STATUS

Non-Independent

POSITION

General and Supervisory Board Member

COMMITTEES

Corporate Governance and Sustainability Committee

Remuneration Committee appointed by the General and Supervisory Board

FERNANDO MASAVEU HERRERO

ACADEMIC QUALIFICATIONS

1992 | Law Degree - University of Navarra.

SKILLS AND EXPERIENCE

| Board Member and Vice-Chairman of Agrupación de Fabricantes de Cemento (OFICEMEN):

Chairman of Bodegas Murúa, Bodegas Fillaboa and Bodegas Pagos de Aráiz;

Protector and Chairman of Fundação Masaveu;

| Protector and Secretary at Fundação Virgen de los Dolores;

| Protector of Fundação Oso;

| Chairman of Audit Committee of Hidroeléctrica dei Cantábrico;

| Advisor at Financiera Interprovincial SINCA;

| Board Member of Banco Herrero;

| Member of the Internation Avisory Board of Santander Group;

| Joint Board Member of Transportes Covadonga, Comercial Iberoamericana de

Servidos e Fletamentos y Consgnaciones Marítima;

Advisor at Teconma;

Advisor at Molypharma and of Medicina Asturiana;

| Vice-Chairman of the Board of Directors and of the Executive Committee of Ediciones Nobel:

Joint Board Member of COCANSA:

Chairman of the Board of Directors of DRAURSA;

| Chairman of the Board of Directors of Estacionamentos Iruña;

| Joint Director of Aparcamientos Asturias y Estacionamientos Noroeste;

Vice-Chairman and Board Member of Propiedades Urbanas;

Chairman of the Board of Directors of Agüeira e Hoteles y Turismo de la Meseta,

Managing Director of Danyson Kft.

COMPANY BACKGROUND

| General and Supervisory Board Member, since February 2012 (re-elected in April 2015, April 2018, and April 2021).

CURRENT EXTERNAL APPOINTMENTS

| Chairman - Masaveu Corporation;

| Chairman - Cementos Tudela Veguín;

 $|\,Chairman\,of\,the\,Board-Oppidum\,Capital;$

 $|\ Chairman\ of\ the\ American\ companies\ -\ Masaveu\ Real\ Estate\ US\ Delaware\ LLC,$

 ${\bf Oppidum\,Renewables\,USA\,Inc\,and\,Oppidum\,Green\,Energy\,USA\,LLC;}$

 $|\, {\sf Board\, Member-American\, Cement\, Advisors\, Inc.};$

| Board Member – EGEO Internacional and EGEO, SGPS;

| Board Member — EDP España;

| Joint Manager — Flicka Forestal;

| Board Member – Bankinter;

| Executive Committee Member – Bankinter;

| Board Member — Línea Directa Aseguradora;

| Chairman – Fundação Maria Cristina Masaveu Peterson;

Chairman - Fundação San Ignacio de Loyola;

| Trustee - Princess of Asturias Foundation;

| Delegate Committee Member - Princess of Austurias Foundation;

| Assets Committee Member - Princess of Austurias Foundation;

| Member of the International Council — MET, New York;

 $|\, International\, Trustee-Friends\, of\, the\, Prado\, Museum\, Association;$

| Board Member - Texan Cement, Inc.;

| Chairman of the Board - Hidrocantabrico JV, S.L.;

| Chaiman of the Board - Aboño Generaciones Eléctricas, S.L.U..

