

STATUSIndependent

POSITION

Member of the General and Supervisory Board

COMMITTEES

Financial Matters Committee (Chairman)

Remuneration Committee appointed by the General and Supervisory Board

GONÇALO MOURA MARTINS

ACADEMIC QUALIFICATIONS

| 2010 | Advanced Management Program – Organized from Universidade Católica de Lisboa |
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| | and Kellogg School of Management of Northwestern University (Chicago); |
| 1997 | Postgraduate studies in Business Management from Universidade Católica de Lisboa; |
| 1990 | Lawyer member nr. 9194-L of the "Ordem dos Advogados" (Bar Association); |
| 1989 | Postgraduate studies in Business Management by the Instituto Superior de Gestão; |
| 1984-1989 | Law Degree from Faculdade de Direito da Universidade de Lisboa |
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SKILLS AND EXPERIENCE

| Member of the International Advisory Board of Católica Lisbon School of Business |
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| and Economics; |
| Chairman of Mota-Engil Africa; |
| CEO of Mota-Engil, SGPS, S.A.; |
| CFO of Mota-Engil, SGPS, S.A.; |
| CEO of the Ascendi Group; |
| CEO of Mota-Engil, Environment and Services, SGPS, S.A.; |
| CFO of Mota-Engil, Engineering and Construction; |
| CFO of Engil S.A.; |
| Internal Legal Counsel of Engil Group (constructions and civil engineering). |
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COMPANY BACKGROUND

| General and Supervisory Board Member, since April 2024.

CURRENT EXTERNAL APPOINTMENTS

| Since 20 | 023 | Vice-Chairman of the Board of Directors of Mota-Engil, SGPS, S.A. and |
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| | | Chairman of the Legal Risks Board Committee; |
| Since 20 | 022 | Vice-President of the Luso-Mexican Chamber of Commerce and Industry; |
| Since 20 | 020 | General Manager of 2MCF — Serviços e Imobiliário, Lda. |

