	0	0	0
Environmental compensation (cost)	0	0	0
Labor proceedings			
Grievances and complaints related to labor practices recorded	1,241	1,312	1,397
Number of labor lawsuits filed against the Company	281	546	476
Number of labor cases ruled in favor of the claimant	78	121	441
Number of labor cases ruled in favor of the Company during the period	234	301	29
Amount provisioned during the period	0	0	0
Total amount of compensation and fines paid by court order	R$ 9,322,169.24	R$ 16,427,008.00	R$ 5,641,017.00

6. In 2023, it considered data exclusively from EDP Brasil. In 2024 and 2025, it includes data from EDP Brasil and EDP Renováveis Brasil.

10.1.5 Direct economic value generated and distributed[7]

GRI 201-1

Statement of value added (R$ thousand)	2023	2024	2025
1. Revenue	**24,220,496**	**24,785,369**	**27,768,293**
1.1) Sales of goods, products, and services	20,363,053	20,981,998	23,210,546
1.2) Other revenue	3,600,244	441,658	249,855
1.3) Revenue from construction of own assets	382,988	391,154[8]	120,886
1.4) Provision for doubtful accounts – Reversal/(Provision)	- 125,789	170,079	- 218,478
2. Inputs acquired from third parties (including taxes – *ICMS, IPI, PIS*, and *COFINS*)	**- 13,673,568**	**13,577,057**	**16,114,051**
2.1) Cost of products, goods, and services sold	- 9,571,239	-	11,648,968
2.2) Materials, energy, third-party services, and others	- 1,167,432	-	4,465,082
2.3) Asset value losses/recoveries	-	-	-
2.4) Other (specify)	- 2,934,897	-	-
3. Gross value added	**10,546,928**	**11,208,313**	**11,654,242**
4. Depreciation, amortization, and depletion	**- 1,338,468**	**757,594**	**- 1,085,734**
5. Net value added produced by the entity	**9,208,460**	**10,450,719**	**10,568,508**
6. Value added received in transfer	**1,075,244**	**-**	**1,415,917**
6.1) Equity method results	265,200	325,919	269,800
6.2) Financial income	810,044	1,128,424	1,146,117
6.3) Other	-	-	-
7. Total value added to be distributed	**10,283,704**	**11,905,062**	**11,984,425**
8. Distribution of value added	**10,283,704**	**11,896,792**	**11,984,425**
8.1) Personnel	601,208	550,843	588,738
8.1.1. Direct remuneration	437,094	397,819	409,556

7. The economic and financial information corresponds exclusively to EDP Brasil.
8. GRI 2-4 – Replaces the value published in EDP's 2024 Annual Sustainability Report in South America. The value was adjusted to reflect the final value added statement baseline, consolidated after the close of the reporting process. The adjustment results from a technical update of values associated with assets under construction, with no changes to accounting criteria, reporting scope, or impact on the total economic value generated and distributed by the Company.

Statement of value added (R$ thousand)	2023	2024	2025
8.1.2. Benefits	130,112	118,983	135,631
8.1.3. *FGTS* (Severance Indemnity Fund for Employees)	34,002	34,041	43,551
8.2) Taxes, fees, and contributions	5,854,599	6,552,752[9]	6,852,451
8.2.1. Federal	3,619,896	3,934,680	4,237,017
8.2.2. State	2,218,782	2,601,627	2,598,580
8.2.3. Municipal	15,921	16,445	16,854
8.3) Remuneration of third-party capital	2,452,314	2,296,531	2,491,215
8.3.1) Interest	2,434,537	2,282,740	2,478,693
8.3.2) Rents	17,777	13,791	12,522
8.3.3. Other	-	-	-
8.4) Remuneration of equity capital	491,660	1,424,759	1,924,535
8.4.1) Interest on equity	-	629,133	913,097
8.4.2. Dividends	278,489	573,500	757,231
8.4.3) Non-controlling interests' share in retained earnings (for consolidation purposes only)	178,282	187,978	217,235
9. Retained earnings / Loss for the year	**883,923**	**1,080,177**	**127,486**

Distribution of value added	2023	2024	2025
Government	57%	55%	57%
Third parties	24%	19%	21%
Employees	6%	5%	5%
Shareholders	5%	12%	16%
Retained	9%	9%	1%

9. GRI 2-4 — Replaces the amount previously reported in EDP's 2024 Annual Sustainability Report in South America. The amount has been adjusted to reflect the final value added statement baseline, consolidated after the close of the reporting process. This adjustment results from a subsequent accounting reconciliation between tax line items and does not represent a change in accounting criteria, reporting scope, or the total value added distributed.

10.1.6 Anti-corruption

GRI 205-1 | 205-2 | 205-3 | 406-1

Operations assessed for risks related to corruption | GRI 205-1	2023	2024	2025
Percentage of business units/areas assessed for risks related to corruption			
EDP South America	ND	ND	100%
EDP Brasil	100%	100%	100%
EDP Renováveis Brasil	ND	ND	100%
EDP Renováveis Chile	ND	ND	100%
Total number of operations assessed for risks related to corruption			
EDP South America	ND	ND	1,914
EDP Brasil[10]	1,871	1,822	1,851[11]
EDP Renováveis Brasil	ND	ND	58
EDP Renováveis Chile	ND	ND	5

Suppliers and partners subject to anti-corruption policies and procedures | GRI 205-2	2023	2024	2025
EDP South America			
Suppliers assessed for compliance (#)	ND	ND	677
Business partners (%)	ND	ND	100%
Business partners (#)	ND	6,702	3,697
EDP Brasil			
Suppliers assessed for compliance (#)	611	502	635
Business partners (%)	100%	100%	100%
Business partners (#)	5,537	4,358	ND

Communication and/or training on anti-corruption policies and procedures | GRI 205-2	2023	2024	2025
EDP South America			
Governance body members (%)	ND	ND	100%
Governance body members (#)[12]	ND	ND	5
Employees (#)	ND	ND	3,131
Senior Management (#)	ND	ND	1
Executive Management (#)	ND	ND	103
Management (#)	ND	ND	141
Specialists (#)	ND	ND	280
Administrative (#)	ND	ND	930
Operational (#)	ND	ND	1,601
Interns (#)	ND	ND	146
Apprentices (#)	ND	ND	NA
EDP Brasil	ND	ND	1,914
Governance body members (%)	100%	100%	100%
Governance body members (#)	9	5	3
Employees (#)	3,525	2,989	2,994
Senior Management (#)	6	3	1
Executive Management (#)	27	22	23
Management (#)	164	103	124
Specialists (#)	1,158	880	248
Administrative (#)	237	195	871
Operational (#)	1,746	1,457	1,594
Interns (#)	130	170	133
Apprentices (#)	57	67	NA

10. There has been a change in the criterion adopted. In 2023 and 2024, the approach considered the areas assessed for the development of the risk matrix, totaling 31 areas in 2023 and 32 areas in 2024. In the current year, the criterion was revised to consider the total number of Integrity Due Diligences (IDD) conducted during the period.
11. Areas covered by the risk assessment. The difference between 2024 and 2025 is due to the fact that, in previous years, the approach considered the areas assessed for the development of the risk matrix. This year, following an internal review, it was determined that this indicator would be based on the total number of IDDs conducted.
12. The total reported includes three members of the Board of Directors of EDP Brasil and three members of the Board of Directors of EDPR BR. João Brito Martins serves on both Boards and is therefore counted only once in the aggregated total.

Confirmed cases of corruption and actions taken[13] | GRI 205-3	2023	2024	2025
Total number of cases reported through the ethics channel			
EDP South America	ND	302	439
EDP Brasil	327	280	434
EDP Renováveis Brasil	ND	ND	5
EDP Renováveis Chile	ND	ND	0
Total number of confirmed corruption incidents			
EDP South America	ND	10	15
EDP Brasil	2	5	15
EDP Renováveis Brasil	ND	ND	0
EDP Renováveis Chile	ND	ND	0
Total number of confirmed incidents in which employees were dismissed or disciplined for corruption			
EDP South America	ND	8	15
EDP Brasil	2	3	15
EDP Renováveis Brasil	ND	ND	0
EDP Renováveis Chile	ND	ND	0
Total number of contracts with business partners terminated or not renewed due to corruption-related violations			
EDP South America	ND	1	0
EDP Brasil	0	1	0
EDP Renováveis Brasil	ND	ND	0
EDP Renováveis Chile	ND	ND	0

Incidents of discrimination and corrective actions taken | GRI 406-1	2023	2024	2025
Total number of discrimination cases			
EDP South America	ND	ND	11
EDP Brasil	2	1	11
EDP Renováveis Brasil	ND	ND	0
EDP Renováveis Chile	ND	ND	0
Number of cases assessed			
EDP South America	ND	ND	7
EDP Brasil	1	1	7
EDP Renováveis Brasil	ND	ND	0
EDP Renováveis Chile	ND	ND	0
Number of substantiated cases			
EDP South America	ND	ND	1
EDP Brasil	0	0	1
EDP Renováveis Brasil	ND	ND	0
EDP Renováveis Chile	ND	ND	0
Total number of corrective actions taken in cases of discrimination			
EDP South America	ND	ND	1
EDP Brasil	0	1	1
EDP Renováveis Brasil	ND	ND	0
EDP Renováveis Chile	ND	ND	0

13. Until 2023, only data from the EDP Brasil Ethics Channel was considered. As of 2024, data from both the Ethics Channel and Speak Up are considered.

10.1.7 Diversity in governance bodies

GRI 405-1

Composition of the Board of Directors by gender and age group	2023	2024	2025
Number of female Board members			
EDP South America	ND	ND	0
Under 30 years old	ND	ND	0
Between 30 and 50 years old	ND	ND	0
Over 50 years old	ND	ND	0
EDP Brasil	3	0	0
Under 30 years old	0	0	0
Between 30 and 50 years old	3	0	0
Over 50 years old	0	0	0
EDP Renováveis Brasil	ND	ND	0
Under 30 years old	ND	ND	0
Between 30 and 50 years old	ND	ND	0
Over 50 years old	ND	ND	0
Number of male Board members			
EDP South America	ND	ND	6
Under 30 years old	ND	ND	1
Between 30 and 50 years old	ND	ND	5
Over 50 years old	ND	ND	0
EDP Brasil	6	3	3
Under 30 years old	0	0	0
Between 30 and 50 years old	1	1	2
Over 50 years old	5	2	1
EDP Renováveis Brasil	ND	ND	3
Under 30 years old	ND	ND	0
Between 30 and 50 years old	ND	ND	3
Over 50 years old	ND	ND	0

Diversity in management positions	2023	2024	2025
EDP Brasil e EDP Renováveis Brasil			
Black women in management positions	ND	3	4
Women with disabilities in management positions	ND	0	0
Foreign women in management positions	ND	1	1
Black men in management positions	ND	29	27
Men with disabilities in management positions	ND	0	2
Foreign men in management positions	ND	3	3
EDP Brasil			
Black women in management positions	4	ND	ND
Women with disabilities in management positions	0	ND	ND
Foreign women in management positions	0	ND	ND
Black men in management positions	33	ND	ND
Men with disabilities in management positions	0	ND	ND
Foreign men in management positions	4	ND	ND

10.1.8 Employees

GRI 2-7 | 2-8 | 401-1 | 401-3 | 403-9 | 405-1

Employees by region[14] | GRI 2-7	2023	2024	2025
North	163	88	120
Northeast	306	88	21
Mid-west	102	104	102
Southeast	2,733	2,780	2,709
South	46	43	22
Remote work	16	19	19

Total number of contractors | GRI 2-8	2023	2024	2025
Outsourced employees	12,415	15,156	13,264
Interns	126	170	148
Apprentices	56	67	68

14. The total number of employees does not include temporary or part-time workers. Remote workers were not allocated to any specific region in the table by state. The data includes only consolidated and partially consolidated companies and excludes interns and employees on leave.
15. In 2023, only data from EDP Brasil was considered. In 2024 and 2025, data from both EDP Brasil and EDP Renováveis Brasil is considered.

Diversity among employees[15]

GRI 405-1

Total number of employees by gender	2023	2024	2025
Women	788	792	761
Men	2,578	2,311	2,213

Diversity of employees by education level	2023	2024	2025
Women			
Illiterate	0	0	0
Incomplete elementary education	0	0	0
Complete elementary education	0	0	0
Incomplete secondary education	1	1	1
Complete secondary education	123	116	117
Incomplete higher education	58	57	55
Complete higher education	488	491	462
Postgraduate (specialization, master's, doctorate)	118	127	126
Men			
Illiterate	0	0	0
Incomplete elementary education	3	1	0
Complete elementary education	45	18	17
Incomplete secondary education	13	12	12
Complete secondary education	1,223	1,098	1,074
Incomplete higher education	181	161	783
Complete higher education	921	831	146
Postgraduate (specialization, master's, doctorate)	192	190	181

Diversity of employees by age group	2023	2024	2025
Women			
Under 30 years old	173	154	131
Between 30 and 50 years old	572	590	592
Over 50 years old	43	48	48
Men			
Under 30 years old	356	308	237
Between 30 and 50 years old	1,957	1,746	1,690
Over 50 years old	265	257	286

Racial diversity by gender	2023	2024	2025
Women			
White	564	575	539
Black[16]	205	-	-
Black[16]	-	48	46
Brown[16]	-	152	164
Asian	18	14	11
Indigenous	1	1	1
Not Disclosed	0	2	0
Men			
White	1,164	1,478	1,401
Black[16]	921	-	-
Black[16]	-	178	176
Brown[16]	-	619	597
Asian	30	24	27
Indigenous	4	6	7
Not Disclosed	9	6	5

Diversity of employees by gender and job category	2023	2024	2025
Women			
Senior Management	1	12	10
Executive Management	5	5	7
Management	25	26	29
Specialists	85	102	95
Administrative	420	454	426
Operational	242	194	195
Interns	52	60	58
Apprentices	23	27	30
Men			
Senior Management	5	33	30
Executive Management	28	34	28
Management	144	122	115
Specialists	148	163	174
Administrative	512	496	466
Operational	1,711	1,463	1,405
Interns	74	110	90
Apprentices	33	40	38

16. Until 2023, EDP's Annual Report presented data for Black individuals (*pretas and pardas*) combined as a single category, in line with the definition of the Brazilian Institute of Geography and Statistics (*IBGE*). As of 2024, the category for Black Individuals has been separated into Black (*preta*) and Brown (*parda*).

New hires and turnovers[17]

GRI 401-1

Turnover (%)		2023	2024	2025
Under 30 years old	Men	15.4	40.58	18.14
	Women	14.5	44.81	0.00
	Total	**15.1**	**41.99**	**18.48**
Between 30 and 50 years old	Men	9.4	17.64	10.47
	Women	10.1	21.69	8.78
	Total	**9.5**	**18.66**	**10.03**
Over 50 years old	Men	12.1	15.95	9.44
	Women	16.3	22.92	0.00
	Total	**12.7**	**17.05**	**9.60**
General Turnover	**Voluntary**	-	**4.96**	**4.90**
	Involuntary	-	**5.99**	**4.50**

New hires and turnover			2023	2024	2025
New hires	Under 30 years old	Men	79	71	49
		Women	38	35	22
		Total	**117**	**106**	**71**
	Between 30 and 50 years old	Men	172	163	158
		Women	39	45	46
		Total	**211**	**208**	**204**
	Over 50 years old	Men	3	6	5
		Women	1	1	1
		Total	**4**	**7**	**6**
Turnover	Under 30 years old	Men	51	125	43
		Women	25	69	16
		Total	**76**	**194**	**59**
	Between 30 and 50 years old	Men	165	308	177
		Women	58	128	52
		Total	**223**	**436**	**229**
	Over 50 years old	Men	32	41	27
		Women	7	11	5
		Total	**39**	**52**	**32**

17. In 2023, data considered exclusively EDP Brasil. In 2024 and 2025, data include EDP Brasil and EDP Renováveis Brasil.

Parental leave[18]

GRI 401-3

Return to work after parental leave	2023	2024	2025
Return rate of employees who returned to work after the end of leave (men)	100%	91%	99%
Retention rate of employees who returned to work and remained employed 12 months after the end of leave (men)	99%	100%	99%
Return rate of employees who returned to work after the end of leave (women)	100%	100%	100%
Retention rate of employees who returned to work and remained employed 12 months after the end of leave (women)	86%	100%	100%
Number of employees entitled to leave (men)	102	98	87
Number of employees who took leave (men)	91	33	87
Number of employees who returned to work after the end of leave (men)	91	30	97
Number of employees still employed 12 months after returning to work (men)	90	33	86
Number of employees entitled to leave (women)	29	25	30
Number of employees who took leave (women)	28	21	30
Number of employees who returned to work after the end of leave (women)	28	24	47
Number of employees still employed 12 months after returning to work (women)	24	40	30

Work-related injuries[19]

GRI 403-9

	2023		2024		2025	
	Employees	Contractors	Employees	Contractors	Employees	Contractors
Non-lost time injuries	9	55	6	118	9	86
Lost time injuries	10	36	8	40	8	20
Frequency rate	1.41	1.61	1.25[20]	1.38	1.24	0.79
Severity rate	25	1.011	19	705[20]	15	242.00
Total number of fatalities	0	4	0	2	0	1
Absenteeism rate	ND	ND	6.2	ND	5.61	ND
Lost days rate	24.92	30.50	18.39	52.84	14.99	16.44

18. In 2023, data considered exclusively EDP Brasil. In 2024 and 2025, data include EDP Brasil and EDP Renováveis Brasil.
19. In 2023, data considered exclusively EDP Brasil. In 2024 and 2025, data include EDP South America.
20. GRI 2-4 – Replaces the values published in the EDP South America 2024 Annual Sustainability Report. The frequency rate for employees (2024) was restated from 1.19 to 1.25 following the final consolidation and subsequent validation of operational data, with no material impact on year-over-year comparability. The severity rate for contractors (2024) was restated from 548 to 705 following a methodological review and expanded consolidation of historical records; this change updates the indicator value without affecting the qualitative conclusions, commitments, targets or Health and Safety management direction reported by the Company.

10.1.9 Suppliers[21]

GRI 308-1 | 412-3 | 414-2

Significant[22] investment agreements and contracts that include human rights clauses | GRI 412-3	2023	2024	2025
Total number of significant investment agreements and contracts	1,764	1,505	1,633
Percentage of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	100	100%	100%
Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	1,764	1,505	1,633

New suppliers screened using environmental criteria[22] | GRI 308-1	2023	2024	2025
Suppliers identified as having actual and potential negative environmental impacts – with which improvements were agreed as a result of the assessment (%)	0%	33%	71%
Suppliers identified as having significant actual and potential negative environmental impacts – with which the organization terminated business relationships as a result of the assessment	0	0	0
Suppliers assessed for environmental impacts	88	72	188
Suppliers identified as having actual and potential negative environmental impacts	0	0	161

Negative social impacts in the supply chain and actions taken[22] | GRI 414-2	2023	2024	2025
Percentage of suppliers identified as having actual and potential negative social impacts with which improvements were agreed as a result of the assessment (%)	0%	44%	58%
Percentage of suppliers identified as having significant actual and potential negative social impacts with which the organization terminated business relationships as a result of the assessment, and reasons for termination (%)	0%	0%	0%
Number of suppliers assessed for social impacts	88	31	125
Number of suppliers identified as having actual and potential negative social impacts	0	0	146

21. Contracts above R$ 500 thousand are considered, in accordance with EDP's Procurement Manual.
22. In 2023, data considered exclusively EDP Brasil. In 2024 and 2025, data include EDP South America.

10.1.10 Social investment

GRI 203-1

External social investment (R$ thousand)	2023	2024	2025
Own and incentivized			
Hunger relief and food security	0	0	99
Culture	11,018	13,466	17,063
Education	4,989	8,018	6,134
Sports	5,102	8,290	5,679
Others	1,413	2,198	3,743
Health and sanitation	876	1,775	1,315
Total	**23,398**	**33,747**	**34,033**
Own			
Hunger relief and food security	0	0	99
Culture	0	0	0
Education	1,309	3,910	3,538
Sports	0	0	0
Others	892	1,152	2,582
Health and sanitation	0	0	0
Total	**2,202**	**5,062**	**6,219**

10.1.11 Environmental

Biodiversity

GRI 101-2 | 101-5 | 101-6 | 101-7

Ecosystem restoration in operational units identified with the most significant impacts in 2025 | GRI 101-2

Operational unit	Area under restoration (ha)	Area restored (ha)	Measures adopted	Objectives
Lajeado HPP	0	0	NA	NA
Peixe Angical HPP	0	87.18	Inspection activities in the reservoir's Permanent Preservation Area (*APP*) and implementation of administrative procedures	Asset and environmental monitoring to maintain ecological functions and prevent additional impacts
São Manoel HPP	0	46.32	Acquisition, protection and restoration of *APPs*; implementation of PACUERA	Restore ecological functions, mitigate residual impacts and comply with licensing conditions
Transmissão Norte 1	0	0.22	Monitoring of restored areas	Increase native vegetation cover and rehabilitate areas
Transmissão Norte 2	0	0.13	Monitoring of restored areas	Increase native vegetation cover and rehabilitate areas
Transmissão Litoral Sul	ND	ND	ND	ND
Transmissão Goiás	0	0	NA	NA
Distribuição São Paulo	0	0	NA	NA
Distribuição Espírito Santo	0	0.15	Substation site restoration	Soil stabilization and restoration of ecological function

Compensation in operational units identified with the most significant impacts in 2025[23] | GRI 101-2

Operational unit	Compensation Measure	Objective	Location	Good practices	Third-party verification
São Manoel HPP	Restoration of third-party *APPs* (50.09 ha)	Compensate for impacts from implementation and maintain ecological function	Teles Pires River Basin (MT/PA)	Environmental licensing conditions	Specialized consultancy and environmental licensing authority
Distriuição Espírito Santo	Donation of 251 seedlings (0.15 ha)	Soil and water resource restoration	Guarapari, João Neiva and Alfredo Chaves (ES)	State environmental regulations	Recipient municipal authorities

23. The remaining operational units did not implement compensation measures in 2025.

Location of prioritized operational units and their relationship with ecologically sensitive areas[24] | GRI 101-5 | 101-6

Operational unit	Country / Region	Type of asset	Life cycle phase related to the impact	Sensitivity
Distribuição São Paulo	Brazil – SP	Distribution	Construction	Conversion of natural ecosystem in 2025
			Operation	Overlap with ecologically sensitive areas
Distribuição Espírito Santo	Brazil – ES	Distribution	Construção	Conversion of natural ecosystem in 2025
			Operation	Overlap with ecologically sensitive areas
Peixe Angical HPP	Brazil – TO	Hydropower generation	Operation	Overlap with ecologically sensitive areas
Lajeado HPP	Brazil – TO	Hydropower generation	Operation	Proximity (≤2 km) to ecologically sensitive areas
São Manoel HPP	Brazil – MT/PA	Hydropower generation	Operation	Proximity (≤2 km) to ecologically sensitive areas
Transmissão Norte 1	Brazil – AC/RO	Transmission	Operation	Overlap with National Park and Environmental Protection Area (*APA*)
Transmissão Litoral Sul	Brazil – SC/RS	Transmission	Operation	ND

24. Para For reporting purposes, operational units with the highest potential for interaction with biodiversity were prioritized, considering overlap or proximity to sensitive areas and land conversion in natural ecosystems. In addition, the scope includes only assets with pre-established data management processes for reporting purposes. These units include hydropower generation, transmission and distribution assets located in Brazil.

Detailed breakdown of ecologically sensitive areas[25] | GRI 101-5 | 101-7

Business unit	Within sensitive area	Nearby(≤2 km)	Type of area	Observation
Distribuição São Paulo	Yes	–	*APAs*, *TI* and water source protection areas	Local assessment
Distribuição Espírito Santo	Yes	–	*AVE, ZPA, APA*, buffer zones	Local assessment
Peixe Angical HPP	Yes	No	*WDPA + KBA*	Geospatial analysis (GIS)
Lajeado HPP	No	Yes	*WDPA + KBA*	Geospatial analysis (GIS)
São Manoel HPP	No	Yes	*WDPA*	Geospatial analysis (GIS)
Transmissão Norte 1	Yes	–	National Park, *APA*	Local assessment

Notes and abbreviations:
APA –Environmental Protection Area
TI – Indigenous land
AVE – Ecological Value Area
ZPA –Environmental Protection Zone
Buffer zones of protected areas
WDPA - World Database on Protected Areas
KBA- Key Biodiversity Areas

25. There may be overlap between different types of sensitive areas. Limitations related to distribution assets: due to the capillarity and territorial dispersion of distribution infrastructure, consolidated information on their proximity to ecologically sensitive areas is not available for the reporting period. In such cases, reporting prioritizes local information, including overlap with sensitive areas and ecosystem conversions during the period, as objective indicators of interaction with biodiversity. WDPA is the global database on protected areas, maintained by UNEP-WCMC (United Nations Environment Programme World Conservation Monitoring Centre) and IUCN (International Union for Conservation of Nature), used to identify officially protected areas. KBA refers to areas identified as being of global importance for the persistence of biodiversity, based on internationally recognized scientific criteria.

Endangered species[26]	Lajeado HPP	Peixe Angical HPP	São Manoel HPP	Transmissão Norte 1	Transmissão Litoral Sul	Distribuição São Paulo	Distribuição Espírito Santo
Vulnerable	0	0	17	6	7	0	2
Endangered	0	0	4	2	0	0	1
Critically endangered	0	1	0	0	0	0	0
Near threatened	0	0	7	0	0	0	0
Least concern	0	0	454	267	470	0	0
Source	2025 ichthyofauna monitoring (primary data).		2025 ichthyofauna monitoring (primary and secondary data).	Review of environmental impact studies for the projects and forest inventories conducted to support vegetation clearing authorization.		Forest inventories conducted to support vegetation clearing authorization.	

Energy and electricity consumption

GRI 302-1

Energy consumption, by fuel type (GJ)	2025
Non-renewable sources	**64,457.71**
Diesel[27]	56,795.04
Gasoline[27]	7,662.66
Renewable sources	**244,630.44**
Firewood	228,753.23
Ethanol	4,885.96
Ethanol in gasoline	2,066.72
Biodiesel in diesel fuel	8,924.53
Total	**309,088.15**

Electricity consumption (GJ)	2025
Electricity	**277,547.22**

26. In addition to data on environmentally sensitive areas, information on threatened species is presented as supplementary content for biodiversity characterization, maintained to ensure continuity of reporting. It is important to note that these data were not used in defining the units with the most significant impacts.
27. Excludes the renewable portion.

Water

GRI 303-3

Water withdrawal by source (megaliters)	All areas[28]	Areas with water stress[29]
Surface water	**12.33**	**0**
Freshwater (total dissolved solids ≤1,000 mg/L)	12.26	0
Other water (total dissolved solids >1,000 mg/L)	0.067	0
Groundwater (total)	**2.57**	**0**
Freshwater (total dissolved solids ≤1,000 mg/L)	2.57	0
Other water (total dissolved solids >1,000 mg/L)	0	0
Seawater (total)	**0**	**0**
Freshwater (total dissolved solids ≤1,000 mg/L)	0	0
Other water (total dissolved solids >1,000 mg/L)	0	0
Produced water (total)	**0**	**0**
Freshwater (total dissolved solids ≤1,000 mg/L)	0	0
Other water (total dissolved solids >1,000 mg/L)	0	0
Third-party water (total)	**63.64**	**0**
Freshwater (total dissolved solids ≤1,000 mg/L)	63.64	0
Other water (total dissolved solids >1,000 mg/L)	0	0
Total	**78.54**	**0**

28. The consolidation of water withdrawal data for EDP South America includes hydropower and other renewable generation, transmission and distribution (Brazil and Chile), excluding the companies divested in 2025 (Cachoeira Caldeirão HPP and Santo Antônio do Jari HPP).
29. The tool used to identify areas with water stress is the Aqueduct Water Risk Atlas developed by the World Resources Institute (WRI). The EDP Group has two wind plants located in water-stressed areas: Elebrás Cidreira (Tramandaí), in Rio Grande do Sul, with high water stress, and Punta de Talca, in Chile, currently in testing phase, with extremely high water stress. However, neither of these plants reported water withdrawal in 2025; therefore, no water-stressed areas were included in the calculation.

Solid waste[30]

GRI 306-3 | 306-4 | 306-5

Waste diverted from disposal by recovery operation, in metric tons (t) | GRI 306-4	2024			2025		
	Within the organization	Outside the organization	Total	Within the organization	Outside the organization	Total
Hazardous waste						
Preparation for reuse	0.00	5.09	**5.09**	0.00	68.89	**68.89**
Recycling	0.00	1,340.98	**1,340.98**	0.00	1,828.80	**1,828.80**
Other recovery operations	0.00	121.03	**121.03**	0.00	733.88	**733.88**
Total	**0.00**	**1,467.10**	**1,467.10**	**0.00**	**2,631.56**	**2,631.57**
Non-hazardous waste						
Preparation for reuse	0.00	0.00	**0.00**	0.00	0.00	**0.00**
Recycling	0.00	20,351.16	**20,315.16**	0.00	18,643.54	**18,643.54**
Other recovery operations	0.00	433.96	**433.96**	0.00	338.64	**338.64**
Total	**0.00**	**20,785.12**	**20,785.12**	**0.00**	**18,982.18**	**18,982.18**

Waste directed to disposal, in metric tons (t) | GRI 306-5	2024			2025		
	Within the organization	Outside the organization	Total	Within the organization	Outside the organization	Total
Hazardous waste						
Incineration (with energy recovery)	0.00	0.00	0.00	0.00	2,902.56	**2,902.56**
Incineration (without energy recovery)	0.00	0.08	0.08	0.00	0.00	**0.00**
Landfilling	0.00	15.54	15.54	0.00	11.18	**11.18**
Other disposal operations	0.00	876.08	876.08	0.00	21.38	**21.38**
Total	**0.00**	**891.70**	**891.70**	**0.00**	**2,935.12**	**2,935.12**
Non-hazardous waste						
Incineration (with energy recovery)	0.00	0.00	0.00	0.00	75.40	**75.40**
Incineration (without energy recovery)	0.00	0.00	0.00	0.00	0.00	**0.00**
Landfilling	0.00	168.63	168.63	0.00	766.82	**766.82**
Other disposal operations	0.00	0.16	0.16	0.00	30.78	**30.78**
Total	**0.00**	**168.79**	**168.79**	**0.00**	**873.00**	**873.00**

30. In 2024 and 2025, data from all EDP South America units were considered.

10.1.12 Sector indicators

Energy generation: installed and firm capacity[31] by primary energy source and regulatory regime

EU1

Company	Installed capacity (MW)	Firm energy (average MW)
Hydropower generation		
Enerpeixe	498.8	266.6
Investco	902.5	479.9
São Manoel[32]	245.3	430.4
Solar photovoltaic generation		
Monte Verde Solar II	42.47	-
Monte Verde Solar III	42.47	-
Monte Verde Solar IV	42.47	-
Monte Verde Solar V	42.47	-
Monte Verde Solar VII	42.47	-
Pereira Barreto I	41.90	-
Pereira Barreto II	41.90	-
Pereira Barreto III	41.90	-
Pereira Barreto IV	41.90	-
Pereira Barreto V	35.91	-
Novo Oriente Solar I	42.40	-
Novo Oriente Solar II	42.40	-
Novo Oriente Solar III	42.40	-
Novo Oriente Solar IV	42.40	-
Novo Oriente Solar V	42.40	-
Novo Oriente Solar VI	42.40	-
Wind generation		
Aventura I	28.20	12.1
Baixa do Feijão I	30.00	14.5
Baixa do Feijão II	30.00	14.5
Baixa do Feijão III	30.00	14.2
Baixa do Feijão IV	30.00	13.7
Catanduba I	49.50	NA
Catanduba II	49.50	NA
Aroeira	32.90	11.3
Jericó	32.90	11.9
Umbuzeiros	32.90	12.4
Monte Verde I	67.20	NA
Monte Verde II	67.20	NA
Monte Verde III	58.80	NA
Monte Verde IV	46.20	NA
Monte Verde V	33.60	NA
Monte Verde VI	46.20	NA
Água Doce	9.00	NA
Horizonte	4.90	NA
Elebrás Cidreira/ Tramandaí	70.00	NA
Punta de Talca	82.60	NA
Borborema	123.9	NA
Itaúna	82.6	NA
São Domingos	118.0	NA

31. For firm energy, values refer to the total capacity of the plants, not limited to EDP's ownership share.
32. Installed capacity refers to EDP's ownership share in the joint venture plant.

Electricity networks

EU4 | EU12 | SASB IF-EU-000.C

Length of transmission and distribution lines EU4 | SASB IF-EU-000.C	2023	2024	2025
Transmission network in operation (km)	2,494.00	2,013.00	1,363.00
Transmission network under construction (km)	493.00	1,380.00	1,597.95
Distribution network – overhead (km) – high, medium and low voltage	96,623.87	97,573.29[33]	98,730.56
Distribution network – underground (km) – high, medium and low voltage tensions	312.02	327.75[33]	335.61

Transmission and distribution losses as a percentage of total energy | EU12	2023	2024	2025
EDP São Paulo			
Distribution losses (%)	7.20	6.98	6.96
Losses in the network (MWh)	180,477.00	152,185.00	156,812.04
Total electrical losses	1,285,592.00	1,308,141.84	1,312,572
EDP Espírito Santo			
Distribution losses (%)	11.83	11.40	10.70
Losses in the network (MWh)	126,606.00	140,389.00	153,934,88
Total electrical losses	1,513,286	1,594,538[33]	1,486,153

33. Replaces the values published in the EDP South America 2024 Annual Sustainability Report. The lengths of overhead and underground distribution networks for 2024 were restated to 97,573.29 km and 327.75 km, respectively, following the incorporation of High Voltage (HV) data not considered in the previous version, correcting the scope of the database and ensuring greater accuracy in the historical series, impacting the consolidated total of the networks and aligning with the Company's reporting methodology. The value of total electrical losses at EDP ES (2024) was restated to 1,594,538 MWh following updates to measurement data and reconciliation between energy entering the grid and energy effectively recorded and billed during the period, refining the records and the consolidation of commercial measurements and ensuring that the indicator accurately reflects the energy balance for the year.

R&D activities and expenditures aimed at providing reliable electricity and promoting sustainable development

EU8

R&D investment (R$ thousand) | EU8	2023	2024	2025
Alternative electricity generation sources	6,082.11	3,090.08	217.43
Thermal power generation	0	0	0
Watershed and reservoir management	363.21	0	0
Environment	0	0	0
Safety	2,014.97	1,143.23	1,060.99
Energy efficiency	0	0	0
Electric power system planning	5,542.50	7,526.29	375.39
Electric power system operation	1,447.57	1,867.42	1,120.93
Electric power system supervision, control and protection	21.12	0	0
Quality and reliability of electricity services	3,715.18	657.3	0
Metering, billing and commercial loss prevention	2,184.69	4,238.46	0
Other	6,471.64	3,074.91	594.09
Total	**27,843.00**	**21,597.67**	**3,368.83**

Safe use of energy

EU25

Safe use of energy | EU25	2023	2024	2025
Customer health and safety			
Number of non-fatal incidents involving the public	24	5	8
Number of fatal incidents involving the public	13	14	7
Legal proceedings related to public health and safety			
Initiated	56	22	27
Pending	242	220	215
Resolved	28	49	33

Number of residential disconnections due to non-payment, by duration of disconnection and regulatory regime | EU27		2023	2024	2025
EDP São Paulo				
Residential disconnections	Less than 48 hours	91,161	89,027	136,819
	48 hours to 1 week	70,740	93,076	49,215
	1 week to 1 month	44,027	54,663	49,094
	1 month to 1 year	1,241	841	632
	More than one year	-	1	-
	Not classified	-	-	-
Residential reconnections	Less than 24 hours	126,960	176,788	180,095
	24 hours to 1 week	14,697	22,447	17,845
	More than one week	905	1,316	854
	Up to 30 days	24	-	-
	Not classified	-	-	-
EDP Espírito Santo				
Residential disconnections	Less than 48 hours	88,639	63,310	22,038
	48 hours to 1 week	87,978	94,475	148,130
	1 week to 1 month	49,494	53,521	65,727
	1 month to 1 year	5,603	1,610	327
	More than one year	-	-	-
	Not classified	-	-	-
Residential reconnections	Less than 24 hours	106,485	155,219	176,018
	24 hours to 1 week	43,457	24,873	26,350
	More than one week	29,665	532	223
	Up to 30 days	-	-	-
	Not classified	-	-	-

Percentage of employees eligible for retirement within the next 5 and 10 years, by job category and region[34]

EU15

Employees eligible for retirement in the coming years – by position (%)	Within 5 years			Within 10 years		
	2023	2024	2025	2023	2024	2025
Senior Management	25%	33.33%	3.45%	0%	0.00%	0%
Executive Management	6.90%	11.11%	10.34%	6.90%	3.70%	0%
Management	1.22%	1.30%	1.38%	1.83%	2.60%	2.76%
Specialists	1.97%	1.72%	1.80%	3.93%	4.26%	4.47%
Administrative	0.44%	1.12%	2.37%	4.41%	4.49%	4.14%
Operational	0.41%	0.50%	0.52%	2.19%	3.51%	4.70%
Employees eligible for retirement in the coming years – by region (%)	**Within 5 years**			**Within 10 years**		
	2023	**2024**	**2025**	**2023**	**2024**	**2025**
São Paulo (SP)	1.13%	1.14%	1.35%	3.17%	4.20%	4.90%
Espírito Santo (ES)	1.14%	0.95%	1.30%	4.25%	3.70%	3.35%
Tocantins (TO)	7.41%	7.59%	8.12%	6.17%	6.33%	6.76%
Amapá (AP)	-	-	-	2.56%	2.44%	-
Ceará (CE)	0.68%	-	-	4.44%	-	-
Mato Grosso (MT)	-	-	-	-	25.00%	-
Pará (PA)	-	-	-	-	2.94%	5.41%
Santa Catarina (SC)	-	-	-	8.33%	9.09%	-
Roraima (RR)	-	25.00%	0%	-	-	-
Goiás (GO)	-	1.00%	1.01%	-	2.00%	4.04%
Bahia (BA)	-	-	-	-	11.11%	12.50%
Piauí (PI)	-	-	15.38%	-	-	7.69%
Other	40%	0.46%	1.35%	-	-	4.49%

34. In 2023, data considered exclusively EDP Brasil. In 2024 and 2025, data include EDP Brasil and EDP Renováveis Brasil.

10.2 GRI content index

EDP South America reported the information presented in this GRI Content Index for the period from January to December 2025 in accordance with the GRI Standards.

Universal standards		Reference (page) / Direct response	Details of the requirement, changes in reporting boundaries and justifications	Assurance scope
General Disclosures				
The organization and its reporting practices				
2-1	Organizational details	Pages 5, 16 and 114	Not applicable	Out of scope
2-2	Entities included in the organization's sustainability reporting	Pages 5 and 114	See Basis of Preparation	Limited
2-3	Reporting period, frequency and contact point	Page 5	Not applicable	Out of scope
2-4	Restatements of information	Page 115	See Basis of Preparation	Limited
2-5	External assurance	Page 153	See Basis of Preparation	Limited
Activities and employees				
2-6	Activities, value chain and other business relationships	Pages 16, 35, 70, 71 and 84	Not applicable	Out of scope
2-7	Employees	Pages 52 and 123	Not applicable	Out of scope
2-8	Workers who are not employees	Pages 52 and 123	Not applicable	Out of scope
Governance				
2-9	Governance structure and composition	Pages 102 and 103	Not applicable	Out of scope
2-10	Nomination and selection of the highest governance body	Currently, **EDP Brasil's Board of Directors** is composed of three members elected at the General Meeting of shareholders. The Board of Directors Nomination Policy establishes the criteria, minimum requirements and guidelines for appointing members to these positions. The process is designed to ensure the nomination of highly qualified professionals who are committed and aligned with the Company's mission, vision and ethical values (integrity, commitment, responsibility, initiative, cooperation, simplicity and determination), and who possess relevant professional, technical and academic experience compatible with the role.	Not applicable	Out of scope

Universal standards		Reference (page) / Direct response	Details of the requirement, changes in reporting boundaries and justifications	Assurance scope
2-10	Nomination and selection of the highest governance body	The **Management Team South America (MT)** is a non-statutory governance body of a permanent nature, established by initiative of the Group. It was instituted by the Board of Directors of EDP Brasil in 2024 and has its own Internal Charter, which governs its operation, composition, structure, responsibilities and rules of operation. The MT is composed of 5 to 15 members, appointed and replaced at any time by the competent bodies of the EDP Group, and must have technical qualifications compatible with the activities performed by the MT. One member is designated to chair its activities. Further information is available on page 103.	Not applicable	Out of scope
2-11	Chair of the highest governance body	Pages 103 and 109	Not applicable	Out of scope
2-12	Role of the highest governance body in overseeing the management of impacts	The Management Team South America (MT) is a non-statutory governance body of a permanent nature, established by initiative of the Group. It acts and makes decisions both individually (by each member) and collectively as a body. Each MT member is expected to: interact with the CEO on relevant matters and/or matters that may pose risks and have a high impact on the business across all areas; engage with the CEO in advance on matters to be submitted to the Executive Board of Directors (EBD), in line with its competencies and decision-making authority; periodically present to the MT the status of their responsibilities, including business performance and specific indicators; present strategic and/or cross-cutting topics to the MT; implement, within the South America region or in the Company's subsidiaries and affiliates, the decisions issued by the MT; and manage operational matters within their respective areas of responsibility directly with the South America businesses or with the Company's subsidiaries and affiliates, ensuring greater agility and autonomy for each business. As a body, encompassing EDP South America's companies and businesses, the MT is responsible for: issuing decisions on strategic and/or cross-cutting matters; reviewing and issuing decisions on matters to be submitted to the Executive Board of Directors (EBD), in line with its competencies and authority; and periodically reviewing the status of each MT member's responsibilities, including business performance and specific indicators. Further information is available on page 103.	Not applicable	Out of scope
2-13	Delegation of responsibility for the management of impacts	Included in the response to GRI 2-12.	Not applicable	Out of scope
2-14	Role of the highest governance body in sustainability reporting	Pages 5 and 7	Not applicable	Out of scope

Universal standards		Reference (page) / Direct response	Details of the requirement, changes in reporting boundaries and justifications	Assurance scope
2-15	Conflicts of interest	Page 109	Not applicable	Out of scope
2-16	Communication of critical concerns	Pages 105, 106, 110 and 111	Not applicable	Out of scope
2-17	Collective knowledge of the highest governance body	In 2025, there were no specific initiatives. Actions undertaken are presented under GRI 205-2 (page 120).	Not applicable	Out of scope
2-18	Evaluation of the performance of the highest governance body	Page 60	Not applicable	Out of scope
2-19	Remuneration policies	Page 116	Not applicable	Out of scope
2-20	Process for determining remuneration	Page 116	Not applicable	Out of scope
2-21	Annual total compensation ratio	Page 116	Not applicable	Out of scope
Strategy, policies and practices				
2-22	Statement on sustainable development strategy	Pages 7 and 23	Not applicable	Out of scope
2-23	Policy commitments	Pages 83, 105 and 107	Not applicable	Out of scope
2-24	Embedding policy commitments	Pages 83, 105 and 107	Not applicable	Out of scope
2-25	Processes to remediate negative impacts	Pages 35, 105 and 106	Not applicable	Out of scope
2-26	Mechanisms for seeking advice and raising concerns	Pages 69, 70, 105 and 106	Not applicable	Out of scope
2-27	Compliance with laws and regulations	Page 117	See Basis of Preparation	Limited
2-28	Participation in associations	Page 24	Not applicable	Out of scope
Stakeholder engagement				
2-29	Approach to stakeholder engagement	Pages 35 and 68	See Basis of Preparation	Limited
2-30	Collective bargaining agreements	100% of employees are covered, in whole or in part, by the collective bargaining agreements applicable to their respective locations (including executive managers and directors).	Not applicable	Out of scope
Material topics				
3-1	Process to determine material topics	Page 19	See Basis of Preparation	Limited
3-2	List of material topics	Page 19	See Basis of Preparation	Limited
3-3	Management of material topics	Pages 35, 42, 49, 52, 56, 85, 70, 80, 83, 84, 86, 91, 92, 97, 102, 105 and 151	Not applicable	Out of scope

Topic-specific Standards		Reference (page) / Direct response	Details of the requirement, changes in reporting boundaries and justifications	Assurance scope
Economic Disclosures				
Economic performance				
201-1	Direct economic value generated and distributed	Pages 38 and 118	See Basis of Preparation	Limited
201-2	Financial implications and other risks and opportunities due to climate change	Information available in item 10.4 TCFD Recommendations (page 151) and in the EDP Group climate adaptation report.	Not applicable	Out of scope
Indirect economic impacts				
203-1	Infrastructure investments and services supported	Pages 80 and 128	See Basis of Preparation	Limited
Procurement practices				
204-1	Proportion of spending on local suppliers	Page 72	Not applicable	Out of scope
Anti-corruption				
205-1	Operations assessed for risks related to corruption	Pages 105, 108 and 120	Not applicable	Out of scope
205-2	Communication and training on anti-corruption policies and procedures	Pages 107, 108 and 120	Not applicable	Out of scope
205-3	Confirmed incidents of corruption and actions taken	Pages 105, 108 and 120	See Basis of Preparation	Limited
Environmental Disclosures				
Energy				
302-1	Energy consumption within the organization	Pages 91 and 131	See Basis of Preparation	Limited
302-5	Reductions in energy requirements of products and services	Page 91	Not applicable	Out of scope
Water and effluents				
303-1	Interactions with water as a shared resource	Page 91	Not applicable	Out of scope
303-2	Management of water discharge-related impacts	Page 91	Not applicable	Out of scope
303-3	Water withdrawal	Pages 91 and 132	See Basis of Preparation	Limited

Topic-specific Standards		Reference (page) / Direct response	Details of the requirement, changes in reporting boundaries and justifications	Assurance scope
Biodiversity				
101-2	Management of biodiversity impact	Pages 97 and 129	See Basis of Preparation	Limited
101-5	Sites with impacts on biodiversity	Pages 97 and 129	See Basis of Preparation	Limited
101-6	Direct drivers of biodiversity loss	Pages 97 and 129	See Basis of Preparation	Limited
101-7	Changes in the state of biodiversity	Pages 97 and 129	See Basis of Preparation	Limited
Emissions				
305-1	Direct (Scope 1) GHG emissions	Page 49	See Basis of Preparation	Limited
305-2	Energy indirect (Scope 2) GHG emissions	Page 49	See Basis of Preparation	Limited
305-3	Other indirect (Scope 3) GHG emissions	Page 49	See Basis of Preparation	Limited
305-4	Intensity of GHG emissions	Page 49	See Basis of Preparation	Limited
Waste				
306-1	Waste generation and significant waste-related impacts	Pages 92 and 94	Not applicable	Out of scope
306-2	Management of significant waste-related impacts	Page 92	Not applicable	Out of scope
306-3	Waste generated	Pages 94 and 133	See Basis of Preparation	Limited
306-4	Waste diverted from disposal	Pages 94 and 133	See Basis of Preparation	Limited
306-5	Waste directed to disposal	Pages 94 and 133	See Basis of Preparation	Limited
Supplier environmental assessment				
308-1	New suppliers screened using environmental criteria	Pages 72 and 127	Not applicable	Out of scope
308-2	Negative environmental impacts in the supply chain and actions taken	Page 72	Not applicable	Out of scope
Social Disclosures				
Employment				
401-1	New hires and turnover	Pages 60 and 123	Not applicable	Out of scope

Topic-specific Standards		Reference (page) / Direct response	Details of the requirement, changes in reporting boundaries and justifications	Assurance scope
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Page 56	Not applicable	Out of scope
401-3	Parental leave	Page 123	Not applicable	Out of scope
Occupational health and safety				
403-1	Occupational health and safety management system	Page 62	Not applicable	Out of scope
403-2	Hazard identification, risk assessment and incident investigation	Page 62	Not applicable	Out of scope
403-3	Occupational health services	Page 65	Not applicable	Out of scope
403-4	Worker participation, consultation and communication on occupational health and safety	Pages 62 and 65	Not applicable	Out of scope
403-5	Worker training on occupational health and safety	Page 62	Not applicable	Out of scope
403-6	Promotion of workers' health	The Company provides employees with structured access to non-occupational health services through a corporate benefits policy that prioritizes comprehensive care and the promotion of physical and mental health. The primary mechanism is the provision of nationwide medical coverage, extended to legal dependents in accordance with internal policy, including outpatient and inpatient care, diagnostic tests, therapies, emergency care and hospitalizations, in compliance with the guidelines of the National Supplementary Health Agency (ANS) and applicable contractual terms. The benefits package is complemented by dental coverage, a subsidy for the purchase of medications, executive check-ups, annual influenza vaccination campaigns and specific initiatives, such as the waiver of co-payment for prenatal care and awareness actions focused on women's and men's health. In parallel, the Company implements structured health promotion and prevention initiatives, including mental health actions conducted at both local and global levels, as well as guidance and support for the appropriate use of benefits.	Not applicable	Out of scope
403-6	Promotion of workers' health	This set of measures strengthens access to general and specialized medical care, psychological support and preventive examinations, integrating the comprehensive care strategy and contributing to well-being, engagement and organizational sustainability.	Not applicable	Out of scope

Topic-specific Standards		Reference (page) / Direct response	Details of the requirement, changes in reporting boundaries and justifications	Assurance scope
403-7	Prevention and mitigation of occupational health and safety impacts directly linked to business relationships	Page 62	Not applicable	Out of scope
403-8	Workers covered by an occupational health and safety management system	Page 62	Not applicable	Out of scope
403-9	Work-related injuries	Pages 62 and 126	See Basis of Preparation	Limited
403-10	Occupational diseases	In 2025, EDP South America reported no fatalities resulting from occupational diseases; therefore, the fatality rate is zero, considering both employees and contractors. There were also no recorded cases of work-related or occupational diseases subject to mandatory reporting. The Company uses *ABNT NBR* 14280:2001 (Brazilian Occupational Accident Recording) as the basis for managing occupational accident data. It is important to note that hazards and risks of occupational diseases associated with activities carried out in EDP Brasil's business units, which may cause harm to employees and other individuals accessing its facilities, are continuously identified, classified, assessed and managed in accordance with internal procedures for hazard identification, risk assessment and operational controls. Hazards or risks may be identified proactively through employee reports and risk assessments, or reactively as a result of incidents.	See Basis of Preparation	Limited
Training and education				
404-1	Average hours of training per year per employee	Page 58	Not applicable	Out of scope
404-2	Programs for upgrading employee skills and transition assistance programs	Page 58	Not applicable	Out of scope
404-3	Percentage of employees receiving regular performance and career development reviews	Pages 58 and 60	Not applicable	Out of scope
Diversity and equal opportunity				
405-1	Diversity of governance bodies and employees	Pages 52, 122 and 123	Not applicable	Out of scope

Topic-specific Standards		Reference (page) / Direct response	Details of the requirement, changes in reporting boundaries and justifications	Assurance scope
405-2	Ratio of basic salary and remuneration of women to men	Page 55	Not applicable	Out of scope
Non-discrimination				
406-1	Incidents of discrimination and corrective actions taken	Pages 105, 108 and 120	See Basis of Preparation	Limited
Child labor				
408-1	Operations and suppliers at significant risk for incidents of child labor	Page 70	Not applicable	Out of scope
Forced or compulsory labor				
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Page 70	Not applicable	Out of scope
Indigenous peoples' rights				
411-1	Incidents of violations involving the rights of Indigenous peoples	Page 84	See Basis of Preparation	Limited
Human rights assessment				
412-2	Employee training on human rights policies or procedures	Page 83	Not applicable	Out of scope
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Page 127	Not applicable	Out of scope
Local communities				
413-1	Operations with local community engagement, impact assessments and development programs	Page 85	Not applicable	Out of scope
Supplier social assessment				
414-1	New suppliers screened using social criteria	Page 72	Not applicable	Out of scope
414-2	Negative social impacts in the supply chain and actions taken	Pages 72 and 127	Not applicable	Out of scope

Topic-specific Standards		Reference (page) / Direct response	Details of the requirement, changes in reporting boundaries and justifications	Assurance scope
Customer health and safety				
416-1	Assessment of the health and safety impacts of product and service categories	Page 86	Not applicable	Out of scope
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Considering the nature of activities in the electric utilities sector, potential occurrences related to health and safety associated with service provision are, in most cases, handled administratively, directly by the distributors' business units or by the Regulation area, and generally do not constitute judicial cases. Such occurrences are managed from a legal and regulatory compliance perspective and are duly reported under GRI 2-27 (page 117) and EU25 (page 135). Accordingly, the content required under GRI 416-2 is considered to be fully covered by the aforementioned indicators, with no additional records of non-compliance requiring separate disclosure, in order to avoid duplication of information in the Report.	See Basis of Preparation	Limited
Customer privacy				
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data GRI Electric Utilities Sector	Page 107	See Basis of Preparation	Limited
GRI Electric Utilities Sector				
Disclosure of general standard disclosures specific to the sector				
EU1	Installed capacity, broken down by primary energy source and regulatory regime	Pages 29 and 134	See Basis of Preparation	Limited
EU2	Net energy production, broken down by primary energy source and regulatory regime	Page 29	See Basis of Preparation	Limited
EU3	Number of residential, industrial, institutional and commercial accounts	**EDP São Paulo:** residential units = 2,038,180; industrial units = 6,848; commercial units = 155,673; rural units = 4,962; public sector units = 10,454; public lighting units = 4,193; public service units = 1,616; energy in transit = 2,591; own consumption = 194; **total = 2,224,711.**	Not applicable	Out of scope

Topic-specific Standards		Reference (page) / Direct response	Details of the requirement, changes in reporting boundaries and justifications	Assurance scope
EU3	Number of residential, industrial, institutional and commercial accounts	**EDP Espírito Santo**: residential units = 1,463,057; industrial units = 8,364; commercial units = 155,673; rural units = 175,370; public sector units = 12,519; public lighting units = 2,485; public service units = 2,398; energy in transit = 1,880; own consumption = 269; **total = 1,803,004.**	Not applicable	Out of scope
EU4	Length of overhead and underground transmission and distribution lines, by regulatory regime	Pages 33 and 135	See Basis of Preparation	Limited
Economic disclosures for the electric utilities sector				
EU8	Resources applied to scientific and technological research and development	Page 135	Not applicable	Out of scope
EU12	Transmission and distribution losses as a percentage of total energy	Pages 33 and 135	See Basis of Preparation	Limited
Labor practices and decent work disclosures for the electric utilities sector				
EU15	Percentage of employees eligible for retirement by job category	Page 137	Not applicable	Out of scope
Product responsibility disclosures for the electric utilities sector				
EU25	Number of injuries and fatalities involving the public, related to the Company's assets, including legal judgments, settlements and pending cases of illness	Page 135	See Basis of Preparation	Limited
EU27	Number of residential disconnections due to non-payment, by duration of disconnection and regulatory regime	Page 136	Not applicable	Out of scope
EU28	Power outage frequency	Page 34	See Basis of Preparation	Limited
EU29	Average outage duration	Page 34	See Basis of Preparation	Limited

10.3 SASB indicators

Indicator	Title	Indicator	Details of the requirement, changes in reporting boundaries and justifications	Unit	2023	2024	2025
IF-EU-140a.1	(1)Total water withdrawn (m^3), (2) total water consumed (m^3), and (3) percentage (%) of each in regions with High or Extremely High Baseline Water Stress	Total water withdrawn and consumed	See Basis of Preparation	megaliters	393.68	82.79	78.54
		Percentage in regions with water stress		%	82	0	0
IF-EU-420a.3	Customer electricity savings from efficiency measures, by market	Energy saved – Commercial (EDP B2B)[35]	Not applicable	MWh	2,689.12	NA	NA
		Energy saved – Regulated Energy Efficiency Program (PEE)		MWh	30,603.45	19,296.17	9,163.17
IF-EU-550a.2	(1) System Average Interruption Duration Index (SAIDI), (2) System Average Interruption Frequency Index (SAIFI), and (3) Customer Average Interruption Duration Index (CAIDI), including major event days	SAIFI (*FEC*) – Actual value EDP SP	Not applicable	Rate	2.87	3.14	2.83
		SAIFI (*FEC*) – *ANEEL* regulatory limit EDP SP		Rate	5.22	5.21	5.13
		SAIFI (*FEC*) – Actual value EDP ES		Rate	3.12	3.16	3.14
		SAIFI (*FEC*) – *ANEEL* regulatory limit EDP ES		Rate	6.40	6.13	5.50
		SAIDI (*DEC*) – Actual value EDP SP		Hours	6.12	6.04	5.89
		SAIDI (*DEC*) – *ANEEL* regulatory limit EDP SP		Hours	6.92	6.86	6.94
		SAIDI (*DEC*) – Actual value EDP ES		Hours	7.23	7.16	6.94
		SAIDI (*DEC*) – *ANEEL* regulatory limit EDP ES		Hours	9.03	8.75	8.40

35.All energy efficiency projects for EDP Smart (B2B) clients were completed in 2023. There were no investments in Energy Efficiency Program (*PEE*) projects for the B2B commercial segment in 2024.

Indicator	Title	Indicator	Details of the requirement, changes in reporting boundaries and justifications	Unit	2023	2024	2025
IF-EU-000.B	Total electricity delivered to: (1) residential, (2) commercial, (3) industrial, (4) all other retail customers, and (5) wholesale customers	EDP SP – Electricity distributed to end customers - Residential	See Basis of Preparation	GWh	4,486	3,859	3,998
		EDP SP – Electricity distributed to end customers - Low-income residential		GWh	688	841	876
		EDP SP – Electricity distributed to end customers - Commercial		GWh	1,826	1,872	3,271
		EDP SP – Electricity distributed to end customers - Industrial		GWh	699	609	7,786
		EDP SP – Electricity distributed to end customers - Rural		GWh	59	59	54
		EDP SP – Electricity distributed to end customers - Public lighting		GWh	255	222	222
		EDP SP – Electricity distributed to end customers - Public service		GWh	205	187	579
		EDP SP – Electricity distributed to end customers - Public sector		GWh	294	298	298
		EDP SP – Electricity distributed to end customers - Own consumption[36]		GWh	-	-	8
		EDP SP – Electricity distributed to end customers - Other		GWh	-	-	462
		EDP SP – Electricity distributed to end customers - TOTAL		GWh	7,880	7,948	17,553
IF-EU-000.B	Total electricity delivered to: (1) residential, (2) commercial, (3) industrial, (4) all other retail customers, and (5) wholesale customers	EDP ES – Electricity distributed to end customers - Residential	See Basis of Preparation	GWh	3,036	2,811	2,874
		EDP ES – Electricity distributed to end customers - Low-income residential		GWh	487	589	595
		EDP ES – Electricity distributed to end customers - Commercial		GWh	1,297	1,334	2,198
		EDP ES – Electricity distributed to end customers - Industrial		GWh	332	269	4,758
		EDP ES – Electricity distributed to end customers - Rural		GWh	996	1,056	1,040
		EDP ES – Electricity distributed to end customers - Public lighting		GWh	312	299	293
		EDP ES – Electricity distributed to end customers - Public service		GWh	146	106	108
		EDP ES – Electricity distributed to end customers - Public sector		GWh	300	335	310
		EDP ES – Electricity distributed to end customers - Own consumption[36]		GWh	-	-	7
		EDP ES – Electricity distributed to end customers - Other		GWh	-	-	216
		EDP ES – Electricity distributed to end customers - TOTAL		GWh	6,426	6,799	12,399

36. In 2025, distributor own consumption was included, ensuring the completeness of electricity distributed and the calculation of losses.

Indicator	Title	Indicator	Details of the requirement, changes in reporting boundaries and justifications	Unit	2023	2024	2025
IF-EU-000.D	Total electricity generated, percentage by primary energy source, percentage in regulated markets	Net hydropower generation	Not applicable	GWh	6,283.03	7,695.92	5,142.72
		Net wind generation		GWh	-	2,642.73	3,042.00
		Net utility-scale solar generation		GWh	-	797.51	1,175.00
		Percentage of hydropower generation		%	99%	69.11%	54.9%
		Percentage of wind generation		%	-	23.73%	32.5%
		Percentage of utility-scale solar generation		%	-	7.16%	12.6%

10.4 TCFD recommendations

GRI 3-3 | 201-2

Dimension	Recommendation	Actions underway by EDP Brasil	External reference
1. Governance	a) Describe the Board's oversight of climate-related risks and opportunities	The Board of Directors oversees climate-related matters when identified as critical, such as the approval of science-based targets and the climate transition plan. Additionally, action plans are in place to support the continuous improvement of decarbonization targets, and the management of climate-related risks and opportunities is carried out by the Global Climate & Sustainability Partnership team and overseen by the Sustainability Committee.	Annual Sustainability Report 2023, 2024 and 2025
	b) Describe the Board's role in assessing and managing risks and opportunities	The Board is responsible for approving long-term decarbonization targets that may imply significant changes to the business strategy, generating risks and opportunities.	Annual Sustainability Report 2023, 2024 and 2025
2. Strategy	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term	The main climate risks identified include the increased frequency and intensity of storms, cyclones and floods, with impacts on distribution and transmission assets, as well as wildfires over the short, medium and long term. EDP Brasil's risks and opportunities are managed through the Climate Emergency Risk and Opportunity Management Program (*GROEC*), and priority topics are disclosed in the sustainability report.	Annual Sustainability Report 2024 and 2025
	b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning	Key climate opportunities include the expansion of the solar portfolio in the medium term, the construction of transmission lines in the short term and the development of the regulated carbon market in the medium term. Within the *GROEC* framework, climate threats are identified and their respective mitigation costs are assessed, while opportunities are directly linked to the 2023–2026 business plan, such as the expansion of solar energy adoption.	Annual Sustainability Report 2023, 2024 and 2025
	c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a scenario	In 2025, EDP South America updated its assessment of climate risks and opportunities to reflect changes in the Company's portfolio and to identify its main exposures under different climate scenarios from the IPCC (RCP 2.6, 4.5 and 8.5) and the IEA. The Company's strategy, as set out in its business plan, demonstrates progress in reducing exposure to climate-related risks associated with generation, whether transition or physical. In addition, the Company has launched a climate change adaptation plan addressing climate risks for assets in operation.	Annual Sustainability Report 2023, 2024 and 2025

Dimension	Recommendation	Actions underway by EDP Brasil	External reference
3. Risk management	a) Describe the processes used by the organization to identify and assess climate-related risks	In its Climate Strategic Plan, the Company established *GROEC* as the tool to assess its exposure to climate-related risks. The process is structured in five stages: identification of risks and opportunities; mapping and prioritization; financial valuation; management and response definition; and, finally, communication and transparency.	Annual Sustainability Report 2023, 2024 and 2025
	b) Describe the processes used by the organization to manage climate-related risks	GROEC is the corporate process for managing critical climate-related threats. The Company's response to these risks is guided by its climate change adaptation plan.	Annual Sustainability Report 2023, 2024 and 2025
	c) Describe how the processes used by the organization to identify, assess and manage climate-related risks are integrated into the organization's overall risk management	Within its procedures, the Corporate Risk area has defined risk categories, including climate emergency. GROEC is the process responsible for the specific management of risks associated with climate emergency. In this way, both processes operate in an integrated manner.	Annual Sustainability Report 2023, 2024 and 2025
4. Metrics and targets	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process	• Scope 1, 2 and 3 GHG emissions • Avoided emissions at customer level through energy efficiency, solar and biomass projects • Total loss percentage • SAIDI (*DEC*) and SAIFI (*FEC*)	Annual Sustainability Report 2023, 2024 and 2025
	b) Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 GHG emissions, and the related risks	EDP Brasil's GHG emissions are calculated internally and disclosed in the GHG Protocol Brazil public registry and in the annual report.	Annual Sustainability Report 2023, 2024 and 2025
	c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets	Performance against targets is presented on a consolidated basis in the Climate Change section of this Report.	Annual Sustainability Report 2023, 2024 and 2025

10.5 Assurance Report

GRI 2-5

(A free translation of the original in Portuguese)

Independent auditors' limited assurance report on the selected non-financial information contained in the Annual Sustainability Report 2025

To the Board of Directors and Stockholders
EDP - Energias do Brasil S.A.
São Paulo - SP

Introduction

We were engaged by EDP - Energias do Brasil S.A. ("Company" or "EDP") to present our limited assurance report on the selected non-financial information contained in the Annual Sustainability Report 2025 - EDP in South America of EDP - Energias do Brasil S.A., as detailed in the GRI Content Index prepared by the Company, for the fiscal year ended December 31, 2025.

Our limited assurance does not extend to information from prior periods or to any other information disclosed in conjunction with the Annual Sustainability Report 2025, including any images, audio files, or embedded videos.

Responsibility of the management of EDP - Energias do Brasil S.A.

The management of EDP - Energias do Brasil S.A. is responsible for:

a. Selecting or establishing appropriate criteria for the preparation and presentation of the information contained in the Annual Sustainability Report 2025.

b. Preparing the information according to the basis of preparation, prepared by the Company itself and structured considering the list of disclosures reported from the Global Reporting Initiative (GRI-Standards), as well as its criteria and guidelines.

c. Designing, implementing and maintaining internal controls over the relevant information, which includes the selected information (according to Annex I and those highlighted with the symbol in the Annual Sustainability Report), for the preparation of the information contained in the Annual Sustainability Report 2025, so that it is free from material misstatement, whether due to fraud or error.

Limitations in the preparation and presentation of non-financial information and indicators

In preparing and presenting non-financial information and indicators, management followed the definitions set out in the basis of preparation prepared by the Company and the GRI Standards. Therefore, the information presented in the Annual Sustainability Report 2025 is not intended to ensure compliance with social, economic, environmental, or engineering laws and regulations. The aforementioned standards, however, provide for the presentation and disclosure of any non-compliance with such regulations in the event of significant sanctions or fines.

The absence of a significant set of established practices to rely on for evaluating and measuring non-financial information allows for different yet acceptable evaluation and measurement techniques, which can affect comparability between entities and over time.

Our independence and quality management

We comply with the independence requirements and other ethical demands of the Federal Accounting Council (CFC), which are based on the principles of integrity, objectivity, competence, and professional diligence, and which also consider the confidentiality and behavior of employees.

We applied NBC PA 01 - Quality Management for Independent Auditors' Firms (Legal Entities and Individuals), and consequently projected, implemented and maintained a comprehensive quality management system, including policies and procedures related to compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Responsibility of the independent auditors

Our responsibility is to express a conclusion on the selected non-financial information contained in the Annual Sustainability Report 2025 based on limited assurance engagement conducted in accordance with NBC TO 3000 - "Assurance Engagements other than Audits or Reviews," issued by the CFC, which is equivalent to the international standard ISAE 3000 - Assurance Engagements other than Audits or Reviews of Historical Financial Information, issued by the International Auditing and Assurance Standards Board (IAASB), applicable to non-financial information. These standards require that the work be planned

and performed for the purpose of obtaining limited assurance that the selected non-financial information included in the Annual Sustainability Report 2025, taken as a whole, is free from material misstatement, whether due to fraud or error, and to issue a limited assurance report that includes our conclusion.

A limited assurance engagement performed in accordance with NBC TO 3000 (ISAE 3000) consists mainly of making inquiries of EDP – Energias do Brasil S.A. management and other EDP – Energias do Brasil S.A. employees who are involved in the preparation of the information and applying analytical procedures to obtain evidence that allows us to issue a limited assurance conclusion on the information taken as a whole. A limited assurance engagement also requires the execution of additional procedures when the independent auditor becomes aware of matters that lead them to believe that the information disclosed in the Annual Sustainability Report 2025, taken as a whole, might present significant misstatements.

As part of a limited assurance engagement in accordance with NBC TO 3000 (ISAE 3000), we exercise professional judgment and maintain professional skepticism throughout the engagement. We also:

a. We determine the appropriateness in the Company's circumstances of using the basis of preparation as a basis for the preparation of non-financial information and indicators.

b. We perform risk assessment procedures, including obtaining an understanding of the internal controls relevant to the work, to identify where relevant misstatements are likely to arise, whether due to fraud or error, but not for the purpose of providing a conclusion on the effectiveness of the Company's internal controls.

c. We design and implement procedures that address cases where significant misstatements in non-financial information and indicators are likely to arise. The risk of not identifying a relevant misstatement resulting from fraud is greater than the one resulting from error, as fraud may involve collusion, forgery, willful omissions, or breach of internal controls.

Summary of procedures performed

The procedures selected are based on our understanding of the aspects related to the compilation, materiality and presentation of the information contained in the Annual Sustainability Report 2025, other circumstances of the engagement and our analysis of activities and processes associated with material information disclosed in the Annual Sustainability Report 2025, where significant misstatements might exist. The following procedures were adopted:

a. planning the work taking into consideration the materiality and the volume of quantitative and qualitative information and the operational and internal control systems that were used to prepare the selected information contained in the Annual Sustainability Report 2025;

b. understanding the calculation methodologies and the procedures adopted for the compilation of the indicators through inquiries with the managers responsible for the preparation of the information;

c. the application of analytical procedures on quantitative information and inquiries about qualitative information and its correlation with the indicators disclosed in the Annual Sustainability Report 2025;

d. the application of substantive tests for certain non-financial information and indicators; and

e. for cases where non-financial data correlates with financial indicators, the comparison of these indicators with the audited financial statements.

The limited assurance engagement also included the analysis of adherence to the criteria established in the basis of preparation prepared by the Company.

Our procedures did not include assessing the design adequacy or operational effectiveness of the controls, testing the data on which the estimates are based, or separately developing our own estimate to compare with the estimate of EDP – Energias do Brasil S.A.

We believe that the evidence obtained in our job is sufficient and appropriate to support our conclusion in a limited manner.

Scope and limitations

The procedures applied in a limited assurance engagement are substantially less in scope than those applied in a reasonable assurance engagement for the purpose of issuing an opinion on the data contained in the Annual Sustainability Report 2025. Consequently, we were unable to obtain reasonable assurance that we became aware of all the significant matters that might have been identified in a reasonable assurance engagement. If we had performed our engagement for the purpose of issuing an opinion, we might have identified other matters and potential misstatements that may exist in the Annual Sustainability Report 2025. Therefore, we will not issue an opinion on this information.

Non-financial data is subject to more inherent limitations than financial data, given both the nature and the diversity of the methods used for determining, calculating or estimating such data. Qualitative interpretations of the

relevance, materiality and accuracy of the data are subject to individual assumptions and judgments. In addition, we have not performed any procedures in relation to the information presented for prior periods, forecasts and goals. Our assurance report should be read and understood in the context of the inherent limitations of the process of preparing non-financial information and indicators by management, including the fact that this information is not intended to assure compliance with social, economic, environmental, or engineering laws and regulations.

The contents included in the scope of this assurance engagement are presented in the GRI Content Index of the Annual Sustainability Report 2025.

Conclusion

Based on these procedures performed, described herein, and on the evidence obtained, no matter has come to our attention that causes us to believe that the selected non-financial information (according to Annex I and those highlighted with the symbol in the Annual Sustainability Report 2025 - EDP in South America of EDP - Energias do Brasil S.A.) were not compiled, in all relevant aspects, in accordance with the reporting criteria established and referenced in the "Basis of Preparation" section of the Annual Sustainability Report.

Other matters – Restriction of use and distribution

This report was prepared for the use of EDP - Energias do Brasil S.A. and may be presented or distributed to third parties, provided they are familiar with the subject matter and criteria applicable to this assurance engagement, in view of the specific purpose described in the first paragraph of this report.

Any party other than EDP - Energias do Brasil S.A. that obtains access to this report, or a copy of it, and relies on the information contained herein will do so at its own risk. We do not accept or assume any responsibility and disclaim any liability to any party other than EDP - Energias do Brasil S.A. for our work, the assurance report or our findings.

São Paulo, April 27, 2026.

PricewaterhouseCoopersAuditores Independentes Ltda.
CRC 2SP000160/O-5

Maurício Colombari
Contador CRC 1SP195838/O-3

Annex I – List of selected disclosures in the limited assurance scope

Disclosure	Disclosure identification
GRI 2-2	Entities included in the organization's sustainability reporting
GRI 2-4	Restatements of information
GRI 2-5	External assurance
GRI 2-27	Compliance with laws and regulations
GRI 2-29	Approach to stakeholder engagement
GRI 3-1	Process to determine material topics
GRI 3-2	List of material topics
GRI 201-1	Direct economic value generated and distributed
GRI 203-1	Infrastructure investments and services supported
GRI 205-3	Confirmed incidents of corruption and actions taken
GRI 302-1	Energy consumption within the organization
GRI 303-3	Water withdrawal
GRI 101-2	Management of biodiversity impacts
GRI 101-5	Locations with biodiversity impacts
GRI 101-6	Direct drivers of biodiversity loss
GRI 101-7	Changes to the state of biodiversity
GRI 305-1	Direct (Scope 1) GHG emissions
GRI 305-2	Energy indirect (Scope 2) GHG emissions
GRI 305-3	Other indirect (Scope 3) GHG emissions
GRI 305-4	GHG emissions intensity

Annex I – List of selected disclosures in the limited assurance scope

Disclosure	Disclosure identification
GRI 306-3	Waste generated
GRI 306-4	Waste diverted from disposal
GRI 306-5	Waste directed to disposal
GRI 403-9	Work-related injuries
GRI 403-10	Work-related ill health
GRI 406-1	Incidents of discrimination and corrective actions taken
GRI 411-1	Incidents of violations involving rights of indigenous peoples
GRI 418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data
GRI EU1	Installed capacity, broken down by primary energy source and by regulatory regime
GRI EU2	Net energy output broken down by primary energy source and by regulatory regime
GRI EU4	Length of above and underground transmission and distribution lines by regulatory regime
GRI EU12	Transmission and distribution losses as a percentage of total energy
GRI EU25	Number of injuries and fatalities to the public involving company assets, including legal judgments, settlements and pending legal cases of diseases
GRI EU28	Power outage frequency
GRI EU29	Average power outage duration
SASB IF-EU-000.B	Total electricity delivered to: (1) residential, (2) commercial, (3) industrial, (4) all other retail customers, and (5) wholesale customers
SASB IF-EU-140a.1	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress

10.6 Credits

COORDENATION

EDP South America

Rua Werner Von Siemens, 111, Lapa
CEP 05069-010
São Paulo - Brasil

CONSULTING, WRITING, LAYOUT AND TRANSLATION

Ricca Sustentabilidade

https://www.linkedin.com/company/riccasustentabilidade

PHOTOS AND ILLUSTRATIONS

IEDP and EDP Image Bank

Adobe Stock

CONTACT

sustentabilidade.edp@edpbr.com.br


edp