

STATUS Independent

POSITION

General and Supervisory Board Member

COMMITTEES

Remuneration Committee appointed by the General and Supervisory Board

ZILI SHAO

ACADEMIC QUALIFICATIONS

1980-1984 | Law Degree (LLB) - China University of Political Science and Law;1988-1991 | LLM - University of Melbourne.

SKILLS AND EXPERIENCE

| 2017-2024 | Founder and Chairman of MountVue Capital Management Co. Ltd.; |
|-----------|---|
| 2015-2017 | Co-Chairman and partner, King & Wood Mallesons, China; |
| 2010-2015 | Chairman & Chief Executive Officer, J.P. Morgan China; |
| 2014-2015 | Vice Chairman, J.P. Morgan Asia Pacific; |
| 1998-2009 | Partner, Linklaters LLP, Managing Partner of Asia Pacific; Member of Global |
| | Management Committee; |
| 1995-1998 | Partner, Allens Arthur Robinson, Sydney; |
| 1990-1994 | Solicitor, Mallesons Stephen Jaques, Melbourne; |
| 1984-1986 | Citic Group, Pequim; |
| | Qualifed lawyer - PRC, UK, HK and Australia. |

COMPANY BACKGROUND

| General and Supervisory Board Member, since April 2021.

CURRENT EXTERNAL APPOINTMENTS

| Since | 2019 | Member of Advisory Board of Ares SSG Capital Management; |
|-------|------|---|
| Since | 2017 | Senior Advisor of Fangda Partners, a leading PRC law firm; |
| Since | 2016 | $ {\sf ndependentDirectorofYumChinaHoldings, lnc., listedinNewYorkandHong}$ |
| | | Kong Stock Exchanges; |
| Since | 2016 | $ \ \ \text{Independent Director of Bank of Montreal (China) Limited, a subsidiary bank of } \\$ |
| | | BMO Financial Group. |

