

"ENTAMA" Program

EDP program for the launch and consolidation of local entrepreneurs.

Bases of participation

ENTAMA

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1. Entama Program

1.1. As a result of the work carried out by EDP in Spain and Portugal (hereinafter, "**EDP**") with the local communities in which it operates, priority areas for action are identified, based on the main concerns that are manifested as relevant: job creation under conditions of equal opportunities and inclusion, population fixation in areas at risk of depopulation, actions to improve the environment and commitment to the local community.

Within the scope of Social Investment and commitment to the Local Community to which EDP is committed and taking these concerns as a reference, EDP will propose an Action Plan to be developed in those territorial areas where its activity is located or plans to develop it.

In response to the repeated concern related to job creation, the Entama Program (hereinafter, the "**Program**" or "**Entama Program**") is launched in the Iberia region (Portugal and Spain).

1.2. The aim of this Program is to support business initiatives that generate wealth and employment in different territorial areas of Spain and Portugal (Iberia region), which will be set according to the needs that EDP assesses at any given time, with the specific offer corresponding to each territorial area of interest being launched, and these regulatory bases may be developed (hereinafter, the "**Regulatory Bases**") in relation to each of these specific offers.

EDP reserves the right to modify and/or expand the territorial areas included in the Entama Program.

1.3. This Program is endowed with a financial contribution to be distributed among the projects selected by EDP and in the amount determined by the Evaluation Committee for each of them, according to the criteria established in **section 7** of these Regulatory Bases.

1.4. The Entama Program will be published/released through specific news and publications on the EDP website

EDP YES - Global

[English] - <https://www.edp.com/en/responsible-action/social-impact/yes-program/our-initiatives/entama>

[Portuguese] - <https://www.edp.com/pt/acao-responsavel/impacto-social/programa-yes/as-nossas-iniciativas/entama>

EDP YES - Portugal

EN - <https://www.edp.com/en/responsible-action/social-impact/yes-program/our-initiatives/entama-portugal>

PT - <https://www.edp.com/pt/acao-responsavel/impacto-social/programa-yes/as-nossas-iniciativas/entama-portugal>

EDP YES - España

EN - <https://www.edp.com/en/europe/spain/social-impact/yes-program-spain/our-initiatives/entama>

[Spanish] - <https://www.edp.com/es/europa/espana/impacto-social/programa-yes-espana/nuestras-iniciativas/entama>

A specific website for the program is also available.: <https://www.comunidadentama.com/>, as well as.

Likewise, EDP will disseminate the Program to entities, groups or organisations with which it has a relationship or whose activity it considers particularly relevant to the objectives of this Program.

1.5. Situations not expressly included in these Regulatory Bases will be assessed and resolved by EDP, and there will be no appeal against these decisions.

1.6.- EDP reserves the right to apply any change to these Regulatory Bases that helps to improve the achievement of the objectives of this Program. Likewise, EDP reserves the right to modify, extend, reduce, suspend or cancel the call for any reason not attributable to the organization.

2. Nominations

2.1. Individuals of legal age and/or legal entities legally constituted and/or duly registered who are not involved in any process of claiming financial debts, tax debts, delinquencies, or litigation of any other nature, especially with any entity of the EDP Group, may apply as Candidates for the Entama Program.

Projects that have public or third-party sources of funding, and require complementary funding, may apply for and participate in the Entama Program.

2.2. The activity of the Project must be carried out and/or have a direct or indirect impact on one or more of the municipalities detailed in each of the approved and published editions.

2.3.- The submission of a candidacy implies full acceptance of these Regulatory Bases. Failure by any participant to comply with the conditions established in the Regulatory Bases entails automatic exclusion from the Entama Program and, where appropriate, the obligation to return the financial aid granted by EDP, if it has already been paid.

3. Proposals and Deadlines

3.1 Proposals must detail the information requested in the application questionnaire available through the WEBSITE:

EDP YES - Global

[English] - <https://www.edp.com/en/responsible-action/social-impact/yes-program/our-initiatives/entama>

[Portuguese] - <https://www.edp.com/pt/acao-responsavel/impacto-social/programa-yes/as-nossas-iniciativas/entama>

EDP YES - Portugal

EN - <https://www.edp.com/en/responsible-action/social-impact/yes-program/our-initiatives/entama-portugal>

PT - <https://www.edp.com/pt/acao-responsavel/impacto-social/programa-yes/as-nossas-iniciativas/entama-portugal>

EDP YES - España

EN - <https://www.edp.com/en/europe/spain/social-impact/yes-program-spain/our-initiatives/entama>

[Spanish] - <https://www.edp.com/es/europa/espana/impacto-social/programa-yes-espana/nuestras-iniciativas/entama>

And/or through ENTAMA's website

[Spanish] <https://www.comunidadentama.com/bases-de-participacion/>

[Portuguese] <https://www.comunidadentama.com/pt-pt/regras-de-participacao/>

Once the questionnaire has been completed, a descriptive report as detailed as possible of the project to be undertaken in the indicated municipalities must be included, including a contact person who will act as an interlocutor with EDP, composition of the team working on the project, demonstration of technical capacity to execute the project, investment needs, feasibility study or recovery expectations. as well as any information that is considered necessary in relation to the project.

Each candidate may submit only one project.

Each participant undertakes not to submit proposals created by third parties, or that infringe the rights of third parties (such as, but not limited to, intellectual and industrial property rights or know-how...). Nor may they use or disclose information that may compromise the confidentiality or secrecy that they have assumed by virtue of employment or commercial contracts, confidentiality agreements or similar signed with third parties.

EDP may collect as much additional information and documentation as it deems necessary to be able to carry out a study and evaluation of the project, including, where appropriate, a face-to-face visit of the existing and/or planned facilities.

3.2 Proposals should preferably be sent through the "Open calls" section of the EDP Website EDP (YES – Global, [English] - <https://www.edp.com/en/responsible-action/social-impact/yes-program/our-initiatives/entama> & [Portuguese] - <https://www.edp.com/pt/acao-responsavel/impacto-social/programa-yes/as-nossas-iniciativas/entama>), EDP YES – Portugal (EN - <https://www.edp.com/en/responsible-action/social-impact/yes-program/our-initiatives/entama-portugal>, & PT - <https://www.edp.com/pt/acao-responsavel/impacto-social/programa-yes/as-nossas-iniciativas/entama-portugal>), EDP YES – España (EN - <https://www.edp.com/en/europe/spain/social-impact/yes-program-spain/our-initiatives/entama> & [SP] - <https://www.edp.com/es/europa/espana/impacto-social/programa-yes-espana/nuestras-iniciativas/entama>) and through ENTAMA website for the specific edition of the territorial area of interest that includes the municipality where the Project is to be developed, and exceptionally, applications sent in digital format will be accepted to:

stakeholders.iberia@edp.com

Indicating in the subject: Entama Program Candidacy | name of the project.

3.3. The following projects will not be accepted:

3.3.1. Filed after the deadline.

3.3.2. Projects of a nature unrelated to the main objective of the program, namely to generate employment and wealth in the territorial areas indicated in **section 1.2**.

3.3.3. Projects that violate the rights to privacy, honor and self-image of third parties, or that contain, including but not limited to, defamatory or discriminatory content, or that violates the law, morality and/or public order.

3.3.4. That do not meet the requirements established in these Regulatory Bases.

4. Duration and deadlines of the Program

The Entama Program will have the deadlines for application, selection, communication of results and signing of the collaboration agreement by the selected candidates that are set for each territorial proposal, taking into account the specific needs of the corresponding area.

The dates set for each territorial proposal may be delayed or modified at EDP's discretion, in which case these changes will be published on the Entama Program website, on the EDP website as well as it will be communicated by email to those candidates who have already submitted a project to the selection process.

5. Financial support for selected projects

5.1. EDP will finance the selected projects with a maximum limit of 20,000 Euros per project. The incorporation of the following cross-cutting elements will be considered in the proposal:

- Direct or indirect job creation:
 - o In the territorial area of interest of the corresponding call for the Program.
 - o Under conditions of equal opportunities and inclusion, favouring the incorporation into the labour market of women, the long-term unemployed and/or those over 55 years of age.
- Contracting of local suppliers in the area where the activity is implemented.
- Promotion of the development of the area and the fight against depopulation.

Candidates must demonstrate financial sufficiency to undertake the part of the project that exceeds the contribution made by EDP. For the above purposes, both in the case of other financing in addition to that of EDP and personal contributions of the entrepreneur/candidate, whether monetary or in kind, the due justification must be presented.

The project must be completed within a maximum period of 2 years from the signing of the agreement.

5.2. The payment by EDP of the financial aid for the project will be established individually in the Collaboration agreements that will be signed with the owners of the selected projects, conditional on the results of the analysis of each application and monitoring of the project to be carried out by EDP.

6. The Evaluation Committee

6.1. The selection of applications will correspond to an evaluation committee made up of a minimum of 5 members, appointed from among professionals from the EDP Group, from different specialties of recognized value and with experience in the analysis and study of projects in the modality that is convened.

6.2. The evaluation committee may decide not to select any project in the event that the applications received do not meet the requirements of these Regulatory Bases, the Projects are not sufficiently satisfactory to achieve the objectives of the Program, do not present the desired level of quality, are not considered a priority or the cost of the project is not proportional to the expected benefits.

6.3. The decisions of the evaluation committee will not be subject to complaint or appeal.

7. Project Selection Process

7.1. The number of projects selected to participate in the The program may vary according to its characteristics, but in no case may the financing provided by EDP to all of them exceed the amount of the fund established in the Section 1.3.

7.2. The jury will select the projects that will participate in the Entama Program, taking into consideration the following as guiding criteria for its decision, among others:

- a) Economic viability. The projects will be analysed based on the budgetary level, assessing that they are consistent between the total cost, the funding requested and the expected results.
- b) Sustainability. It will be valued that the projects are capable of producing effective and lasting changes over time, that is, that they can ensure their continuity after EDP's aid through additional financing, autonomous income generation or capacity building, among other elements.
- c) Business expansion prospects. It will be valued that the projects have growth potential and the possibility of being adapted to other geographical areas.
- d) Cross-cutting elements: It will be valued that the projects demonstrate the ability to effectively incorporate one or more of the cross-cutting elements already established in these bases, mainly:
 - Projects led by women and/or that have high employability potential for women.
 - Projects that promote self-employment or employability of long-term unemployed and/or over 55 years of age.

7.3. All candidates will be informed, by email, of the final decision of the evaluation committee. In the event that a public gathering is held to publicise the selected projects, the participants will be notified sufficiently in advance.

The evaluation committee will draw up a list of substitute projects that can replace any selected project that is withdrawn from the program.

8. Collaboration Agreement: Obligations of the selected projects

8.1. EDP will sign a Collaboration Agreement (hereinafter, the "**Agreement**" or the "**Collaboration Agreement**") with the owners of the selected projects, with the rights and obligations of each of the parties.

By way of example, the natural/legal persons owning the selected projects must:

- a) Use EDP's financial aid exclusively for the execution of the selected project, within the deadlines and terms established, and must provide documentary justification for these circumstances to EDP.
- b) Justify, before the start of the activity, that you are up to date with the payment of tax and Social Security obligations or equivalent Administration in Portugal.

- e) Submit justification of the candidate's domicile or the development of the activity in the municipalities referred to in each territorial area of interest
- f) Obtain all the permits and/or authorizations that are necessary for the exercise of the activity prior to the start of the activity
(environmental, building license, opening, etc.)
- d) Hire and allocate necessary and sufficient human and material resources for the execution of the project.
- e) Respect the principles set out in the EDP Group's Code of Ethics, its environmental policies, biodiversity protection, occupational risk prevention and Integrity and Anti-Corruption Policy.
- f) Not carrying out any action likely to damage EDP's image.
- g) Include an express mention of the financial aid received from EDP within the Entama Program, in all documentation, propaganda or publications that are prepared for public dissemination, submitting it to EDP's prior approval.
- h) Authorise EDP to:
 - o Carry out communication campaigns and/or disseminate the aid granted and the results obtained at the end of the project.
 - o Carry out actions to accompany and evaluate the project.
- k) To comply with and enforce the regulations in force that are applicable at all times.
- i) To be directly and exclusively liable for any damage that may occur as a result of the execution of the Project, regardless of their nature and leaving EDP harmless in any case.
- j) Have the necessary insurance (civil liability, circulation, etc.) to cover the risks arising from the activity to be carried out.

8.2.- The start date of the project must be established within a period of no more than three months from the signing of the Collaboration Agreement.

8.3.- The relationship between the parties does not imply any employment relationship between EDP and the entrepreneur and/or its employees.

8.4.- In the event that the project is not partially or totally executed and/or the conditions established in the Agreement are not met, EDP will be entitled to the refund of the financial aid delivered within the established period to the project owner, without prejudice to any other rights that may correspond to it.

In addition, in these cases, the project owner will be disqualified from participating in any tender or program promoted by EDP.

9. Confidentiality

All documentation provided by participants in the Entama Program will be considered confidential by EDP during the process of receiving, evaluating and selecting proposals.

Candidates authorise the dissemination of the names and general characteristics of the initiatives and projects presented within the framework of the actions of this Program, as well

as the potential for interviews to be carried out before or after the selection of the selected projects.

For their part, the Participants undertake to treat in a strictly confidential manner the correspondence, documentation, reports, and results generated during the selection process and, where appropriate, during their participation in the Entama Program, and may not make use of said information for any purpose other than that provided for in these Regulatory Bases.

10. Personal Data

In accordance with the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter, "**GDPR**") and applicable local regulations, the personal data provided within the framework of the Entama Program will be processed in accordance with the [ENTAMA Privacy Policy](#), which the User must read and, where appropriate, accept.

11. Integrity Policy and Prevention of Corruption, Prevention of Money Laundering and Terrorist Financing

11.1.- The EDP Group's actions are guided by high ethical standards, business integrity, conscience and social responsibility and by strict respect and compliance with the laws and regulations in force, and the Group companies, their employees and partners will not tolerate any conduct that calls into question these principles of market positioning.

11.2.- Participants in the Entama Program must act in the course of their activity and during their participation in the Entama Program in strict compliance with ethical standards, business integrity, conscience and social responsibility and showing strict respect for and compliance with the laws and regulations in force, in particular those regulating the fight against money laundering and terrorist financing. adopting appropriate mechanisms in the area of integrity and prevention of corruption; In line with the above, they may not promise or offer, directly or indirectly, undue advantages to third parties, or request, promote or accept, for their own benefit or that of third parties, undue advantages in order to obtain a favourable result, and must establish procedures and apply the necessary and appropriate measures to that end. Likewise, they must act in strict compliance with the EDP Group's Integrity Policy, available <https://www.edp.com/en/about-us/ethics-and-compliance> , which they must be aware of and bring to the attention of their employees, partners, administrators, collaborators and any other third party who may be affected.

11.3.- For the purposes set out in the EDP Group's Integrity Policy, prevention of corruption, anti-money laundering, and the Participants in the Entama Program must submit the identification data and other information and/or documents that are necessary to meet any

reasonable requirement with regard to the procedures and control mechanisms developed in the field of integrity and prevention of corruption by the EDP Group, as well as to accredit the veracity and validity of its content, including the origin and destination of the funds associated with the execution of the project. This information may be requested during the participant selection process, and once completed, it may be updated periodically for the duration of participation in the Entama Program.

As a consequence of the above, participation in the Entama Program necessarily implies the authorization to collect and store information related to the Participants, their activity and project in terms of integrity and prevention of corruption, from the beginning of the selection process.

If the information or documentation provided by the participants in the Program results in a breach of the EDP Group's Integrity Policy or current regulations, participation in the Program may be suspended and the Collaboration Agreement may be terminated, where appropriate. The same consequences will be had if the participants do not submit (or incomplete submission) the information/documentation requested in the field of integrity and prevention of corruption, money laundering or terrorist financing.

Similarly, the attempt or effective participation of the participants in one or more operations considered contrary to the EDP Group's integrity policy will result in exclusion from the Entama Program and termination of the Collaboration Agreement.

11.4. These Regulatory Bases are available for consultation on the Program's own website: <https://www.comunidadentama.com/>

Any aspect not provided for in these Regulatory Bases, or doubts about the interpretation of the same, will be resolved at the discretion of the organization of the Program.

12. These Regulatory Bases will be interpreted in accordance with Spanish Law or Portuguese Law, depending on the territorial area where each specific offer of the Entama Program is launched.

Last updated: March 2026.