# GONÇALO MOURA MARTINS

# ACADEMIC QUALIFICATIONS

| 2010      | Advanced Management Program – Organized from Universidade Católica de Lisboa      |
|-----------|-----------------------------------------------------------------------------------|
|           | and Kellogg School of Management of Northwestern University (Chicago);            |
| 1997      | Postgraduate studies in Business Management from Universidade Católica de Lisboa; |
| 1990      | Lawyer member nr. 9194-L of the "Ordem dos Advogados" (Bar Association);          |
| 1989      | Postgraduate studies in Business Management by the Instituto Superior de Gestão;  |
| 1984-1989 | Law Degree from Faculdade de Direito da Universidade de Lisboa                    |

# SKILLS AND EXPERIENCE

| 2018-2023   | Member of the International Advisory Board of Católica Lisbon School of Business |
|-------------|----------------------------------------------------------------------------------|
|             | and Economics;                                                                   |
| 2015-2020   | Chairman of Mota-Engil Africa;                                                   |
| 2013-2023   | CEO of Mota-Engil, SGPS, S.A.;                                                   |
| 2012-2013   | CFO of Mota-Engil, SGPS, S.A.;                                                   |
| 2009-2017   | CEO of the Ascendi Group;                                                        |
| 2006 - 2012 | CEO of Mota-Engil, Environment and Services, SGPS, S.A.;                         |
| 2000-2006   | CFO of Mota-Engil, Engineering and Construction;                                 |
| 1997-2000   | CFO of Engil S.A.;                                                               |
| 1990-1997   | Internal Legal Counsel of Engil Group (constructions and civil engineering).     |

# COMPANY BACKGROUND

| General and Supervisory Board Member, since April 2024.

#### CURRENT EXTERNAL APPOINTMENTS

| Since 202 | Wice-Chairman of the Board of Directors of Mota-Engil, SGPS, S.A. and  |
|-----------|------------------------------------------------------------------------|
|           | Chairman of the Legal Risks Board Committee;                           |
| Since 202 | 2 Vice-President of the Luso-Mexican Chamber of Commerce and Industry; |
| Since 202 | ) General Manager of 2MCF – Serviços e Imobiliário, Lda.               |

### STATUS Independent

#### POSITION

Member of the General and Supervisory Board

#### COMMITTEES

Financial Matters Committee (Chairman)

Remuneration Committee appointed by the General and Supervisory Board

