

STATUSIndependent

POSITION

General and Supervisory Board Member

COMMITTEES

Corporate Governance and Sustainability Committee

Financial Matters Committee

MARIA JOSE GARCÍA BEATO

ACADEMIC QUALIFICATIONS

| Bachelor's Degree in Law and Diploma in Criminology; | State Attorney since 1991.

SKILLS AND EXPERIENCE

2018-2021	Executive Director. General Secretary Director, Banco Sabadell;
2017-2021	Secretary of Banco Sabadell Consumer Finance;
2016-2017	Director of Sabadell United Bank;
2013-2014	Director of Banco Gallego;
2012-2022	Member of the Director Board of the Cajasur Foundation;
2012-2021	Independent Director, Red Eléctrica Corporación;
2012-2021	Vice-Secretary of the Board of Directors, Banco Sabadell;
2012	Director of Banco CAM;
2010-2016	Secretary of the Sabadell United Bank Council;
2010-2012	Director of Banco Guipuzcoano;
2008-2021	General Secretary and member of the Management Committee with
	responsibility for the Legal Director, Regulatory Compliance, Communication
	and Institutional Relations, Sustainability and Corporate Governance
	departments, Banco Sabadell;
2007-2016	Secretary of the FEDEA Board of Trustees;
2006-2009	Secretary of the Banco Urquijo Sabadell Private Banking Council;
2005-2008	Director of Legal Director, Banco Sabadell;
2004-2005	State Lawyer at the Legal Service before the National Court, National Court;
2003-2004	Director of the State Society for Real Estate Asset Management;
2002-2004	Director of the State Society Correos y Telégrafos;
2002-2004	Director of the State Society for International Exhibitions;
2002-2004	Undersecretary of the Ministry of Justice;
2000-2002	Director-General of the Ministry of Justice's Office;
2000-2002	Director of INFOINVEST;
2000-	Secretary of the Board of Directors of RETEVISION;
1999-2000	State Lawyer in the General Secretariat of Communications, Ministry
	of Development;
1998-2000	State Lawyer in the Subdirectorate of Director Services, Ministry of Justice;
1997-1999	Director to the Board of Directors of the National Mint and Stamp Factory
	for the CERES project;
1995-1998	Head of the Legal Office, Data Protection Agency;
1992-1995	State Lawyer, Madrid High Court;
1991-1992	State Lawyer of Soria and La Rioja, Madrid High Court;
1995-1998	Spanish representative on the Director Committee of the Council of Europe
	on data protection.

COMPANY BACKGROUND

General and Supervisory Board Member, since April 2024.

CURRENT EXTERNAL APPOINTMENTS

External Director of Banco Sabadell;

Member of the Strategy and Sustainability Committee;

Member of the Nominations and Corporate Governance Committee;

Independent Director of the ACS Group;

Member of the Nominations Committee;

| Independent Director of the Iberpapel Group;

Chair of the Nominations and Remuneration Committee;

Member of the Audit Committee;

| Patron of the Banco Sabadell Foundation;

| Patron of the Spanish Association of Banks Foundation.

