



JOÃO CARVALHO DAS NEVES

STATUS

Independent

POSITION

General and Supervisory
Board Member

COMMITTEES

Remuneration Committee
Member

Financial Matters Committee /
Audit Committee Chairman

ACADEMIC QUALIFICATIONS

- Ph D in Business Administration – Manchester Business School Manchester University (1992)
- Master's in management/MBA – ISEG – Institute of Economics and Management (1985)
- Bachelor's in business administration – ISEG Institute of Economics and Management – Lisbon University (1981)
- Executive training: Finance and Control – IMD (1986)
- Management Control – HEC Paris (1987)
- International Finance – INSEAD (1987)
- Leadership – Kennedy Harvard Government School (2009)
- Leadership Development Program – Creative Leadership Center (2010)
- Coaching for Performance – London Business School (2010)
- Diploma in Advanced Mindfulness and Emotional Intelligence Teachers Training (2017) – Search Inside Yourself – Leadership Institute (SIYLI) in San Francisco

SKILLS AND EXPERIENCE

- Certified accountant (1981)
- Statutory Auditor (1995 Asked for voluntary suspension in 2022)
- FRICS – Fellow of Royal Institution of Chartered Surveyors (2008)
- Recognized European Valuer (REV) (2018) and Recognized Business Valuer [(REV-BV) (2021) by TEGoVA
- Certified Teacher of MBSR by the University of California San Diego Center for Mindfulness Professional Training Institute (MBPTI) (2016)
- Member of the Board (as CFO) of Montepio Geral – Associação Mutualista (2022 –)
- Vice-President of ISEG School Council (2021–2022)
- Head of Scientific Area of Finance of ISEG (2020–2022)
- Independent non-executive board member – Montepio – Valor SGOIC (2017–2022)
- Member of the Board – ERES European Real Estate Society (2019–2021)
- President of Central Administration of the Portuguese Health System (2011–2014)
- Chairman of the Management Department – ISEG (2010–2011)
- Board Member – BPN (2008)
- CEO and CFO – SLN (2008–2009)
- Chairman of the Management Department – ISEG (2007–2008)
- Partner and Statutory Auditor – Neves, Azevedo Rodrigues e Batalha, SROC (1995–2008)
- Judicial Manager of Torralta (1993–1998) Casino Hotel de Tróia (1994–1995) TVI (1997–1998)
- Associate Consultant – Coopers & Lybrand (1992–1993)
- General Manager and Trainer in Finance and Control – CIFAG/IPE (1987–1992)
- Trainer for executives in Finance and Control – CIFAG/IPE (1985–1987)
- Executive Deputy Controller – Cometna SA (1981–1985)

COMPANY BACKGROUND

- General and Supervisory Board Independent Member since April 2015 (re-elected in April 2018 and April 2021)

CURRENT EXTERNAL APPOINTMENTS

- Board Member (CFO) of Montepio Geral – Associação Mutualista (since 2022)
- Member of Valuation Professional Group – RICS Portugal (since 2020)
- Member of the European Business Valuation Standards Board – TEGoVA (since 2020)
- Mentor of Mindfulness Center of the University of California at San Diego (since 2021)