

FERNANDO MASAVEU HERRERO

ACADEMIC QUALIFICATIONS

1992 | Law Degree – University of Navarra.

SKILLS AND EXPERIENCE

| Board Member and Vice-Chairman of Agrupación de Fabricantes de Cemento (OFICEMEN);
| Chairman of Bodegas Murúa, Bodegas Fillaboa and Bodegas Pagos de Aráiz;
| Protector and Chairman of Fundação Masaveu;
| Protector and Secretary at Fundação Virgen de los Dolores;
| Protector of Fundação Oso;
| Chairman of Audit Committee of Hidroeléctrica del Cantábrico;
| Advisor at Financiera Interprovincial SINCA;
| Board Member of Banco Herrero;
| Member of the International Advisory Board of Santander Group;
| Joint Board Member of Transportes Covadonga, Comercial Iberoamericana de Servicios e Fletamentos y Consignaciones Marítima;
| Advisor at Teconma;
| Advisor at Molypharma and of Medicina Asturiana;
| Vice-Chairman of the Board of Directors and of the Executive Committee of Ediciones Nobel;
| Joint Board Member of COCANSA;
| Chairman of the Board of Directors of DRAURSA;
| Chairman of the Board of Directors of Estacionamientos Iruña;
| Joint Director of Aparcamientos Asturias y Estacionamientos Noroeste;
| Vice-Chairman and Board Member of Propiedades Urbanas;
| Chairman of the Board of Directors of Agüeira e Hoteles y Turismo de la Meseta, Managing Director of Danysen Kft.

COMPANY BACKGROUND

| General and Supervisory Board Member, since February 2012 (re-elected in April 2015, April 2018, and April 2021).

CURRENT EXTERNAL APPOINTMENTS

| Chairman – Masaveu Corporation;
| Chairman – Cementos Tudela Veguín;
| Chairman of the Board – Oppidum Capital;
| Chairman of the American companies – Masaveu Real Estate US Delaware LLC, Oppidum Renewables USA Inc and Oppidum Green Energy USA LLC;
| Board Member – American Cement Advisors Inc.;
| Board Member – EGEO Internacional and EGEO, SGPS;
| Board Member – EDP España;
| Joint Manager – Flicka Forestal;
| Board Member – Bankinter;
| Executive Committee Member – Bankinter;
| Board Member – Línea Directa Aseguradora;
| Chairman – Fundação Maria Cristina Masaveu Peterson;
| Chairman – Fundação San Ignacio de Loyola;
| Trustee – Princess of Asturias Foundation;
| Delegate Committee Member – Princess of Asturias Foundation;
| Assets Committee Member – Princess of Asturias Foundation;
| Member of the International Council – MET, New York;
| International Trustee – Friends of the Prado Museum Association;
| Board Member – Texan Cement, Inc.;
| Chairman of the Board – Hidrocantabrico JV, S.L.;
| Chairman of the Board – Aboño Generaciones Eléctricas, S.L.U..



STATUS

Non-Independent

POSITION

General and Supervisory Board Member

COMMITTEES

Corporate Governance and Sustainability Committee

Remuneration Committee appointed by the General and Supervisory Board

